

# Earlham College Retention & Graduation Rates

Last updated January 23<sup>rd</sup>, 2025

The tables and graphics below contain the Fall-to-Fall retention, and the 6-year graduation rates of Earlham first-time, degree seeking students who enrolled full-time in the Fall Semester of the cohort years specified. The rates are disaggregated by Gender (Binary), Pell Status and Race/Ethnicity/Citizenship.

## Notes

- **First-Time, Full-Time Students** are those students who enroll at Earlham on a given Fall semester as full-time students, and who have not previously been enrolled as full-time students at a different institution.
- **Fall to Fall retention** refers to the percentage of first-time, full-time students who enrolled in the Fall and returned for the subsequent Fall semester (i.e., the Fall semester of their 2nd year).
- **Graduation Rate** refers to the percentage of first-time, full-time students who earned their Earlham degree within the specified time range.
- **International status, ethnicity and race** are reported following [IPEDS Standards](#) in a single variable. Students who are not U.S. Citizens or permanent residents are reported as "International". Domestic Hispanic students are reported by ethnicity (Hispanic) and not by race. The remaining categories are for non-Hispanic domestic students, based on race. All students in the "unknown" category are domestic students.
- **Gender (Binary)** was used instead of the Gender Inclusive disaggregation to protect students' identities, as some groups in the Gender-non-conforming category were smaller than 5. In this type of reporting, Cisgender & Transgender women are coded as Women, and Cisgender & Transgender Men are coded as men. When self-identified gender is not disclosed, legal sex is used.

## Retention & Graduation Rates 2014-2024

	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort	Fall 2020 Cohort	Fall 2021 Cohort	Fall 2022 Cohort	Fall 2023 Cohort	Fall 2024 Cohort
Initial Cohort	270	252	355	287	271	172	148	171	173	202	211
Returned for 2nd semester	252 93%	231 92%	336 95%	266 93%	243 90%	161 94%	131 89%	159 93%	163 94%	194 96%	
Returned for 3rd semester (2nd. Year)	220 81%	202 80%	306 86%	235 82%	216 80%	142 83%	110 74%	136 80%	138 80%	156 77%	
Returned for 4th semester	203 75%	199 79%	293 83%	225 78%	209 77%	141 82%	101 68%	129 75%	138 80%		
Returned for 5th semester (3rd. Year)	190 70%	191 76%	276 78%	212 74%	192 71%	134 78%	99 67%	116 68%	126 73%		
Returned for 6th semester	188 70%	185 73%	275 77%	202 70%	190 70%	132 77%	95 64%	119 70%			
Returned for 7th. semester (4th. Year)	179 66%	183 73%	267 75%	195 68%	188 69%	131 76%	92 62%	114 67%			
Year 4 - Returned for 8th. semester	177 66%	180 71%	257 72%	189 66%	175 65%	127 74%	88 59%				
Graduated in 4 years or less	162 60%	163 65%	235 66%	175 61%	175 65%	110 64%	78 53%				
Graduated in 5 years or less	178 66%	178 71%	260 73%	189 66%	187 69%	123 72%					
Graduated in 6 years or less	184 68%	184 73%	265 75%	195 68%	187 69%						

## Retention & Graduation Rates by Gender (Binary)

	2017				2018			
Demographic Group	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate
<b>Women</b>	152	87%	68%	77%	140	86%	74%	78%
<b>Men</b>	135	76%	50%	58%	131	73%	55%	59%

	2019				2020			
Demographic Group	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate
<b>Women</b>	108	84%	67%	NA	79	76%	57%	NA
<b>Men</b>	64	80%	59%	NA	69	72%	48%	NA

	2021				2022			
Demographic Group	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate
<b>Women</b>	86	85%	NA	NA	85	87%	NA	NA
<b>Men</b>	85	74%	NA	NA	88	73%	NA	NA

	2023				2024			
Demographic Group	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate
<b>Women</b>	111	79%	NA	NA	105	NA	NA	NA
<b>Men</b>	91	75%	NA	NA	106	NA	NA	NA

## Retention Rate by Racial & Ethnic subgroups

*The number of students in each racial/ethnic subgroup in annual reporting is insufficient to yield statistically reliable information, and/or to protect students' identifiable information. Thus, the table below aggregates the retention rates of students from the 2019 to 2023 cohorts.*

Race/Ethnicity	Aggregate Cohort	Retention
US Nonresident	131	84%
Hispanic	77	73%
Asian	22	77%
Black/African American	68	63%
More than one race	47	72%
White	510	81%

*The number of students in each racial/ethnic subgroup in annual reporting is insufficient to yield statistically reliable information, and/or to protect students' identifiable information. Thus, the table below aggregates the 6-year graduation rates of students from the 2014 to 2018 cohorts.*

Race/Ethnicity	Aggregate Cohort	6-year Graduation Rate
US Nonresident	301	84%
Hispanic	116	64%
Asian	55	65%
Black/African American	115	65%
More than one race	56	52%
White	682	70%

### Retention & Graduation Rates by Pell and Stafford Loans<sup>1</sup>

Demographic Group	2017				2018			
	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate
<b>Pell</b>	103	79%	58%	64%	70	70%	56%	56%
<b>Stafford Loan, No Pell</b>	66	80%	50%	58%	62	82%	63%	71%
<b>Neither- Domestic Students</b>	78	87%	71%	74%	77	82%	69%	74%
<b>Neither-International Students</b>	40	83%	83%	83%	63	84%	70%	76%

Demographic Group	2019				2020			
	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate
<b>Pell</b>	58	79%	59%	NA	60	63%	45%	NA
<b>Stafford Loan, No Pell</b>	35	86%	69%	NA	25	84%	52%	NA
<b>Neither- Domestic Students</b>	38	84%	63%	NA	46	78%	57%	NA
<b>Neither-International Students</b>	41	83%	68%	NA	17	88%	71%	NA

Demographic Group	2021				2022			
	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate
<b>Pell</b>	32	66%	NA	NA	42	60%	NA	NA
<b>Stafford Loan, No Pell</b>	37	81%	NA	NA	26	88%	NA	NA
<b>Neither- Domestic Students</b>	81	83%	NA	NA	77	87%	NA	NA

<sup>1</sup> Unsubsidized Only

<b>Neither-International Students</b>	21	86%	NA	NA	28	82%	NA	NA
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Demographic Group	2023				2024			
	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate
<b>Pell</b>	50	82%	NA	NA	84	NA	NA	NA
<b>Stafford Loan, No Pell</b>	44	71%	NA	NA	24	NA	NA	NA
<b>Neither- Domestic Students</b>	76	86%	NA	NA	60	NA	NA	NA
<b>Neither-International Students</b>	24	83%	NA	NA	43	NA	NA	NA