

First Destinations, Classes of 2020-2024

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Population & Calculation

The data in this report reflects bachelors-level graduates of Earlham College from the academic years of 2019-2020 to 2023-2024. Rates were calculated for each class. The reported Earlham rates are the averages of the rates of the five graduating classes.

National Comparison Data

All national comparison data is from the [First Destinations for the College Class of 2023: Findings and Analysis](#) report, published by the National Association of Colleges and Employers (NACE) in October 2024. See graph of [Earlham's data](#) on pg. 4 and graph of [national comparison](#) data on pg. 5.

Knowledge Rate

On average, we know the 6-month, post-graduation outcome statuses for 77% of Earlham College graduates. In comparison, the overall national knowledge rate is 56%, and the national knowledge rate for private not-for-profit institutions is 72%.

Outcomes

Career Outcome Rate

Among Earlham graduates with an outcome other than “not seeking”,¹ approximately 89% are employed, volunteering, or pursuing further education within six months of graduation.

Nationally, 85% of students with an outcome other than “not seeking” are employed, continuing education, volunteering, or have joined the military within six months of graduating. At private, not-for-profit institutions, 92% of students with an outcome other than “not seeking” are employed, continuing education, volunteering, or have joined the military within six months of graduation.

Outcome Types

The rates for graduates who are employed, continuing their education, volunteering, have joined the military, or are still seeking an outcome are based on the number of graduates with a known outcome, *including* those not seeking.²

Continuing Education Outcomes

Among Earlham graduates with a known outcome status, 27% are continuing their education within six months of graduation. On average, 70% of those continuing their education are seeking a master-level degree. The other graduates include those seeking doctorates, post-baccalaureate certificates, and second bachelor degrees. The top 5 institutions where recent Earlham graduates pursued further education are: Earlham College (Graduate Programs in Education & the Earlham School of Religion), Indiana University, Carnegie Mellon University, University of Minnesota, and Georgetown University

Nationally, 20% of graduates with a known outcome status are continuing their education within six months of graduation. At private not-for-profit institutions, 23% of graduates with a known outcome status are continuing their education within six months of graduation.

Employment Outcomes

Among Earlham graduates with a known outcome status, 57% are employed within six months of graduation. The top industries where these graduates are employed are: Education (including Higher Education, K-12 Education, and “Other” Education), Healthcare, Non-Profit Organizations, Research, and Internet & Software.

Nationally, 62% of graduates with a known outcome status are employed within six months of graduation. At private not-for-profit institutions, 66% of graduates with a known outcome status are employed within six months of graduation.

¹ The “career outcome rate” excludes graduates not seeking an outcome. Graduates who respond “not seeking” may be taking a gap year, traveling, taking care of a sick relative, or other non-career outcomes.

² For example, the employed rate is (# employed)/ (# employed + # continuing education + # volunteering + # joined the military + # still seeking + # not seeking).

Service & Volunteer Outcomes

Among Earlham graduates with a known outcome status, 5% are volunteering/engaged in service within six months of graduation. The top service sites/organizations for recent Earlham graduates are: Quaker Voluntary Service, AmeriCorps/AmeriCorps VISTA, City Year, and Southwest Conservation Corps. Students in these positions are often compensated with room, board, and a stipend.

Nationally, 0.4% of graduates with a known outcome status are volunteering/engaged in service within six months of graduation. At private not-for-profit institutions, 0.5 % of graduates with a known outcome status are volunteering/engaged in service within six months of graduation.

Still Seeking Outcomes

Among Earlham graduates with a known outcome status, 11% are still seeking education, employment, military, or service/volunteer outcomes within six months of graduation.

Nationally, 15% of graduates with a known outcome status are still seeking education, employment, military, or service/volunteer outcomes within six months of graduation. At private not-for-profit institutions, 8% of graduates with a known outcome status are still seeking education, employment, military, or service/volunteer outcomes within six months of graduation.

Not Seeking an Outcome

Among Earlham graduates with a known outcome status, 1% are not seeking a career outcome within six months of graduation. This includes students who are traveling, taking a gap year, and taking care of sick relatives.

Nationally and at private not-for-profit institutions, 1% of graduates with a known outcome status are not seeking a career outcome within six months of graduation.³

[Report continues on next page]

