

# Earlham College Retention & Graduation Rates

Last updated March 30<sup>th</sup>, 2026

## Overview

This report contains the Fall-to-Fall retention and the graduation rates of Earlham first-time degree-seeking students who enrolled full-time in the Fall semester of the years specified. These rates are disaggregated by Gender (Binary), Pell Status and Race/Ethnicity/Citizenship.

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## Definitions

- **First-Time, Full-Time Students** are those students who enroll at Earlham on a given Fall semester as full-time students, and who have not previously been enrolled as full-time students at a different institution.
- **Fall to Fall retention** refers to the percentage of first-time, full-time students who enrolled in the Fall and returned for the subsequent Fall semester (i.e., the Fall semester of their 2nd year).
- **Graduation Rate** refers to the percentage of first-time, full-time students who earned their Earlham degree within the specified time range.
- **International status, ethnicity and race** are reported following [IPEDS Standards](#) in a single variable. Students who are not U.S. Citizens or permanent residents are reported as "International". Domestic Hispanic students are reported by ethnicity (Hispanic) and not by race. The remaining categories are for non-Hispanic domestic students, based on race. All students in the "unknown" category are domestic students.
- **Legal Sex** was used instead of the Gender Inclusive disaggregation to protect students' identities, as some groups in the Gender-non-conforming category were smaller than 5. This type of reporting is consistent with IPEDS standards.

## Retention & Graduation Rates 2015-2025

	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort	Fall 2020 Cohort	Fall 2021 Cohort	Fall 2022 Cohort	Fall 2023 Cohort	Fall 2024 Cohort	Fall 2025 Cohort
Initial Cohort	252	355	287	271	172	148	171	173	202	211	169
Returned for 2nd semester	231	336	266	243	161	131	159	163	194	192	141
	92%	95%	93%	90%	94%	89%	93%	94%	96%	91%	83%
Returned for 3rd semester (2nd Year)	202	306	235	216	142	110	136	138	156	172	
	80%	86%	82%	80%	83%	74%	80%	80%	77%	82%	
Returned for 4th semester	199	293	225	209	141	101	129	138	152	162	
	79%	83%	78%	77%	82%	68%	75%	80%	75%	77%	
Returned for 5th semester (3rd Year)	191	276	212	192	134	99	116	126	140		
	76%	78%	74%	71%	78%	67%	68%	73%	69%		
Returned for 6th semester	185	275	202	190	132	95	119	125	132		
	73%	77%	70%	70%	77%	64%	70%	72%	65%		
Returned for 7th. semester (4th Year)	183	267	195	188	131	92	114	120			
	73%	75%	68%	69%	76%	62%	67%	69%			
Returned for 8th semester	180	257	189	175	127	88	111	113			
	71%	72%	66%	65%	74%	59%	65%	65%			
Graduated in 4 years or less	163	235	175	175	110	78	105				
	65%	66%	61%	65%	64%	53%	62%				
Graduated in 5 years or less	178	260	189	187	123	91					
	71%	73%	66%	69%	72%	61%					
Graduated in 6 years or less	184	265	195	187	129						
	73%	75%	68%	69%	75%						

## Retention & Graduation Rates by Legal Sex

	Demographic Group	Initial Cohort	Retention	4-Year Graduation Rate	6-Year Graduation Rate
2017	Women	152	87%	70%	77%
	Men	135	76%	50%	58%
2018	Women	139	86%	74%	78%
	Men	132	73%	55%	59%
2019	Women	108	84%	67%	74%
	Men	64	80%	59%	77%
2020	Women	79	76%	57%	NA
	Men	69	72%	48%	NA
2021	Women	86	85%	63%	NA
	Men	85	74%	60%	NA
2022	Women	85	87%	NA	NA
	Men	88	73%	NA	NA
2023	Women	110	79%	NA	NA
	Men	92	75%	NA	NA
2024	Women	106	84%	NA	NA
	Men	105	79%	NA	NA

### Retention Rate by Racial & Ethnic Categories

*The number of students in each racial/ethnic subgroup in annual reporting is insufficient to yield statistically reliable information, and/or to protect students' identifiable information. Thus, the table below aggregates the retention rates of students from the 2020 to 2024 cohorts.*

Race/Ethnicity <sup>1</sup>	Aggregate Cohort	Retention
US Nonresident	133	88%
Hispanic	78	73%
Asian	24	79%
Black/African American	81	67%
More than one race	41	68%
White	535	80%

### Graduation Rate by Racial & Ethnic Categories

*The number of students in each racial/ethnic subgroup in annual reporting is insufficient to yield statistically reliable information, and/or to protect students' identifiable information. Thus, the table below aggregates the 6-year graduation rates of students from the 2015 to 2019 cohorts.*

Race/Ethnicity	Aggregate Cohort	6-Year Graduation Rate
US Nonresident	292	84%
Hispanic	115	66%
Asian	46	72%
Black/African American	103	62%
More than one race	66	52%
White	674	72%
Unknown Race	39	54%

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<sup>1</sup> Some racial/ethnic groups were excluded from this report because the aggregated cohorts were smaller than 10 students.

## Retention & Graduation Rates by Pell and Stafford Loans<sup>2</sup>

	Demographic Group	Initial Cohort	Retention	4-Year Graduation Rate	6-Year Graduation Rate
2018	Pell	70	70%	56%	56%
	Stafford Loan, No Pell	62	82%	63%	71%
	Neither- Domestic Students	76	83%	69%	74%
	Neither- International Students	63	84%	70%	76%
2019	Pell	58	79%	59%	71%
	Stafford Loan, No Pell	35	86%	69%	74%
	Neither- Domestic Students	38	84%	63%	74%
	Neither- International Students	41	83%	68%	83%
2020	Pell	60	63%	45%	NA
	Stafford Loan, No Pell	25	84%	52%	NA
	Neither- Domestic Students	46	78%	57%	NA
	Neither- International Students	17	88%	71%	NA
2021	Pell	32	66%	47%	NA
	Stafford Loan, No Pell	37	81%	59%	NA
	Neither- Domestic Students	81	83%	63%	NA
	Neither- International Students	21	86%	86%	NA
2022	Pell	42	60%	NA	NA
	Stafford Loan, No Pell	26	88%	NA	NA
	Neither- Domestic Students	77	87%	NA	NA
	Neither- International Students	28	82%	NA	NA
2023	Pell	50	82%	NA	NA
	Stafford Loan, No Pell	42	71%	NA	NA
	Neither- Domestic Students	86	76%	NA	NA
	Neither- International Students	24	83%	NA	NA
2024	Pell	84	76%	NA	NA
	Stafford Loan, No Pell	25	84%	NA	NA
	Neither- Domestic Students	59	78%	NA	NA
	Neither- International Students	43	95%	NA	NA

<sup>2</sup> Unsubsidized Only