Admissions Update: We met with Scot Schaefer, the new Vice President for Enrollment Management, and he gave us an update about enrollment and changes in that office. The government changes in FAFSA and the ensuing delays are affecting all colleges and so students don’t know yet what their financial packages will look like. **Admissions’ goal for next year is 295 new students, with 97 confirmations to date.** Scot has instituted weekly reports to go to all on campus about admissions numbers and daily visit emails to tell who is visiting on campus each day. Very pertinent to alumni, there is now an Alumni Scholarship for any student related to an alum - $1,000 for each year. He has also created an Alumni Ambassadors program that involves many different ways alumni can be involved and help the college (i.e. letter writing to accepted students, student referrals, college fairs). Check this link [https://earlham.edu/alumni/get-involved/](https://earlham.edu/alumni/get-involved/) or email Michelle King in the Office for Alumni Engagement kingmi@earlham.edu to learn more!

Richmond Revitalization: Earlham received a $25 million award from the Lilly Foundation as part of a $100 million investment in downtown Richmond. A thriving Richmond will contribute greatly to the Earlham experience, connecting the campus to the community, revitalizing the Whitewater River gorge, upgrading transit links and providing more affordable housing choices for Richmond residents, Earlham faculty, staff and students.

Diversity, Equity and Inclusion: Gariot Louima, Senior Associate Vice President for Strategic and Diversity Initiatives, is doing a full assessment of institutional structures and policies focused on DEI and grounded in the [Earlham Aspiration Vision Statement](https://earlham.edu/about/dei/diversity-aspiration-vision-statement/). There is now a virtual five-hour DEI training for staff and DEI training is being incorporated into faculty orientation. Because it is a private and religious institution, the Supreme Court ruling on affirmative action hasn’t impacted Earlham. Student representation on campus – about 20% international students, about 6-7% Black students and 6-7% Latinx. Employees – 80% white; faculty 60% white; more white than faculty of color are tenured, 50% of faculty of color on tenure track.

Presidential Search Update: The presidential search committee has been hard at work this spring. After a two-day interview marathon of top candidates in Indianapolis in February, four finalists were invited for on-campus interviews March 18 - 21 with the Earlham College and Earlham School of Religion communities. Each candidate had open sessions with ESR, college administrative faculty and staff, teaching faculty, and students. They also had meetings with individual cabinet members and ended the day with a zoom session with the Board. EC leaders were greatly impressed by the strength of the candidate pool. Search committee members were very pleased with the discussions, questions, the overall experience each candidate had during their visit, and the community feedback they received on each candidate thereafter. The process continues with an expected announcement of the new president in mid-April. Update: See the Earlham website for the announcement from the Board about our new President - Paul Sniegowski. [https://earlham.edu/news-events/paul-sniegowski-named-21st-president-of-earlham-college/](https://earlham.edu/news-events/paul-sniegowski-named-21st-president-of-earlham-college/)

Campaign for Good: The campaign, ending June 30, 2024, has a goal of $85 million. We now have, including the $25 million from the Lilly Grant, $115 million! The next major fund raising will be in support of an endowment for the EPIC Advantage ($5,000 for every student to support an internship, research, or another career discerning experience). As a result of the campaign, plans are beginning to take place to investigate
how to redo the college housing on College Avenue and to make Runyan Center more of a place in which students can “hang out.”

**Other Campus Doings:** We heard from Anne Houtman a little about faculty and administration concerns related to teaching faculty unionization. A board committee has been established to explore this issue. We heard that many alumni have communicated with the college about the Palestine-Israel crisis and learned Earlham students are supporting each other, and that all the different groups on campus concerned with the crisis are working together. Interesting note – Randy Sandler ’73 and his wife Melissa gifted funds to build a new softball field and Earlham had a goal last year of recruiting eight students to come play softball. Instead, there are eighteen recruited students!

**Our work:** We all met in our committees for part of the meeting and then all committees reported out about the work they have been doing during the year in the areas of alumni to alumni relations, alumni to campus relations, alumni recognition, and council membership and leadership. Many exciting ideas were generated. Stay tuned.  
[https://earlham.edu/alumni/get-involved/alumni-council/](https://earlham.edu/alumni/get-involved/alumni-council/)

Remember Homecoming, October 17th-20th 2024! And keep your eyes open for Earlham regional events!