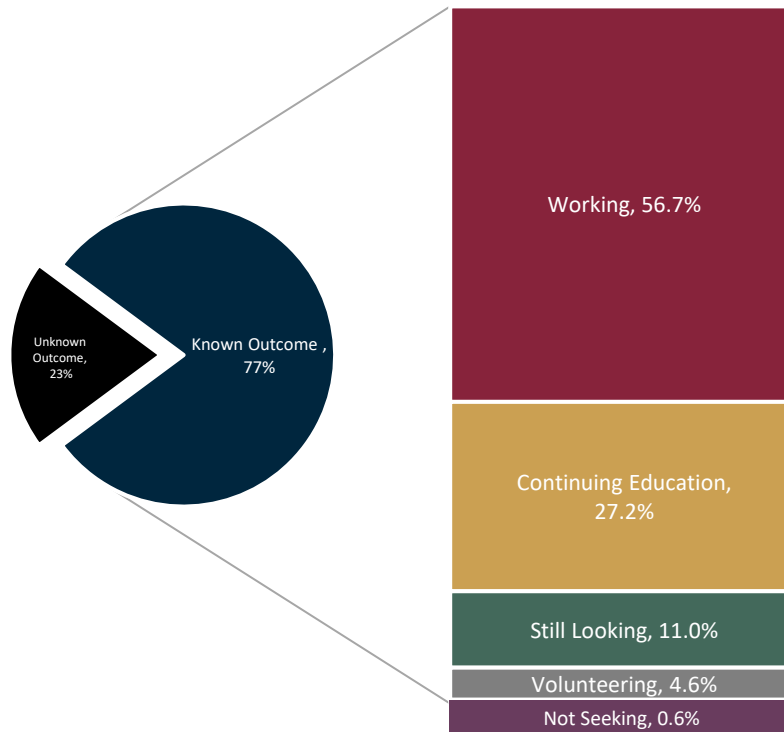
³ For non-for-profit institutions, this value was not available in NACE's report. It was calculated by subtracting 100 from %employed+ %service + %military + %continuing education + %still seeking.

Outcome Graphs⁴

Earlham Graph, Classes of 2020-2024

Of the 77% Earlham College students we have first destination information from, over half secured employment and over a quarter are continuing education.

Earlham College-First Destination Outcomes, Classes 2020-2024



Outcome Locations

Earlham College graduates pursue careers, education, and service opportunities all over the world. Among all graduates who reported a location from the classes of 2020-2024, 91% were pursuing opportunities in 46 U.S. states & territories (including the U.S. Virgin Islands) and 9% were in 26 countries around the world (excluding the U.S.).

The top 5 U.S. states where Earlham graduates were employed/continuing education/volunteering are: Indiana, Pennsylvania, Ohio, New York, and Illinois.

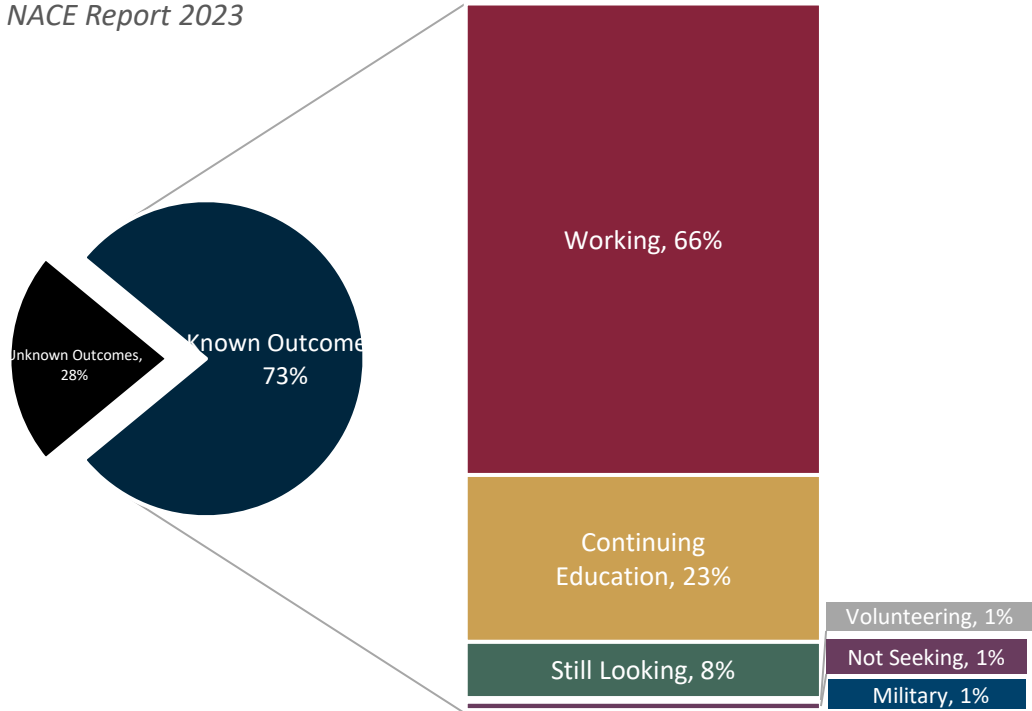
The top 5 countries (excluding the U.S.) where Earlham graduates were employed/continuing education/volunteering are: Japan, England, Canada, Trinidad & Tobago, and Morocco

⁴ Note that the “[Career Outcome Rate](#)” excludes students who are “not seeking” and is calculated as (employed + volunteer/service + continuing education) / (employed + volunteer/service + continuing education + still seeking).

NACE Graph, Class of 2023

Nationally, of the 73% students from private not-for-profit institutions with known outcomes, 66% are employed and 23% are continuing education.

First Destination Outcomes, Class of 2023- Private Not-for Profit Institutions- NACE Report 2023



[End of report]