

Earlham  
COLLEGE

2026

# Annual Security and Safety Report





Friends,

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act) and the safety-related requirements of the Higher Education Opportunity Act (including the Violence Against Women Reauthorization Act of 2013 amendments to the Clery Act and provisions of The Campus Sexual Violence Elimination (SaVE) Act), the Earlham College Department of Public Safety produces an Annual Security and Safety Report. The Department of Public Safety works with many other departments and agencies, such as the Office of Student Life, Human Resources, and the Richmond Police Department to compile the information contained in the report.

The report<sup>1</sup> includes policy statements and specific information regarding the College's procedures, practices, and programs concerning safety and security. It includes information about the services and programs of the Department of Public Safety and details the process by which persons can report and prevent crimes or suspicious activity. The report provides information about programs the College provides to prevent the abuse of drugs and alcohol as well as awareness, prevention, and response to all forms of sexual misconduct. The report also includes three years' worth of statistics for particular types of crimes that occurred on campus, fire safety data, policies, procedures, and systems. We encourage members of the Earlham community to use this report as a guide for safe practices on and off campus.

Developing a safe and secure environment in an academic institution is a partnership. Within the Earlham College community, the Department of Public Safety is tasked with the primary responsibility of identifying those programs, methods and tactics necessary to assist the entire College community in reducing risk, and achieving a safe and secure environment. In order to maintain such an environment, we encourage every member of the community to learn and demonstrate responsible personal behaviors regarding safety and security at all times and to immediately report crimes or suspicious activity.

A copy of this report will be provided to anyone upon request. An electronic copy can be viewed at the following web address: <http://www.earlham.edu/public-safety>

We hope that this report helps demonstrate that Earlham College is a place where students and their families can be confident of their safety and invite any questions or comments.



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<sup>1</sup> This report complies with regulations from the United States Department of Education, which implement the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act") 20 U.S.C. 1092 (a) and (f); 34 CFR 668.46

## INTRODUCTION

The mission of Earlham College Department of Public Safety is to work in partnership with the campus community to enhance a safe living, working, and learning environment; to provide quality service with an emphasis on integrity and professionalism; and, to promote individual responsibility and cooperative commitment.

For purposes of the "Clery Act," Earlham College reports security procedures and crime statistics for the following locations:

Earlham College, 801 National Road West, Richmond, IN 47374

Earlham School of Religion, 228 College Avenue, Richmond, IN 47374

Bethany Seminary<sup>2</sup>, 615 National Road West, Richmond, IN 47374

## DEPARTMENT OF PUBLIC SAFETY – SERVICES AND PROGRAMS

Operating 24 hours a day, 365 days a year, Public Safety may be reached at: 765-983-1400

The duties of the Department of Public Safety include, but are not limited to, rendering assistance in case of an emergency; responding to a request for service; conducting investigations when appropriate as requested by the administration; aiding in quelling any disturbances; providing requested safety escorts; managing electronic door access; issuing employee and student ID cards and keys; managing and enforcing campus parking regulations; and, opening and securing campus buildings as needed. Public Safety also enforces all rules and regulations, including the proper use of buildings and facilities.

### PATROL AND OTHER SERVICES

Public Safety performs the following activities to detect and deter crime for the safety and security of the Earlham College community:

Public Safety Patrols – Uniformed Public Safety officers patrol all Earlham College buildings, parking areas and campus grounds, as well as Bethany Seminary 24-hours per day to deter crime. Public Safety student workers supplement staff members and provide parking enforcement. Employees of Public Safety are not law enforcement officers and do not have police arresting authority. Their functions include: assuring the safety of the community members on campus, making periodic inspection tours of buildings and grounds, guarding against fire, theft and illegal entry, enforcing traffic and parking regulations, and aiding in maintaining an orderly campus environment.

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<sup>2</sup> Bethany Seminary is a separate institution not affiliated with Earlham College, for which Earlham College provides security services. Specific policy statements of Bethany Seminary, in regards to the Clery Act, Violence against Women's Act and Title IX, are published separately by Bethany Seminary.

Officers are designated representatives for the College and are authorized to ask individuals (students, employees and visitors) for identification and assistance in the course of carrying out their duties with the expectation of compliance. When necessary, Public Safety will notify law enforcement authorities of persons unlawfully or illegally in buildings or on College grounds, being uncooperative, or involved in criminal activity.

Electronic Access Systems – Public Safety manages and monitors the electronic door access system of the campus. This system allows only those individuals with programmed access on their student or employee ID card to access a building (via proximity card).

Safety Escorts – Public Safety officers will provide an escort to a car, campus residence or other on-campus destination to any student, employee or visitor upon request.

Alerts to the College Community – By monitoring local law enforcement information as well as communications with the Wayne County Emergency Communications Center, Public Safety is usually aware of crimes around the campus that threaten the Earlham College community, as well as weather conditions that could produce dangerous conditions. When circumstances are appropriate, Public Safety notifies the College community by coordinating with the Emergency Response and Recovery Planning Team (ERRP), Marketing and Communications Office, Student Life, and Residence Life. Communications occur via any or all of the following mediums: Rave© emergency messaging system, Earlham College website, campus-wide-email, text messaging, and postings in campus buildings.

#### **HOW TO REPORT A CRIME OR EMERGENCY**

If members of the Earlham College community become victims of a crime, they should report the incident immediately to the Department of Public Safety (DPS), regardless of how minor the incident may seem.

Any suspicious persons or activities should also be reported immediately to Public Safety. Reports of criminal or suspicious activity may alternatively be made to designated individuals known as “Campus Security Authorities” (CSAs). All Earlham College employees are designated as Campus Security Authorities for reporting purposes. CSAs will promptly notify Public Safety of the reported incident or activity.

Upon notice of such activity, Public Safety personnel will respond to the incident scene or notify the appropriate emergency response agency. All calls or requests are documented and, when appropriate, recorded on an incident report.

To report a life-threatening emergency or incident in which fire, police or emergency medical services are needed, call 911 immediately and then notify Public Safety.

Public Safety can be contacted 24-hours per day, seven days per week; in person at the Public Safety office or by phone at 765-983-1400 (ext. 1400 from a campus phone). The Department of Public Safety maintains direct contact with the Richmond Police and Fire departments. Support from these departments can be obtained immediately.

All Earlham College Employees are trained as Campus Security Authorities, (“CSAs”):



## **CONFIDENTIALITY**

A complainant's privacy concerns are weighed against the needs of Earlham College to respond to certain incidents and crimes. To the greatest extent possible, all reports will remain private. However, information may be shared with appropriate personnel, departments and agencies under a need-to-know basis when it pertains to investigative needs and safety concerns of the campus community.

Information reported to Public Safety is treated as confidential during the investigative phase, except as required by law. When major incidents occur or there may be a threat to life or property, the Richmond Police Department may also respond.

Applicable Public Safety incident reports are forwarded to appropriate campus department offices for review and potential action. Public Safety, Student Life, or Human Resources will investigate a report when it is deemed appropriate. Additional information obtained via the investigation may also be forwarded to the appropriate campus personnel or offices.

Members of Counseling Services, Health Services, Religious Life, and the Ombudsperson are considered Confidential Resources. Confidential Resources operate with statutorily-protected confidentiality. If a student discloses a crime in the context of their counseling session, Confidential Resources are not obligated to report this information. Health and Counseling Services can be contacted at 765-983-1432. Religious Life and the Ombudsperson can be reached at 765-983-1413. For incidents of sexual harassment, Title IX can be contacted for support at 765.983.1311. Title IX is not a confidential resource but operates on a limited need-to-know basis. All Confidential Resources and Title IX can be contacted after hours by Public Safety.

## **ANONYMOUS REPORTING/INFORMATION**

The Earlham College Department of Public Safety depends on the community to report crimes promptly and support crime prevention efforts. If crimes go unreported, little can be done to prevent other members of our community from becoming victims. You can help by reporting suspicious and criminal activity immediately.

Public Safety offers an [Anonymous Tip](#) form to report possible crimes, planned crimes, law/policy violations and/or crime information. The information will be forwarded to Public Safety through a 3rd party site, with no identifying information attached.

You are always encouraged to provide your name and contact information with the information you submit, in case Public Safety has questions or needs clarification about the information submitted, although this is not required.

The online form is NOT to be used where you expect a Public Safety officer to contact you the same day (if information is provided) or for an emergency situation.

If you need an Earlham Public Safety officer to respond, call 765-983-1400, 24 hours a day.

## **ALL LIFE-THREATENING EMERGENCIES SHOULD BE IMMEDIATELY REPORTED TO 911**

### **RELATIONSHIP WITH LOCAL LAW ENFORCEMENT AND LEGAL AUTHORITY**

The Department of Public Safety maintains a working relationship with the Richmond Police Department, Wayne County Sheriff's Office, and all appropriate authorities of the criminal justice system. Meetings are held as needed with these agencies, both on a formal and informal basis. Crime-related reports, statistics and crime-fighting strategies are exchanged when available. While Earlham College has no Memorandum of Understanding (MOU) with any response agencies, the Richmond Fire and Police Departments includes the College as part of their emergency response obligation and also provides assistance and support to the Department of Public Safety when requested. All criminal incidents and arrests made on College property are processed by the Richmond Police Department. Public Safety does not have law enforcement authority, but has the common-law authority to detain and investigate persons who commit crimes on campus. It then transfers the detained persons to local law enforcement.

### **CRIME REPORTS**

The Department of Public Safety maintains statistics on crimes and other incidents occurring on campus. Representatives of Public Safety are available to discuss crime statistics and to answer questions about security on campus.

Public Safety compiles these statistics and shares them with the community in the following ways:

Incident Report - A record that documents pertinent information for each reported incident (incident reports are not released to the general public).

Daily Crime Log - A record of reported incidents is available to the public at the Department of Public Safety during normal business hours, 8:30 a.m. to 4:30 p.m.

Campus Annual Security Report - A comprehensive annual report of crime-related information and statistics is compiled, published and distributed by Public Safety to current and prospective students and employees. Public Safety compiles the statistics from its own incident reports, from Campus Security Authorities, Student Life and Human Resource records and from local law enforcement. This report is made available online and in paper copy. A copy can be obtained at the Department of Public Safety.

### **TIMELY WARNINGS AND EMERGENCY NOTIFICATION**

The College will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate or imminent threat to the health or safety of students and/or employees occurring on campus, unless the notification will compromise efforts to contain the emergency.

Information will be distributed via a Timely Warning or an Emergency Notification.



In the event of an imminent threat to the College community, an Emergency Notification will be issued. Without delay, the Director of Public Safety or designee will inform and initiate a call-out of the Emergency Response and Recovery Planning (ERRP) Team. Incident specific personnel and key members of ERRP will promptly create the appropriate message(s) to alert and instruct the Campus community. In immediate life-threatening instances the Department of Public Safety may send a message directly via a Rave© notification. The content of notification messages will take into account safety of the community, unless issuing notification will, in the professional judgment of our campus authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. The Wayne County Emergency Operations Center will be the source for issuing any and all emergency notifications such as declarations of Tornado Warnings by the National Weather Service.

A Timely Warning will be issued to the community when incidents of criminal activity, specifically the crimes reported on our statistics page, occur on campus or within the immediate proximity of campus. Timely Warnings may also be issued when instances of criminal behavior pose a potential on going threat to the community. Timely Warnings differ from Emergency Notification by the degree of imminent threat.

What type of instances may initiate an Emergency Notification?

Emergency Notifications will be sent to the community when an imminent threat is perceived to the community. Instances may include severe weather, earthquake, gas leak, terrorist incident, armed intruder, bomb threat, explosion, a nearby chemical or hazardous waste spill, or health emergencies.

How are Notifications Sent?

Multiple modes of communication will be utilized via Rave© for the notification including text messages, e-mail, and phone calls. Additionally, follow-up information may be provided by the Director of Media Relations on the campus main webpage. In the event of an approaching tornado the Wayne County Emergency Operations Center will activate a warning siren. The Department of Public Safety will send an emergency notification via Rave© to the campus for tornado and upon the National Weather Service issuing certain other severe weather warnings for the Earlham area. All students are required to provide emergency contact information during New Student Orientation to facilitate delivery of emergency notification messages. Employees enter emergency information upon hire. Students and employees are asked to periodically update their emergency information, which is available through The Heart web portal.

Timely Warnings are sent by campus-wide email and may be posted on the Public Safety webpage. Timely Warnings are not normally sent via text message as text messages are reserved for instances when an imminent threat is perceived.

Testing of our emergency notification system is advertised and performed regularly.

## **EMERGENCY MANAGEMENT – RESPONSE AND EVACUATION**

The Earlham Department of Public Safety coordinates college and community emergency response utilizing the College Crisis Management Plan. Each year the Emergency Response and Recovery Planning (ERRP) Team conducts annual testing of response and evacuation procedures via a tabletop exercise, functional exercise and /or a practical exercise. Public Safety provides training and information on how to report an emergency, preparedness, response, evacuation, and recovery to college departments and all new employees via orientation training. Each division is charged with development and implementation of response, evacuation and business continuity in conjunction with College Crisis Plans. Earlham Public Safety conducts announced campus wide annual testing of our Emergency Notification System, and further conducts fire safety and evacuation drills each semester in residential buildings including training on how to report an emergency. All tests and drills are documented with date, times, and circumstances involved with the tests.

## **EMERGENCY PROCEDURES**

A comprehensive list of Emergency Procedures including what to do in the event of imminent threat is included on the Public Safety website. Some examples of emergencies include; Acts of Violence, Fire, Chemical Spill, Fire, Bomb Threats, Weather Emergencies, and Medical Emergencies.

See the College's Emergency Procedures at <https://earlham.edu/public-safety/emergency-preparedness/>, or by contacting the Department of Public Safety at 765-983-1400, or visiting our office.

All student housing rooms also have emergency procedures posted on the back of each room door.

## **ACCESS TO AND SECURITY OF CAMPUS BUILDINGS**

Earlham College is a private, liberal arts college that restricts access to all facilities, including residence halls, to Earlham College students, faculty, staff, and guests.

Exterior doors to all campus residence halls and houses are designed and equipped to remain locked 24 hours a day. Additionally, Public Safety and Residence Life staff patrol the residence halls.

Administrative and academic buildings are secured after their scheduled use times. After that time, access is limited to persons with authorized keys/cards or who have received permission for special use. Public Safety patrols all facilities seven days per week.

The Department of Public Safety is the only entity that may make changes, additions, or alterations to College-approved or installed access systems (mechanical or electronic).

Hasps, padlocks, or other privately supplied locking devices are not allowed. These devices will be removed by Public Safety and the department or individual responsible will be charged for all costs incurred.

The Department of Public Safety as well as Facilities/Maintenance personnel have access to all areas of the campus with the exception of specifically identified restricted or high security areas.

In order to protect the safety and welfare of students and employees of the College and to protect the property of the College, any person(s) on Earlham College property behaving in a suspicious, disruptive or threatening manner may be asked to identify themselves by a College official.

If any person refuses or fails upon request to present evidence of his/her identification and proof of his/her authorization to be in the building or on the campus, or if it is determined that the individual has no legitimate reason to be in the building or on campus, the person will be asked to leave and may be removed from the building or campus. Richmond Police may be called upon if necessary and the individual issued a Trespass Warning.

Persons who behave in a suspicious or threatening manner or are involved in suspicious or threatening activities should be reported to Public Safety.

## **SECURITY CONSIDERATIONS**

Proper lighting and building security are major factors in reducing crime on campus. Earlham College maintains the College buildings and grounds with a concern for safety and security. Inspections of campus facilities are conducted regularly, and repairs are made as quickly as possible. All members of the campus community are encouraged to report safety hazards, such as broken locks and windows, to Facilities office or the Department of Public Safety.

Public Safety completes campus lighting checks and Facilities is notified when there are burned out or damaged street and building lights. This inspection ensures maximum lighting for the public at night.

To prevent injury and promote campus safety, select members of the campus community are invited to take part in occasional lighting tours of campus. Together, students and staff tour the campus in small groups—after dark—to look for any lighting issues, obstacles, and other items that could impede someone's safety on the campus. After the tour, notes are collected, compiled, and shared with attendees and forwarded to the appropriate departments. Shrubs are trimmed, lights changed, and improvements made to make a safer environment for the campus community.

Keyed locks and electronic door (card) access devices must be secured at all times. It is the policy of the College that assigned keys and ID cards should remain in the care, custody and control of the assigned employee/student and not be given to other individuals. Any violations of this policy can result in disciplinary action.



## CRIME PREVENTION AND SECURITY AWARENESS PROGRAMS

It is the philosophy of Public Safety that it is better to prevent crimes rather than react to them. In order for crime to take place three ingredients must be present; desire, motivation and opportunity. Earlham College's crime prevention and personal security programs are based on the concepts of eliminating or minimizing opportunities for crime. We encourage the members of the campus community to share in the responsibility for their own security and the safety of others by eliminating opportunities for crime. The following is a list of some of the crime prevention and personal security programs provided by the Public Safety Office:

**New Student Orientation** – Information on the services offered by Public Safety as well as general crime prevention material is made available to students checking in during New Student Orientation.

**Residence Hall Security Awareness** – Crime prevention and personal security presentations are conducted for residential students at the request of Residence Life or the Student Life staff. Additionally, brochures and other printed materials are available to residents of the Residence Halls, College Housing and off-campus residents. The materials include a description of services provided by the Department of Public Safety as well as crime prevention and personal security strategies.

**Other Crime Prevention and Personal Security Presentations** - These presentations are available upon request to other campus groups including commuter students, disabled students, international students, specific student organizations, faculty and staff members and staff members of affiliate organizations headquartered on campus. The presentations are accompanied by printed materials and include most of the same content as in the presentations mentioned above.

**New Employee Orientation** - Crime prevention and personal security presentations are made to new employees at the request of Human Resources or Academic Affairs. These programs include general crime prevention and personal protection strategies as well as the services offered by Public Safety.

**Safety Escorts** - Safety escorts are provided to students, employees and visitors around campus 24 hours a day. Call for an officer to walk with you to your destination at 765-983-1400.

**Operation Identification** – Operation Identification is a program centered on the idea of making property less desirable to would be thieves by marking valuables in a way that they can be identified. Public Safety offers this service of engraving identifying information on valuables free to students and employees.

**Blue Light Phones and Emergency Call Boxes** – Blue Light Phones and emergency call boxes are installed around campus for emergency or other assistance, including at the entrance to every residence hall.

**Bicycle Registration** – Public Safety offers free bicycle registration for students and employees in which identifying information on the bicycle is provided to Public Safety at which time a registration sticker is affixed to the bike. Should the bike become lost, stolen, or recovered, this service will aid in returning the bicycle to its owner.

## MISSING STUDENT NOTIFICATION POLICY AND PROCEDURES

Definition of a Missing Student: any person who is a student of Earlham College who resides in college owned housing and is reported missing from their residence.

If it is believed that a student is missing, immediate referral to Public Safety is required. If it is determined a student has been missing for more than 24 hours, or is an imminent danger, the Richmond Police Department will be notified.

Reporting Procedure:

Dial 911 for life-threatening incidents requiring fire/police/medical assistance.

Call Earlham Public Safety at 765-983-1400.

You may also choose to contact:

Division of Student Life/Dean of Students Office  
Location: East Wing, Earlham Hall  
Phone: 765-983-1311

This office will make immediate notice to Public Safety when a student has been reported missing.

Missing Student Procedure:

Upon receipt of information concerning a possible missing student from any office on campus, Public Safety or Student Life should be notified. Immediate attempts will be made to locate the student. Officials will attempt to determine the last known whereabouts of the student using resources available to them, including but not limited to:

1. Questioning roommates, friends, Faculty/Staff
2. Calling and/or texting the student's "local" number, in most cases this is the student's cell number provided during registration
3. Determining the location and time of the most recent use of the Card Access System
4. Vehicle location: Checking of parking registrations, tickets, etc.

Consulting with the Student Life Office in order to update them and receive additional consultation. The Dean of Students will ascertain if/when other members of the Administration and/or College ERRP team will be notified.

Public Safety Officers or Student Life staff will follow up on any information that may lead to determining the current location of the student.

No later than 24 hours after determining that the student is missing, notification must be made to the "Emergency Contact."

For those students who are under age 18, and not emancipated, the institution must notify a custodial parent or guardian when the student is missing, in addition to any additional contact person designated by the student.

Regardless of whether the student has identified a contact person, is below the age of 18, or is an emancipated minor, if a student is missing, the Public Safety Office should be notified.

Public Safety will notify Richmond Police, no later than 24 hours after determination of a missing person from campus. If abduction is suspected, a thorough and aggressive investigation will commence immediately utilizing all the resources of all agencies.

Once the student has been located, notification will be made to those College offices involved, as well as any additional law enforcement agencies that have been made aware of the missing student.

Students have the option to provide an Emergency Contact Person and a Confidential Missing Person Contact. The Confidential Missing Person contact may be the same or different from Emergency Contact Person. The Missing Person Contact is the person that will be contacted in the event the student is reported missing, within 24 hours of the report.

Students may add or update their Emergency Contact Person and/or their Missing Person Contact via their "Self Service" section on The Heart web portal. This information will be registered confidentially and the information will be accessible only to authorized campus officials and will not be disclosed except to law enforcement individuals in furtherance of a missing person investigation.

If a student is under the age of 18 and not emancipated, the institution must notify a custodial parent or guardian when the student is missing, in addition to any additional contact person designated by the student.

## ALCOHOL AND DRUG ABUSE PREVENTION: POLICIES, PROCEDURES, PROGRAMS

### EARLHAM COLLEGE APPROACH TO ALCOHOL

Earlham College's approach to alcohol is designed to help students reflect on whether alcohol should be a part of their lives and, for students who do choose to consume alcohol, how to do so responsibly.

This approach encourages healthy lifestyles and supports students in their efforts to be accountable to each other for their actions related to alcohol use. We recognize that our community encompasses students below and above the legal drinking age of 21.

Earlham College acknowledges the developmental value of self-determination regarding the personal use of alcohol. Our approach seeks to ensure that alcohol neither becomes the focus of the College's social life nor detracts from its educational mission.

The approach is designed to achieve the following goals:

1. Educate the Earlham community to recognize that students are responsible for their own well-being and the well-being of others.
2. Educate the Earlham community regarding the fundamental impacts of the abuse of alcohol on health and social relationships.
3. Promote personal responsibility in the use of alcohol.
4. Provide support resources for students struggling with alcohol-related concerns.
5. Promote an environment free from social pressure to use alcohol.
6. Reduce the negative secondary consequences of the illegal use or abuse of alcohol on the community.
7. Educate students regarding the value of and respect for public, community and individual living spaces, and the ongoing responsibility to care for them.
8. Foster an environment of open dialogue regarding the use of alcohol.
9. Ensure the existence and maintenance of alcohol-free spaces and social functions.
10. Comply with the Drug Free Schools and Community Act of 1989 and provide information regarding federal, state and local laws related to the use, possession and/or distribution of alcohol.

### HEALTH AND ALCOHOL USE

Significant health risks associated with the abuse of alcohol are widely acknowledged. The College provides accurate, evidence-based information related to the impacts of alcohol abuse on academic performance, health and community life to students throughout their enrollment. In addition, the College expects students to take an active role in educating their peers about alcohol use.

Students may obtain more information regarding alcohol and health from Student Health Services as well as the following sources:

- Centers for Disease Control and Prevention
- College Drinking — Changing the Culture
- Substance Abuse and Mental Health Services Administration



## **ALCOHOL EDUCATION AND RESOURCES**

All incoming Earlham students are asked to complete “e-CHECKUP TO GO,” an evidence-based online program, as part of alcohol education. This occurs prior to students receiving their initial housing assignment. The College also provides ongoing education beginning at New Student Orientation, whether through programs, peer education or more in-depth assessment. Earlham’s Health Services, Counseling Services and Wellness Programs also conduct assessments and/or programming throughout the school year. Students in need of more personalized intervention may contact Counseling Services for confidential counseling or referral for clinical treatment, including inpatient services or other off-campus support.

## **MEDICAL AMNESTY**

The purpose of Medical Amnesty is to remove barriers to help-seeking and, thereby, to increase the likelihood that students who require emergency medical assistance as a result of high-risk alcohol consumption will receive such assistance.

Individuals who become incapacitated, seriously injured, unconscious or are otherwise unable to care for themselves following alcohol consumption should never be left alone; they require immediate medical assessment and intervention. Therefore, students who seek medical assistance for themselves or others will not be subject to disciplinary sanctions related to the consumption of alcohol. This medical amnesty applies only to the consumption of alcohol. Students will remain liable under the Student Code of Conduct for secondary behavior that might occur while intoxicated, including, but not limited to, property damage, assault against another person or sexual misconduct.

## **INDIANA LIFELINE LAW**

If students are not on College property, they are still urged to seek help for themselves or others. Within the State of Indiana, the Lifeline Law provides immunity for the crimes of public intoxication, minor in possession, minor in consumption, and similar laws, to persons who identify themselves to law enforcement while seeking medical assistance for a person suffering from an alcohol-related health emergency.

In order to receive immunity, the reporting individual must demonstrate that they are acting in good faith by fulfilling the following expectations:

- Providing their full name and any other relevant information at the request of law enforcement officers.
- Remaining on the scene until law enforcement and emergency medical assistance arrive.
- Cooperating with all authorities on the scene, remain until dismissed by the officers.

The Indiana Lifeline law will not interfere with law enforcement procedures or limit the ability to prosecute for other criminal offenses such as providing alcohol to minors, operating vehicles while intoxicated, or the possession of a controlled substance. Earlham College acknowledges this source from the State of Indiana.

## **GUIDELINES FOR ALCOHOL USE AT EARLHAM COLLEGE**

In order to support a community with diverse cultural values, the presence of alcohol should not be at the center of events, parties or other social gatherings. Every member of the Earlham community is responsible for maintaining an environment that prioritizes academic success.

The College will ensure the existence and maintenance of alcohol-free areas and social functions. Individuals publicly under the influence of alcohol at College- sponsored events, student-sponsored activities or College-owned House gatherings may be asked to leave that event.

### **Alcohol Consumption and Conduct**

The Earlham College Approach to Alcohol is the result of extensive consultation with students, faculty, staff, alumni and the Board of Trustees. This approach includes national research regarding alcohol use among college and university students, as well as data from the Earlham community. What follows reflects our expectation of personal responsibility and community care.

All members of the Earlham Community are expected to review the guidelines for the use of alcohol and to provide appropriate identification and/or proof of legal age when requested by campus officials. Students whose guests include those not enrolled at Earlham are responsible for informing guests of the guidelines and ensuring their cooperation with staff as requested. Students entrust one another with a high degree of personal choice and an equal degree of accountability whenever alcohol is present. Every student is responsible for understanding and abiding by this approach.

Students of legal age who consume alcohol are best guided by the phrase: “personal use in personal space.” ‘Personal use’ denotes the individual consumption of a reasonable quantity of alcohol that may be safely consumed by that individual. The possession or use of common source alcohol containers, e.g., kegs, pony kegs, beer balls, cases of alcohol or any other large scale container, is prohibited. Additionally, personal consumption should reflect the spirit of the Earlham College Approach to Alcohol with its emphasis on health and accountability. Therefore, high-risk use is considered to be abuse. Drinking games, funnels, doing ‘shots’, stands and any coercion or other pressure to abuse alcohol is prohibited.

Providing alcohol to students under the age of 21 is prohibited. Students over the age of 21 who provide alcohol to underage students in any manner may be administratively moved from their housing assignment and will face disciplinary action. Alcohol may not be sold or purchased on any College property, including living spaces; no fee, charge or donation to any activity where alcohol is present is permitted.

### **Earlham College Grounds and Alcohol**

Students of legal age are reminded that alcohol is permitted for personal use in personal space. ‘Personal space’ is defined as one’s living space only. Therefore, alcohol in or on other locations, including vehicles or personal property is not permitted. The possession and/or consumption of alcohol in public, within academic and co-curricular buildings, athletic and equestrian facilities, barns and maintenance facilities, and outdoor spaces or any other location other than those areas permitted, is prohibited.

Additionally, operating or riding bicycles, skateboards, or operating any motor or electric vehicles while under the influence of alcohol is prohibited.

## **Residence Halls**

Students who are 21 years of age or over may consume alcohol within their residence hall rooms only, unless they are residing in First Year halls. Alcohol is not permitted in common areas such as hallways, stairwells or elevators, lounges, kitchens or similar areas, including balconies. No alcohol (including empty containers, trophies, etc.) is permitted in the First Year halls. Events in other residence halls must be hosted in compliance with the event registration process.

## **College-owned Houses**

Students residing in College-owned houses may determine where alcohol may be possessed or consumed within the house by residents of legal age through consensus as a living group. Alcohol may not be possessed or consumed on any porches, balconies, fire escapes, roof/attic areas, stairs or the basement areas of the houses. No fees, charges or donations may be taken or accepted at College-owned house events where alcohol is present. Empty containers in prohibited areas are prohibited. Empty containers or 'trophies' in the possession or living space of students under the age of 21 are prohibited. Events at all College-owned houses must be hosted in compliance with the event registration process.

The Office of Residence Life is responsible for designating residence halls and College-owned houses as alcohol-free or alcohol-permitted. The Office of Residence Life will consult with appropriate committees and bodies in making this designation, keeping relevant laws and policies, residential changes, and the needs of the College in mind.

Students are expected to review their Housing Agreement carefully regarding conditions under which alcohol is permitted. Students may be administratively moved from their current assignment (including termination of the agreement) and/or face disciplinary action, if they are in violation of the agreement.

## **Off-Campus Regulation**

The College does not seek to regulate the personal use of alcohol off campus by faculty, students of legal drinking age and staff. However, the College does expect all community members to observe relevant laws under all circumstances, notably the proscription against serving alcohol to minors.

Leaders and participants of off-campus programs are encouraged to discuss carefully, as a group, the educational opportunities and challenges that arise when living in a culture whose prevailing attitudes, laws and expectations about alcohol use may be different from our own. Off-campus programs should develop group understandings of how best to balance the need to participate appropriately in a foreign culture, to respect the sensibilities of individual group members, and to best represent the Earlham community in other parts of the world.

Violations of the alcohol policy may result in judicial action by the College and/or criminal prosecution.

## **DRUG POLICY**

The following are prohibited and are deemed to be contrary to the best interests of both the College and the community:

- Use, possession, sale, or distribution of illegal substances;
- Abuse or resale/trafficking of over-the-counter or prescription drugs; and
- Possession of drug paraphernalia, except under proper medical direction.

The College is not a sanctuary protecting those who violate local, State and/or Federal laws concerning illegal substances, and College officials will cooperate with legal authorities whenever necessary and deemed appropriate. Violations will be referred to the judicial system.

## DRUG AND ALCOHOL ABUSE PREVENTION POLICY REQUIRED BY THE FEDERAL GOVERNMENT FOR A DRUG-FREE SCHOOL

Pursuant to the requirement of Public Law 101-226, Earlham College issues the following statement regarding a drug-free school:

### 1. Prohibited Conduct

The unlawful possession, use, or distribution of illicit drugs or alcohol by students and employees on College property or as part of any College activity is prohibited.

### 2. Applicable Legal Sanctions

a. The Indiana Criminal Code classifies drug-related offenses (for example, manufacture or delivery of a controlled substance, engaging in a calculated criminal drug conspiracy, drug trafficking, unauthorized possession, etc.) as either Class C, B or A misdemeanors or Class D, C, B, or A felonies depending on the severity and nature of the conduct. The following criminal penalties are applicable to the identified categories of offenses:

| Category of Offense | Monetary Fines | Imprisonment   |
|---------------------|----------------|----------------|
| Class C Misdemeanor | \$500          | 0 to 60 days   |
| Class B Misdemeanor | \$1,000        | 0 to 180 days  |
| Class A Misdemeanor | \$5,000        | 0 to 1 year    |
| Class D Felony      | \$10,000       | 1/2 to 3 years |
| Class C Felony      | \$10,000       | 2 to 8 years   |
| Class B Felony      | \$10,000       | 6 to 20 years  |
| Class A Felony      | \$10,000       | 20 to 50 years |

b. The applicable federal penalties and sanctions for illegal possession of a controlled substance are set forth in The Controlled Substances Act (21 U.S.C. 959 et. seq.).

### 3. Health Risks Associated with Substance Abuse

The use of illicit drugs and the abuse of alcohol may result in serious health consequences. All students should be aware of the health risks caused by the use of alcohol, and controlled substances (drugs). Consumption of more than two servings of alcohol in several hours can impair coordination

and reasoning and make driving unsafe. Consumption of alcohol by a pregnant woman can damage the unborn child. Regular and heavy alcohol consumption can cause serious damage to liver, nervous and circulatory systems, mental disorders, and other health problems. Drinking large amounts of alcohol in a short time may quickly produce unconsciousness, coma, and even death. Use of controlled substances (drugs) can result in damage to health and impairment of physical condition, including: impaired short-term memory or comprehension, anxiety, delusions, hallucinations, loss of appetite resulting in a general damage to the user's health over a long term, a drug-dependent newborn if the mother is a drug user during pregnancy, AIDS from

"needle sharing" among drug users, and death from overdose.

#### 4. Counseling Services

Students experiencing problems with drug and alcohol abuse are encouraged to seek assistance in Counseling Services. Counseling Services offers individual counseling and referrals to off-campus professionals, assessments, and drug and alcohol support groups for additional assistance.

#### 5. College Sanctions and Penalties

Earlham College employees and students found in violation of the prohibitions set forth in their respective handbooks will be subject to disciplinary action up to and including termination or dismissal and possible referral for prosecution. Each case will be evaluated on an individual basis.

A disciplinary sanction may include the completion of an appropriate rehabilitation program.



## ANTI-HAZING POLICY

Earlham College prohibits hazing in all forms and maintains a zero-tolerance approach to conduct that endangers the health, safety, dignity, or well-being of any individual. Hazing is prohibited regardless of a person's willingness to participate and applies to all students, employees, and student organizations.

For purposes of this policy, hazing is defined in accordance with federal law as any intentional, knowing, or reckless act committed by an individual or group against another person in connection with initiation into, affiliation with, or continued membership in a student organization that causes or creates a risk of physical or psychological injury. Prohibited conduct includes, but is not limited to, physical abuse, forced consumption of alcohol, drugs, food, or other substances, sleep deprivation, threats of harm, coercive sexual conduct, criminal activity, and activities that subject individuals to humiliation, intimidation, isolation, or other abusive treatment.

All students and employees, except those acting within a legally recognized confidential role, are required to report known or suspected hazing incidents. Reports may be submitted online at [earlham.edu/report](https://earlham.edu/report) or made directly to Student Life, Athletics, the President's Office, Title IX, Public Safety, or appropriate law enforcement agencies. Incidents posing an immediate threat should be reported to 911 or Earlham Public Safety at 765-983-1400.

Upon receiving a report, Earlham College will assess the allegations and respond in accordance with its Discrimination and Harassment Grievance Procedures. The process may include supportive measures, investigation, informal or formal resolution, and the imposition of sanctions when violations are substantiated. Sanctions may include warnings, probation, suspension, expulsion, termination of employment, loss of organizational recognition, or other appropriate disciplinary measures.

In compliance with federal hazing transparency requirements, Earlham College collects and publishes information concerning student organizations found responsible for hazing violations. The College's Campus Hazing Transparency Report is publicly available and updated at least twice annually. The report includes the name of the student organization, a description of the violation, relevant dates, findings, and sanctions imposed. Responsibility for compiling and publishing the report is delegated to the College's Clery Compliance Officer.

Earlham College is committed to fostering a campus environment free from hazing, coercion, abuse, and harassment and encourages all members of the community to report concerns promptly so that appropriate action may be taken to protect the safety and well-being of the campus community.

Full Policy Available Here: <https://earlham.edu/policy/anti-hazing-policy/>

## SEX DISCRIMINATION, SEXUAL HARASSMENT, SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

### POLICY STATEMENT

Earlham College is committed to maintaining a learning, living, and working environment free from sex discrimination, sex-based harassment, sexual assault, dating violence, domestic violence, stalking, and retaliation. These forms of misconduct are prohibited in the College's educational programs, activities, and employment and may result in disciplinary action up to and including suspension, expulsion, or termination of employment. The College responds promptly and equitably to reports of prohibited conduct and provides supportive measures, resources, and resolution processes designed to restore or preserve equal access to educational programs and activities.

[Policy Home](#)

### Title IX Coordinator

The Title IX Coordinator oversees the College's compliance with Title IX and coordinates the institutional response to reports of sex discrimination and sex-based harassment.

#### Tracy Amyx

Title IX Coordinator

LBC

Phone: 765-983-1628

Email: [amyxtr@earlham.edu](mailto:amyxtr@earlham.edu)

#### Title IX Website:

<https://earlham.edu/office-of-title-ix/>

### Reporting Options

Any person may report incidents of sex discrimination, sexual harassment, sexual assault, dating violence, domestic violence, stalking, or retaliation.

Reports may be made to:

- The Title IX Coordinator
- Earlham Public Safety
- Local law enforcement
- Any responsible employee
- The College's online reporting system

#### Online Reporting Form:

[Title IX: Reporting form](#)

### Emergency Reporting

#### Department of Public Safety (24 Hours):

765-983-1400

#### Emergency: 911

Reports may be submitted regardless of whether the reporting party chooses to notify law enforcement or pursue criminal charges. The College encourages prompt reporting so that resources, supportive measures, and response options can be made available.

### Confidential Resources

Confidential resources are available to provide emotional support, counseling, medical assistance, advocacy, and information regarding options and resources. Conversations with confidential resources generally will not be reported to the College unless required by law.

### Counseling Services

**Location:** Earlham Hall West Wing

**Phone:** 765-983-1328

**Website:** <https://earlham.edu/student-life/counseling-services/>

### **Health Services**

**Location:** Earlham Hall West Wing

**Phone:** 765-983-1328

**Website:** [https://earlham.edu/faculty-staff/?department=office-of-health-services&full\\_name=](https://earlham.edu/faculty-staff/?department=office-of-health-services&full_name=)

### **Office of Religious Life**

**Location:** Newlin Quaker Center (Virginia Cottage)

**Phone:** 765-983-1753

**Website:** <https://earlham.edu/student-life/religious-and-spiritual-life/>

### **Community Resources**

#### **Sexual Assault Resource Center**

A Better Way

Phone: 765-966-0538]

#### **Medical Services / Hospital**

Reid Hospital Center of Hope

Phone: 765-983-2092

### **Definitions**

The following definitions are used by the College and are consistent with the Violence Against Women Act (VAWA) and Clery Act requirements.

#### **Consent**

Consent is an informed, voluntary, and affirmative agreement to engage in sexual activity. Consent must be ongoing throughout a sexual interaction and may be withdrawn at any time. Silence, lack of resistance, previous sexual activity, or a current or previous relationship alone do not constitute consent. A person who is incapacitated cannot provide consent.

#### **Sexual Assault**

Sexual assault includes any sexual act directed against another person without consent, including rape, fondling, incest, and statutory rape as defined by the FBI Uniform Crime Reporting Program and the Clery Act.

#### **Dating Violence**

Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined by considering the length, nature, and frequency of interaction within the relationship.

#### **Domestic Violence**

Domestic violence includes felony or misdemeanor crimes of violence committed by:

- A current or former spouse or intimate partner;
- A person sharing a child in common with the victim;
- A person cohabitating with or who has cohabitated with the victim as a spouse or intimate partner; or
- Any other person protected under applicable domestic violence laws. **Stalking**

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for their safety or the safety of others; or
- Experience substantial emotional distress.

### **Supportive Measures**

The College offers supportive measures regardless of whether a formal complaint or criminal report is filed. Supportive measures are individualized, non-disciplinary, non-punitive services intended to restore or preserve access to educational programs and activities.

Examples include:

- Academic accommodations
- Course schedule adjustments
- Housing relocation
- Work accommodations
- Counseling referrals
- No-contact directives
- Campus safety escorts
- Transportation assistance
- Increased security measures
- Other individualized services as appropriate

Supportive measures are provided without charge when reasonably available.

### **Procedures Following a Report**

Upon receiving a report, the Title IX Coordinator will promptly contact the reporting party to discuss:

- Available supportive measures
- Reporting options
- Resolution options
- Available resources
- Rights and processes

Resolution options may include:

- Supportive measures only
- Informal Resolution (when appropriate)
- Formal Investigation and Adjudication

The College's procedures provide prompt, fair, and impartial proceedings conducted by trained officials who receive annual training and do not have conflicts of interest or bias.

Both complainants and respondents have equal opportunities to:

- Present evidence
- Identify witnesses
- Review evidence
- Be accompanied by an advisor of their choice
- Receive written notification of outcomes
- Appeal decisions as permitted by policy

### **Standard of Evidence**

Earlham College uses the **Preponderance of the Evidence** standard. This means responsibility is determined based on whether it is more likely than not that a policy violation occurred.

## **Possible Sanctions**

Sanctions are determined based on the nature and severity of the violation and may include the following:

### **Students**

- Warning
- Educational sanctions
- Restrictions on activities or access
- Disciplinary probation
- Suspension
- Expulsion

### **Employees**

- Written warning
- Required training
- Performance improvement measures
- Reassignment
- Suspension
- Termination of employment

### **Student Organizations**

- Warning
- Probation
- Loss of privileges
- Suspension of recognition
- Revocation of recognition

Sanctions are imposed following completion of applicable institutional procedures.

## **Retaliation Prohibited**

Retaliation against any individual for reporting misconduct, participating in an investigation or resolution process, supporting a party, or exercising rights under College policy is prohibited and may result in disciplinary action.

## **Rights of Complainants and Respondents**

The College provides equitable treatment to all parties throughout its response and resolution processes.

Both complainants and respondents have the right to:

- Receive written notice of allegations
- Access relevant evidence
- Have an advisor of their choice
- Receive supportive measures
- Participate in a prompt, fair, and impartial process
- Receive written notice of outcomes
- Appeal determinations as permitted by College procedures

The College will make reasonable efforts to protect the privacy of all individuals involved while fulfilling its obligations under institutional policy and applicable law.

#### External Reporting Agencies

U.S. Department of Education

Office for Civil Rights (OCR)

Address: 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582

Phone: (303) 844-5695

Email: OCR.Denver@ed.gov

Website: <https://www.ed.gov/about/ed-offices/ocr>

Equal Employment Opportunity Commission (EEOC)

Website: <https://www.eeoc.gov/field-office/indianapolis/location>

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#### Additional Information

The complete **Sex Discrimination and Sex-Based Harassment Policy** and **Discrimination and Harassment Grievance Procedures** are available at:

<https://earlham.edu/policy/sex-discrimination-and-sex-based-harassment/>

<https://earlham.edu/policy/discrimination-and-harassment-grievance-procedures/>

These documents include detailed information regarding reporting options, mandatory reporting requirements, supportive measures, investigations, hearings, appeals, sanctions, and institutional responsibilities.

## PREVENTION EDUCATION

A comprehensive education program in Title IX is designed to be infused with primary, secondary, and tertiary prevention strategies throughout the academic year. Primary prevention strategies target intervention before an incident occurs and are focused on improving awareness and education. Secondary prevention strategies screen for at-risk situations, behaviors, attitudes, and knowledge as it relates to sexual harassment. Concerns with campus safety and culture should also be evaluated regularly. Tertiary prevention strategies serve to remedy the effects of the discrimination, harassment, and/or retaliation on parties involved in the Title IX process and any systemic issues for the campus community with the goal of eliminating sexual harassment.

When implemented strategically, the overarching goal achieved should be a culture where students not only expect and hold accountable administrators for being compliant with Title IX, but inherently students will begin to hold themselves and each other accountable for knowing the various aspects of Title IX including how to locate institution's policy, procedures, resources, and reporting avenues, and for students to respect and value each other in a way that doesn't translate to a possible Title IX incident.

The following list of activities highlights Earlham's commitment to education and training in the areas of sexual harassment, sexual assault, dating violence, domestic violence, and stalking.

| Date    | Event name                                | Topic                           | Audience                               |
|---------|-------------------------------------------|---------------------------------|----------------------------------------|
| 1/23/25 | RA Training                               | Mandatory Reporting             | New Residence Assistants               |
| 1/23/25 | Hearing Officer Training                  | Adjudication and Policy         | Employees interested in Title IX       |
| 2/11/25 | New Employee Training                     | Mandatory Reporting             | New employees                          |
| 2/13/25 | Healthy Relationships and Valentine's Day | Tabling with H&W Center         | General Campus                         |
| 2/18/25 | Counseling Center Training                | Mandatory Reporting             | New Counseling/Health Center Employees |
| 2/19/25 | Title IX Talks about Rights and Supports  | Review of Rights and Procedures | General Students                       |
| 2/25/25 | Title IX Summit                           | Issues in Title IX              | Independent Colleges of Indiana (ICI)  |
| 3/19/25 | Greet Dot Training                        | Bystander Principles            | General Campus                         |
| 4/2/25  | Women's Day Celebration                   | Tabling with TIX Resources      | General campus                         |
| 4/8/25  | Athletics and Title IX                    | Mandatory Reporting             | Athletics Staff                        |



|                  |                                   |                                                               |                               |
|------------------|-----------------------------------|---------------------------------------------------------------|-------------------------------|
| 4/10/25          | Wellness Fair                     | Tabling with TIX Resources                                    | Campus and Community          |
| 4/16/25          | Goshen College PIN Presentation   | Bystander Education                                           | Interested students and staff |
| 4/24/25          | Sexual Assault Awareness Month    | Tabling with H&W Center                                       | General campus                |
| 6/10/25          | Summer Camp Staff Training        | Mandatory Reporting                                           | Camp Counselors - Students    |
| 7/10/25          | Public Safety Staff Training      | TIX Response to reports                                       | Public Safety Staff           |
| 7/23/25          | Wilderness Camp Staff             | Mandatory Reporting                                           | Camp Counselors - Students    |
| 8/14/25          | Advisor Training                  | Mandatory Reporting                                           | Teaching Faculty Advisors     |
| 8/14/25          | International Student Training    | Title IX Resources and Reporting                              | New International Students    |
| 8/16/25          | Living in Community               | Support Resources for new students                            | New Students                  |
| 8/17/25          | "I Said/You Said"                 | Dramatic review of consent and assessing accounts of incident | New Students                  |
| 8/17/25          | Respect and Boundaries            | Title IX Resources and Reporting                              | New Students                  |
| 8/19/25          | Athletic Orientation              | Title IX Resources                                            | All athletes and staff        |
| 8/27/26          | Social Media Post                 | New Office location                                           | Instagram                     |
| 8/27/25          | Involvement Fair                  | Title IX Table                                                | General campus                |
| 8/28/25          | Sexual Health and Consent         | Tabling                                                       | General campus                |
| 9/2/25           | RA Training                       | Mandatory Reporting                                           | Residence Life staff          |
| 9/3/25           | Divisional Deans                  | Mandatory Reporting and supporting faculty                    | Divisional Deans              |
| 9/9-9/19/2025    | Social Media Campaign             | Intro to Title IX Team                                        | Instagram                     |
| 10/1/25          | Domestic Violence Awareness Month | Tabling                                                       | General Campus                |
| 10/13-10/21/2025 | Social Media Campaign             | Resource info                                                 | Instagram                     |
| 10/6/25          | Social Media Post                 | Walk a Mile publicity                                         | Instagram                     |

|                     |                                     |                                                    |                                      |
|---------------------|-------------------------------------|----------------------------------------------------|--------------------------------------|
| 10/5/25             | Clothesline Project                 | t-shirt making                                     | Interfaith house and one other house |
| 10/7/25             | Clothesline Project                 | t-shirt making                                     | General Campus                       |
| #####               | Domestic Violence Awareness Month   | Tabling                                            | General Campus                       |
| 1/27/25             | Social Media Post                   | Wear Purple Day                                    | Email and Instagram/photos           |
| #####               | Clothesline Project                 | Tabling                                            | General Campus                       |
| #####               | Clothesline Project                 | t-shirt making                                     | Athletic Wellness Center             |
| 10/27-11/3/2025     | Clothesline Project                 | Clothesline Display in the Heart                   | General Campus                       |
| #####               | Academic Enrichment Center training | Mandatory Reporting                                | Tutors                               |
| #####               | Athletics Staff Training            | Mandatory Reporting                                | Athletic Staff                       |
| #####               | Vector Title IX Modules             | Title IX Rights and Responsibilities               | First-year Students                  |
| 12/18/2026-1/3/2025 | Social Media Campaign               | 12 Days of Rights and Resources (while off campus) | Instagram                            |

For more information about the above activities or to request a program or activity, contact the Office of Title IX at 765-983-1346.

## SEX CRIMES PREVENTION ACT/SEX OFFENDER REGISTRATION

In accordance to the Campus Sex Crimes Prevention Act (CSCPA) of 2000, which amends the Jacob Wetterling Crimes against Children and Sexually Violent Offender Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, Earlham College is providing a link to the Indiana Sex and Violent Offender Registry.

The CSCPA requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by the State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under state law, to each institution of higher education in that State which that person is enrolled, employed or carrying on a vocation at the institution.

A list of all registered sex offenders in Indiana is available from the Indiana Sex and Violent Offender Registry. The registry may be accessed via the internet at:

<https://indianasheriffs.org/resources/sex-and-violent-offender-registry/>

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## CRIME STATISTICS

Crime statistics are compiled pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, designated by calendar year, January 1 through December 31.

Statistics are gathered from crimes reported to the Department of Public Safety, Student Life, and other campus officials with significant student advising responsibility, and local law enforcement agencies.

Religious Life and Counseling Services are encouraged to refer persons they are counseling to report crimes on a voluntary confidential basis for inclusion in the annual crime statistics.

## DEFINITIONS

The included crime categories are defined as:

### Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

### Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property, etc.

### Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

### Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and the existence of such relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

### Domestic Violence

A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by

a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the

domestic or family violence laws of the jurisdiction in which the crime of violence occurred, by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

#### Drug Violations

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (demerol, methadones); and dangerous non-narcotic drugs (barbiturates, benzedrine).

#### Liquor Law Violation

The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

#### Motor Vehicle Theft

The theft or attempted theft of a motor vehicle.

#### Murder and Non-Negligent Manslaughter

The willful (non- negligent) killing of one human being by another.

#### Negligent Manslaughter

The killing of another person through gross negligence.

#### Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses are defined as any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape is the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

This definition includes any gender of victim or perpetrator.

Fondling is the touching of the private body parts of another person for the purpose of sexual

gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory rape is sexual intercourse with a person who is under the statutory age of consent.

#### Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or to suffer substantial emotional distress.

#### Hazing

Any intentional, knowing, or reckless act committed against an individual—regardless of their willingness to participate—during initiation or membership maintenance in a student organization that creates a risk of physical or psychological

#### Weapons Violations

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Following is a listing of the total number of reportable crimes occurring during the stated years.

| TOTAL CRIMES REPORTED                                 | 2023 | 2024 | 2025 |
|-------------------------------------------------------|------|------|------|
| Aggravated Assault                                    | 0    | 0    | 0    |
| Arson                                                 | 0    | 0    | 0    |
| Burglary                                              | 0    | 0    | 2    |
| Criminal Homicide (including Murder and Non-Negligent | 0    | 0    | 0    |
| Motor Vehicle Theft                                   | 0    | 0    | 0    |
| Negligent Manslaughter                                | 0    | 0    | 0    |
| Robbery                                               | 0    | 0    | 0    |
| Sex Offenses (forcible)                               | *    | *    | *    |
| Rape                                                  | 3    | 3    | 2    |
| Fondling                                              | 2    | 4    | 2    |
| Sex Offenses (non-forcible)                           | *    | *    | *    |
| Incest                                                | 0    | 0    | 0    |
| Statutory Rape                                        | 0    | 0    | 0    |
| Domestic Violence                                     | 0    | 0    | 0    |
| Dating Violence                                       | 0    | 0    | 0    |
| Stalking                                              | 0    | 2    | 0    |
| Hazing                                                | N/A  | N/A  | 0    |

\* The definitions and statistical categories for sex offenses are categorized as rape, fondling, incest and statutory rape

The following is a listing of the total number of persons arrested for the stated violations.

| TOTAL ARRESTS         | 2023 | 2024 | 2025 |
|-----------------------|------|------|------|
| Drug Law Violations   | 0    | 0    | 0    |
| Liquor Law Violations | 0    | 0    | 0    |
| Weapons Violations    | 0    | 0    | 0    |

Following is a listing of the total number of judicial referrals to the Dean of Students, for the stated violations.

| JUDICIAL REFERRALS    | 2023 | 2024 | 2025 |
|-----------------------|------|------|------|
| Drug Law Violations   | 10   | 6    | 1    |
| Liquor Law Violations | 15   | 7    | 9    |
| Weapons Violations    | 0    | 0    | 0    |

The next compilation of statistics repeats the categories of reported crimes; however, these categories are now broken down by the locations where they occurred at or near Earlham College for the noted calendar years.

The categories of locations are the following:

On-campus - Any College owned or controlled property or building within the contiguous geographical area of the campus;

Student Housing – A Subset of reported On-Campus Crimes. These crimes will be reported for both On-Campus and Residential Facilities locations. For example, if a crime is reported for Student Housing, it will also be reported for that On-Campus location. For this reason, the total number reported below may not match the total number reported above.

Non-campus building or property - Those owned or controlled by Earlham College, used in relation to the College's educational purposes and frequented by students but that are not contiguous to the geographic area of a College campus; and

Public property – Streets, sidewalks and thoroughfares within the campus or immediately adjacent to and accessible from the campus.

| 2025                        | On<br>Campus | Student<br>Housing | Non-<br>Campus | Public<br>Property |
|-----------------------------|--------------|--------------------|----------------|--------------------|
| Aggravated Assault          | 0            | 0                  | 0              | 0                  |
| Arson                       | 0            | 0                  | 0              | 0                  |
| Burglary                    | 2            | 0                  | 0              | 0                  |
| Criminal Homicide           | 0            | 0                  | 0              | 0                  |
| Motor Vehicle Theft         | 0            | 0                  | 0              | 0                  |
| Negligent Manslaughter      | 0            | 0                  | 0              | 0                  |
| Robbery                     | 0            | 0                  | 0              | 0                  |
| Sex Offenses (forcible)     | -            | -                  | -              | -                  |
| Rape                        | 2            | 2                  | 0              | 0                  |
| Fondling                    | 2            | 2                  | 0              | 0                  |
| Sex Offenses (non-forcible) | -            | -                  | -              | -                  |
| Incest                      | 0            | 0                  | 0              | 0                  |
| Statutory Rape              | 0            | 0                  | 0              | 0                  |
| Domestic Violence           | 0            | 0                  | 0              | 0                  |
| Dating Violence             | 0            | 0                  | 0              | 0                  |
| Stalking                    | 0            | 0                  | 2              | 2                  |
| Hazing                      | 0            | 0                  | 0              | 0                  |



| 2024                        | On<br>Campus | Student<br>Housing | Non-<br>Campus | Public<br>Property |
|-----------------------------|--------------|--------------------|----------------|--------------------|
| Aggravated Assault          | 0            | 0                  | 0              | 0                  |
| Arson                       | 0            | 0                  | 0              | 0                  |
| Burglary                    | 0            | 0                  | 0              | 0                  |
| Criminal Homicide           | 0            | 0                  | 0              | 0                  |
| Motor Vehicle Theft         | 0            | 0                  | 0              | 0                  |
| Negligent Manslaughter      | 0            | 0                  | 0              | 0                  |
| Robbery                     | 0            | 0                  | 0              | 0                  |
| Sex Offenses (forcible)     | -            | -                  | -              | -                  |
| Rape                        | 2            | 2                  | 0              | 0                  |
| Fondling                    | 4            | 4                  | 0              | 0                  |
| Sex Offenses (non-forcible) | -            | -                  | -              | -                  |
| Incest                      | 0            | 0                  | 0              | 0                  |
| Statutory Rape              | 0            | 0                  | 0              | 0                  |
| Domestic Violence           | 0            | 0                  | 0              | 0                  |
| Dating Violence             | 0            | 0                  | 0              | 0                  |
| Stalking                    | 2            | 2                  | 0              | 0                  |

| 2023                        | On<br>Campus | Student<br>Housing | Non-<br>Campus | Public<br>Property |
|-----------------------------|--------------|--------------------|----------------|--------------------|
| Aggravated Assault          | 0            | 0                  | 0              | 0                  |
| Arson                       | 0            | 0                  | 0              | 0                  |
| Burglary                    | 0            | 0                  | 0              | 0                  |
| Criminal Homicide           | 0            | 0                  | 0              | 0                  |
| Motor Vehicle Theft         | 1            | 0                  | 0              | 0                  |
| Negligent Manslaughter      | 0            | 0                  | 0              | 0                  |
| Robbery                     | 0            | 0                  | 0              | 0                  |
| Sex Offenses (forcible)     | -            | -                  | -              | -                  |
| Rape                        | 3            | 3                  | 0              | 0                  |
| Fondling                    | 2            | 0                  | 0              | 0                  |
| Sex Offenses (non-forcible) | -            | -                  | -              | -                  |
| Incest                      | 0            | 0                  | 0              | 0                  |
| Statutory Rape              | 0            | 0                  | 0              | 0                  |
| Domestic Violence           | 0            | 0                  | 0              | 0                  |
| Dating Violence             | 0            | 0                  | 0              | 0                  |
| Stalking                    | 0            | 0                  | 0              | 0                  |

## HATE CRIMES

Federal law requires colleges to report the incidence of hate crimes on their campus. Colleges must separately identify which of the crimes defined below involve victims who were intentionally selected because of their actual or perceived race, gender, religion, sexual orientation ethnicity, or disability.

Offense definitions relating to hate/bias-related crime

Statistics as per the UCR Hate Crime Reporting Guidelines

Hate crime: A crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

The following crime categories are reported in the crime statistics

Murder and Non-negligent manslaughter

Sex offenses

Robbery

Aggravated assault

Burglary

Motor vehicle theft

Arson

Larceny-theft

Simple assault

Intimidation

Destruction/damage/vandalism of property

### Larceny-Theft (Except Motor Vehicle Theft)

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

### Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

### Intimidation

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

### Destruction/Damage/Vandalism of Property

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

None of the crimes listed above were categorized as a hate crime. Moreover, Earlham College has not received a report of a hate crime that falls outside the above categories of crime.

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## FIRE SAFETY

### INTRODUCTION

The Higher Education Opportunity Act requires all institutions of higher education that maintain on-campus housing to publish an annual Fire Safety Report. This report contains the information required by the HEOA for Earlham College including fire safety practices and a fire log with statistics regarding residential facility fires.

### FIRE SAFETY INFORMATION/POLICIES

#### Fire and Safety Equipment:

Fire safety equipment (fire alarms, extinguishers, exit lights, emergency lights, smoke alarms, and hoses) are located in strategic areas of halls and houses for your safety. Use these only for emergencies. Do not prop fire doors open.

We, at Earlham College, do our best to provide for the personal safety and security of each resident. Smoke detectors and fire extinguishers have been placed around campus to protect lives and possessions. For one's own safety, please do not remove batteries from smoke detectors or discharge fire extinguishers. Tampering with these safety items is considered a serious offense. The law requires Earlham College to have these fire safety items in place, and the law also covers tampering with fire extinguishers and smoke detectors. Therefore, any person caught tampering with the smoke detectors or fire extinguishers may be handed over to law enforcement authorities as well as face judicial proceedings from the college.

Fire escapes are for emergencies only. Individuals may not use fire escapes for any other reason. Do not block windows (this includes lofts and large pieces of furniture).

#### Flammable Objects:

Combustibles, gasoline, explosives, or highly flammable chemicals are not permitted in the residence halls. Halogen Lamps, candles, oil lamps, incense, and other open flame objects are not permitted in the residence halls. Possession of these items in rooms even if not being used, is prohibited.

Live Christmas trees are not permitted in residence hall rooms or lounges.

No electrical lights are permitted on metal trees.

#### Electrical Appliances:

Students may use the following electrical devices in their rooms: clocks, electric fans, floor lamps, shavers, microwaves, stereo equipment, hair dryers, curling irons, television sets, and computer equipment.

Personally owned hot plates, broilers, toaster units, toasters, lava lamps, space heaters, halogen lamps, and room air conditioners are NOT permitted because of the possibility of power failures, overloaded electrical circuits, and fire hazards. Electrical appliances as well as all extension cords must be UL approved. Too many appliances attached to an extension cord may create a fire hazard. Heavy-duty extension cords are required for distances of more than six feet. A power strip is required when using more than two appliances at any wall receptacle.

Refrigerators, microwaves and other appliances acceptable to campus policies, but older than ten years, are prohibited in the residence halls.

Christmas Lights must be UL approved, fused, and in-line style.

#### Building Decorations:

Due to the increased fire hazards/risks that they present, hay, leaves, sticks, live Christmas trees, large posters, lava lamps, halogen lamps, artificial Christmas trees over 3 feet tall or other flammable items are not permitted anywhere in college buildings. The use of fire retardant decorations is desired in decorating residence halls and other buildings.

#### Emergency Procedures:

Because Residence Life staff has been trained in proper emergency procedures, residents and their guests must adhere to all directives given by any staff member. Failure to comply will result in disciplinary action.

Every year college and university students experience a growing number of fire-related emergencies. There are several causes for these fires; however most are due to a general lack of knowledge about fire safety and prevention. Cooking is the leading cause of fire injuries on college campuses, closely followed by careless smoking and arson. Students tampering with fire safety equipment may be fined in accordance with local, state, and federal ordinances.

#### THE CAUSE...

Many factors contribute to the problem of residence hall housing fires.

- ☐ Improper use of 911 notifications systems delays emergency response.
- ☐ Student apathy is prevalent. Many are unaware that fire is a risk or threat in the environment.
- ☐ Evacuation efforts are hindered since fire alarms are often ignored.
- ☐ Building evacuations are delayed due to lack of preparation and pre-planning.
- ☐ Vandalized and improperly maintained smoke alarms and fire alarm systems inhibit early detection of fires.
- ☐ Misuse of cooking appliances, over-loaded electrical circuits and extension cords increase the risk of fires.

#### YOUR RESPONSE...

When a fire alarm sounds:

1. Grab a towel or article of clothing to place over face.
2. Check the room door for heat.
3. Close room windows.
4. Leave room lights on.
5. Stay low to the floor and calmly proceed to the nearest exit.
6. Residence Life staff will check rooms to ensure everyone has evacuated.

ALWAYS, ALWAYS, ALWAYS take a fire alarm seriously. Your safety is dependent on your response during drills and/or in the actual event of a fire. Failure to evacuate may result in fines and or disciplinary action.

#### EDUCATION AND TRAINING INFORMATION

Resident students are offered in-service training from Public Safety during the school year. Information related to policies, procedures, and evacuation is discussed. Residence Life staff are responsible to supervise evacuation when a building alarm is activated.

Residence Life staff receive annual in-service training from the Department of Public Safety on fire safety topics including prevention, suppression, and response.

#### EVACUATION PROCEDURES

Evacuation procedures are posted on all residence hall rooms (back side of door). The posting includes evacuation routes, safe zone, alarm pull stations, fire extinguisher locations and assembly areas.

## FIRE SAFETY DATA

| Alarm Location      | Pull | Monitored On Campus | Sprinkler | Smoke | Fire Extinguishers | Evacuation Plans Posted | Drills |
|---------------------|------|---------------------|-----------|-------|--------------------|-------------------------|--------|
| RESIDENCE HALLS     |      |                     |           |       |                    |                         |        |
| Barrett Hall        | X    | X                   | X         | X     | X                  | X                       | 4      |
| Bundy Hall          | X    | X                   | X         | X     | X                  | X                       | 4      |
| Earlham Hall        | X    | X                   | X         | X     | X                  | X                       | 4      |
| Hoerner Hall        | X    | X                   |           | X     | X                  | X                       | 4      |
| Mills Hall          | X    | X                   | X         | X     | X                  | X                       | 4      |
| Olvey-Andis Hall    | X    | X                   | X         | X     | X                  | X                       | 4      |
| Warren Hall         | X    | X                   | X         | X     | X                  | X                       | 4      |
| Wilson Hall         | X    | X                   | X         | X     | X                  | X                       | 4      |
| RESIDENCE HOUSES    |      |                     |           |       |                    |                         |        |
| Anderson Cottage    |      |                     |           | X     | X                  | X                       |        |
| Bright              |      | X                   |           | X     | X                  | X                       |        |
| Cadbury             |      | X                   |           | X     | X                  | X                       |        |
| Cunningham (CCC)    |      | X                   |           | X     | X                  | X                       |        |
| Cutter              |      | X                   |           | X     | X                  | X                       |        |
| Darby               |      | X                   |           | X     | X                  | X                       |        |
| Doan                |      | X                   |           | X     | X                  | X                       |        |
| Edwards             |      | X                   |           | X     | X                  | X                       |        |
| Fell                |      | X                   |           | X     | X                  | X                       |        |
| Foster              |      | X                   |           | X     | X                  | X                       |        |
| Fry                 |      | X                   |           | X     | X                  | X                       |        |
| Friends             |      |                     |           | X     | X                  | X                       |        |
| Gurney              |      | X                   |           | X     | X                  | X                       |        |
| Hobbs               |      | X                   |           | X     | X                  | X                       |        |
| Hole                |      |                     |           | X     | X                  | X                       |        |
| JCC (Blue Shutters) |      | X                   |           | X     | X                  | X                       |        |
| Kelly               |      | X                   |           | X     | X                  | X                       |        |
| Lauramoore          |      |                     |           | X     | X                  | X                       |        |
| Marmon              |      | X                   |           | X     | X                  | X                       |        |
| Marshall            |      | X                   |           | X     | X                  | X                       |        |
| Mott                |      | X                   |           | X     | X                  | X                       |        |
| Penn                |      | X                   |           | X     | X                  | X                       |        |
| Reece               |      | X                   |           | X     | X                  | X                       |        |
| Russell             |      | X                   |           | X     | X                  | X                       |        |
| Thornburg           |      | X                   |           | X     | X                  | X                       |        |
| Wilbur              |      | X                   |           | X     | X                  | X                       |        |
| Wildman             |      | X                   |           | X     | X                  | X                       |        |
| Woodman             |      | X                   |           | X     | X                  | X                       |        |

## REPORTED RESIDENTIAL FIRES 2025

| LOCATION            | NUMBER OF FIRES | CAUSE OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | PROPERTY VALUE |
|---------------------|-----------------|---------------|--------------------|------------------|----------------|
| RESIDENCE HALLS     |                 |               |                    |                  |                |
| Barrett Hall        | 0               | N/A           | 0                  | 0                | N/A            |
| Bundy Hall          | 0               | N/A           | 0                  | 0                | N/A            |
| Earlham Hall        | 0               | N/A           | 0                  | 0                | N/A            |
| Hoerner Hall        | 0               | N/A           | 0                  | 0                | N/A            |
| Mills Hall          | 0               | N/A           | 0                  | 0                | N/A            |
| Olvey-Andis Hall    | 0               | N/A           | 0                  | 0                | N/A            |
| Warren Hall         | 0               | N/A           | 0                  | 0                | N/A            |
| Wilson Hall         | 0               | N/A           | 0                  | 0                | N/A            |
| RESIDENCE HOUSES    |                 |               |                    |                  |                |
| Bright              | 0               | N/A           | 0                  | 0                | N/A            |
| Cadbury             | 0               | N/A           | 0                  | 0                | N/A            |
| Cunningham (CCC)    | 0               | N/A           | 0                  | 0                | N/A            |
| Cutter              | 0               | N/A           | 0                  | 0                | N/A            |
| Darby               | 0               | N/A           | 0                  | 0                | N/A            |
| Doan                | 0               | N/A           | 0                  | 0                | N/A            |
| Edwards             | 0               | N/A           | 0                  | 0                | N/A            |
| Fell                | 0               | N/A           | 0                  | 0                | N/A            |
| Foster              | 0               | N/A           | 0                  | 0                | N/A            |
| Fry                 | 0               | N/A           | 0                  | 0                | N/A            |
| Gurney              | 0               | N/A           | 0                  | 0                | N/A            |
| Hicks               | 0               | N/A           | 0                  | 0                | N/A            |
| Hobbs               | 0               | N/A           | 0                  | 0                | N/A            |
| Hole                | 0               | N/A           | 0                  | 0                | N/A            |
| Jay                 | 0               | N/A           | 0                  | 0                | N/A            |
| JCC (Beit Kehillah) | 0               | N/A           | 0                  | 0                | N/A            |
| Kelly               | 0               | N/A           | 0                  | 0                | N/A            |
| Marmon              | 0               | N/A           | 0                  | 0                | N/A            |
| Marshall            | 0               | N/A           | 0                  | 0                | N/A            |
| Mott                | 0               | N/A           | 0                  | 0                | N/A            |
| Penn                | 0               | N/A           | 0                  | 0                | N/A            |
| Reece               | 0               | N/A           | 0                  | 0                | N/A            |
| Rowntree            | 0               | N/A           | 0                  | 0                | N/A            |
| Russell             | 0               | N/A           | 0                  | 0                | N/A            |
| Thornburg           | 0               | N/A           | 0                  | 0                | N/A            |
| Wilbur              | 0               | N/A           | 0                  | 0                | N/A            |
| Wildman             | 0               | N/A           | 0                  | 0                | N/A            |
| Woodman             | 0               | N/A           | 0                  | 0                | N/A            |



## REPORTED RESIDENTIAL FIRES 2024

| LOCATION            | NUMBER OF FIRES | CAUSE OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | PROPERTY VALUE |
|---------------------|-----------------|---------------|--------------------|------------------|----------------|
| RESIDENCE HALLS     |                 |               |                    |                  |                |
| Barrett Hall        | 0               | N/A           | 0                  | 0                | N/A            |
| Bundy Hall          | 0               | N/A           | 0                  | 0                | N/A            |
| Earlham Hall        | 0               | N/A           | 0                  | 0                | N/A            |
| Hoerner Hall        | 0               | N/A           | 0                  | 0                | N/A            |
| Mills Hall          | 0               | N/A           | 0                  | 0                | N/A            |
| Olvey-Andis Hall    | 0               | N/A           | 0                  | 0                | N/A            |
| Warren Hall         | 0               | N/A           | 0                  | 0                | N/A            |
| Wilson Hall         | 0               | N/A           | 0                  | 0                | N/A            |
| RESIDENCE HOUSES    | 0               | N/A           | 0                  | 0                | N/A            |
| Bright              | 0               | N/A           | 0                  | 0                | N/A            |
| Cadbury             | 0               | N/A           | 0                  | 0                | N/A            |
| Cunningham (CCC)    | 0               | N/A           | 0                  | 0                | N/A            |
| Cutter              | 0               | N/A           | 0                  | 0                | N/A            |
| Doan                | 0               | N/A           | 0                  | 0                | N/A            |
| Darby               | 0               | N/A           | 0                  | 0                | N/A            |
| Edwards             | 0               | N/A           | 0                  | 0                | N/A            |
| Fell                | 0               | N/A           | 0                  | 0                | N/A            |
| Foster              | 0               | N/A           | 0                  | 0                | N/A            |
| Furnas              | 0               | N/A           | 0                  | 0                | N/A            |
| Gurney              | 0               | N/A           | 0                  | 0                | N/A            |
| Hicks               | 0               | N/A           | 0                  | 0                | N/A            |
| Hobbs               | 0               | N/A           | 0                  | 0                | N/A            |
| Hole                | 0               | N/A           | 0                  | 0                | N/A            |
| Jay                 | 0               | N/A           | 0                  | 0                | N/A            |
| JCC (Beit Kehillah) | 0               | N/A           | 0                  | 0                | N/A            |
| Kelly               | 0               | N/A           | 0                  | 0                | N/A            |
| Marmon              | 0               | N/A           | 0                  | 0                | N/A            |
| Marshall            | 0               | N/A           | 0                  | 0                | N/A            |
| Millers Farm        | 0               | N/A           | 0                  | 0                | N/A            |
| Mott                | 0               | N/A           | 0                  | 0                | N/A            |
| Penn                | 0               | N/A           | 0                  | 0                | N/A            |
| Reece               | 0               | N/A           | 0                  | 0                | N/A            |
| Rowntree            | 0               | N/A           | 0                  | 0                | N/A            |
| Russell             | 0               | N/A           | 0                  | 0                | N/A            |
| Thornburg           | 0               | N/A           | 0                  | 0                | N/A            |
| Wilbur              | 0               | N/A           | 0                  | 0                | N/A            |
| Wildman             | 0               | N/A           | 0                  | 0                | N/A            |
| Woodman             | 0               | N/A           | 0                  | 0                | N/A            |

## REPORTED RESIDENTIAL FIRES 2023

| LOCATION            | NUMBER OF FIRES | CAUSE OF FIRE | NUMBER OF INJURIES | NUMBER OF DEATHS | PROPERTY VALUE |
|---------------------|-----------------|---------------|--------------------|------------------|----------------|
| RESIDENCE HALLS     |                 |               |                    |                  |                |
| Barrett Hall        | 0               | N/A           | 0                  | 0                | N/A            |
| Bundy Hall          | 0               | N/A           | 0                  | 0                | N/A            |
| Earlham Hall        | 1               | Cooking       | 0                  | 0                | N/A            |
| Hoerner Hall        | 0               | N/A           | 0                  | 0                | N/A            |
| Mills Hall          | 0               | N/A           | 0                  | 0                | N/A            |
| Olvey-Andis Hall    | 0               | N/A           | 0                  | 0                | N/A            |
| Warren Hall         | 0               | N/A           | 0                  | 0                | N/A            |
| Wilson Hall         | 0               | N/A           | 0                  | 0                | N/A            |
| RESIDENCE HOUSES    | 0               | N/A           | 0                  | 0                | N/A            |
| Bright              | 0               | N/A           | 0                  | 0                | N/A            |
| Cadbury             | 0               | N/A           | 0                  | 0                | N/A            |
| Cunningham (CCC)    | 0               | N/A           | 0                  | 0                | N/A            |
| Cutter              | 0               | N/A           | 0                  | 0                | N/A            |
| Doan                | 0               | N/A           | 0                  | 0                | N/A            |
| Darby               | 0               | N/A           | 0                  | 0                | N/A            |
| Edwards             | 0               | N/A           | 0                  | 0                | N/A            |
| Fell                | 0               | N/A           | 0                  | 0                | N/A            |
| Foster              | 0               | N/A           | 0                  | 0                | N/A            |
| Furnas              | 0               | N/A           | 0                  | 0                | N/A            |
| Gurney              | 0               | N/A           | 0                  | 0                | N/A            |
| Hicks               | 0               | N/A           | 0                  | 0                | N/A            |
| Hobbs               | 0               | N/A           | 0                  | 0                | N/A            |
| Hole                | 0               | N/A           | 0                  | 0                | N/A            |
| Jay                 | 0               | N/A           | 0                  | 0                | N/A            |
| JCC (Beit Kehillah) | 0               | N/A           | 0                  | 0                | N/A            |
| Kelly               | 0               | N/A           | 0                  | 0                | N/A            |
| Marmon              | 0               | N/A           | 0                  | 0                | N/A            |
| Marshall            | 0               | N/A           | 0                  | 0                | N/A            |
| Millers Farm        | 0               | N/A           | 0                  | 0                | N/A            |
| Mott                | 0               | N/A           | 0                  | 0                | N/A            |
| Penn                | 0               | N/A           | 0                  | 0                | N/A            |
| Reece               | 0               | N/A           | 0                  | 0                | N/A            |
| Rowntree            | 0               | N/A           | 0                  | 0                | N/A            |
| Russell             | 0               | N/A           | 0                  | 0                | N/A            |
| Thornburg           | 0               | N/A           | 0                  | 0                | N/A            |
| Wilbur              | 0               | N/A           | 0                  | 0                | N/A            |
| Wildman             | 0               | N/A           | 0                  | 0                | N/A            |
| Woodman             | 0               | N/A           | 0                  | 0                | N/A            |

For the purposes of these statistics, a fire is defined as:

Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

## BETHANY SEMINARY CRIME STATISTICS

|                                   | On-Campus |      |      | Student Housing |      |      | Non-Campus |      |      | Public |      |      |
|-----------------------------------|-----------|------|------|-----------------|------|------|------------|------|------|--------|------|------|
|                                   | 2025      | 2024 | 2023 | 2025            | 2024 | 2023 | 2025       | 2024 | 2023 | 2025   | 2024 | 2023 |
| Aggravated Assault                | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Arson                             | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Negligent Manslaughter            | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Burglary                          | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Motor Vehicle Theft               | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Murder/Non-Negligent Manslaughter | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Robbery                           | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Sexual Offenses                   |           |      |      |                 |      |      |            |      |      |        |      |      |
| Rape                              | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Fondling                          | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Incest                            | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Statutory Rape                    | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Stalking                          | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Domestic Violence                 | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Dating Violence                   | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| ARRESTS                           |           |      |      |                 |      |      |            |      |      |        |      |      |
| Liquor Law Violations             | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Drug Violations                   | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Weapons Violations                | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| NON-ARREST CAMPUS REFERRALS       |           |      |      |                 |      |      |            |      |      |        |      |      |
| Alcohol                           | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Drug Violations                   | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |
| Weapons Violations                | 0         | 0    | 0    | 0               | 0    | 0    | 0          | 0    | 0    | 0      | 0    | 0    |

Bethany Seminary had no reported Hate Crimes during this reporting period.

## BETHANY SEMINARY FIRE SAFETY DATA

| LOCATION        | PULL ALARMS | ALARMS MONITORED ON SITE | SPRINKLERS | SMOKE DETECTION | FIRE EXTINGUISHERS | EVACUATION PLANS POSTED | # OF DRILLS (ACAD. YR) |
|-----------------|-------------|--------------------------|------------|-----------------|--------------------|-------------------------|------------------------|
| Patterson House |             |                          |            | X               | X                  | X                       | 2                      |
| Mullen House    |             |                          |            | X               | X                  | X                       | 2                      |
| Brethren House  |             |                          |            | X               | X                  | X                       | 2                      |
| Carver House    |             |                          |            | X               | X                  | X                       | X                      |
| Richmond House  |             |                          |            | X               | X                  | X                       | X                      |

Bethany Seminary had no reported fires in 2023, 2024 or 2025.

