

Earlham College Retention & Graduation Rates

Last updated February 15th, 2024

The tables and graphics below contain the Fall to Fall retention rates of cohorts 2014-2022, and the 6-year graduation rates of cohorts 2014-2017 for first-time, degree seeking students who attended Earlham College full-time in the Fall Semester of the cohort years specified. The rates are disaggregated by Legal Sex, Pell Status and Race/Ethnicity/Citizenship. Please note that groups with fewer than 5 students were suppressed to protect students' identities.

Notes

- **First-Time, Full-Time Students** are those students who enter Earlham in the Fall semester as full-time students who have not previously been enrolled as full-time students at a different institution.
- **Fall to Fall retention** refers to the percentage of first-time, full-time students who enrolled in the Fall and returned for the subsequent Fall semester (i.e., the Fall semester of their 2nd year)
- **Graduation Rate** refers to the percentage of first-time, full-time students who earned their Earlham degree within the specified time range.
- **International status, ethnicity and race** are reported following [IPEDS Standards](#) in a single variable. Students who are not U.S Citizens or permanent residents are reported as "International". Domestic Hispanic students are reported by ethnicity (Hispanic) and not by race. The remaining categories are for non-Hispanic domestic students, based on race. All students in the "unknown" category are domestic students. Due to a change in data collection, there are many more students in the "unknown" category in the 2016 cohort and earlier. Student privacy is protected by suppressing retention and graduation rates for groups smaller than 5, which includes Native American Students (in no year were there more than 5 Native American students) and Asian multiracial students in some years, as well as students- with unknown race/ethnicity in some years.

Retention & Graduation Rates- Totals

Retention & Graduation Rates	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort	Fall 2020 Cohort	Fall 2021 Cohort	Fall 2022 Cohort	Fall 2023 Cohort
Initial Cohort	253	270	252	355	287	271	172	148	171	173	202
Returned for 2nd semester	232	252	231	336	266	243	161	131	159	163	194
	92%	93%	92%	95%	93%	90%	94%	89%	93%	94%	96%
Returned for 3rd semester (2nd. Year)	212	220	202	306	235	216	142	110	136	138	
	84%	81%	80%	86%	82%	80%	83%	74%	80%	80%	
Returned for 4th semester	200	203	199	293	225	209	141	101	129		
	79%	75%	79%	83%	78%	77%	82%	68%	75%		
Returned for 5th semester (3rd. Year)	184	190	191	276	212	192	134	99	116		
	73%	70%	76%	78%	74%	71%	78%	67%	68%		
Returned for 6th semester	174	188	185	275	202	190	132	95			
	69%	70%	73%	77%	70%	70%	77%	64%			
Returned for 7th. semester (4th. Year)	172	179	183	267	195	188	131	92			
	68%	66%	73%	75%	68%	69%	76%	62%			
Year 4 - Returned for 8th. semester	164	177	180	257	189	175	127				
	65%	66%	71%	72%	66%	65%	74%				
Graduated in 4 years or less	144	162	163	235	175	175	110				
	57%	60%	65%	66%	61%	65%	64%				
Graduated in 5 years or less	162	178	178	260	189	187					
	64%	66%	71%	73%	66%	69%					
Graduated in 6 years or less	165	184	184	265	195						
	65%	68%	73%	75%	68%						

Retention & Graduation Rates by Ethnicity/Race/ International Status

Demographic Group	2017				2018			
	Initial Cohort	Fall to Fall Retention Rate	4- Year Graduation Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	4- Year Graduation Rate	6-Year Graduation Rate
White - Domestic	154	78.6%	59.7%	65.6%	143	79.7%	67.1%	NA
International	40	82.5%	67.5%	82.5%	63	84.1%	69.8%	NA
Unknown - Domestic					8	62.5%	62.5%	NA
Black - Domestic	24	87.5%	54.2%	62.5%	17	64.7%	29.4%	NA
Hispanic - Domestic	30	93.3%	73.3%	80.0%	20	75.0%	65.0%	NA
Multiracial - Domestic	20	70.0%	30.0%	35.0%	15	100.0%	60.0%	NA
Asian - Domestic	13	100.0%	76.9%	76.9%				

Demographic Group	2019				2020			
	Initial Cohort	Fall to Fall Retention Rate	4- Year Graduation Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	4- Year Graduation Rate	6-Year Graduation Rate
White - Domestic	82	86.6%	67.1%	NA	77	76.6%	NA	NA
International	41	82.9%	68.3%	NA	17	88.2%	NA	NA
Unknown - Domestic				NA				
Black - Domestic	12	58.3%	33.3%	NA	15	66.7%	NA	NA
Hispanic - Domestic	16	81.3%	62.5%	NA	26	76.9%	NA	NA
Multiracial - Domestic	14	85.7%	57.1%	NA	8	37.5%	NA	NA
Asian - Domestic				NA			NA	NA

Demographic Group	2021				2022			
	Initial Cohort	Fall to Fall Retention Rate	4- Year Graduation Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	4- Year Graduation Rate	6-Year Graduation Rate
White - Domestic	106	84.0%	NA	NA	108	83.3%	NA	NA
International	21	85.7%	NA	NA	27	85.2%	NA	NA
Unknown - Domestic								
Black - Domestic	17	64.7%	NA	NA	11	45.5%	NA	NA
Hispanic - Domestic	12	50.0%	NA	NA	12	83.3%	NA	NA
Multiracial - Domestic	7	71.4%	NA	NA	8	62.5%	NA	NA

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Retention & Graduation Rates by Gender (Binary)

	2017				2018			
Demographic Group	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Graduation rate	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate
Women	152	86.8%	68.4%	77.0%	140	86.4%	71.4%	NA
Men	135	76.3%	50.4%	57.8%	131	72.5%	50.4%	NA

	2019				2020			
Demographic Group	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Graduation rate	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate
Women	108	84.3%	63.9%	NA	79	75.9%	NA	NA
Men	64	79.7%	57.8%	NA	69	72.5%	NA	NA

	2021				2022			
Demographic Group	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Graduation rate	Initial Cohort	Retention	4- Year Graduation Rate	6-Year Grad rate
Women	86	84.9%	NA	NA	85	87.1%	NA	NA
Men	85	74.1%	NA	NA	88	72.7%	NA	NA

Retention & Graduation Rates by First Generation Status

	2017				2018			
Demographic Group	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate
First Generation	54	59%	63.0%	64.8%	55	76%	62%	NA
Not First Generation	233	83%	67.8%	68.7%	216	80%	66%	NA

	2019				2020			
Demographic Group	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate
First Generation	57	81.0%	59.6%	NA	51	61.0%	NA	NA
Not First Generation	115	83.0%	66.1%	NA	97	81.0%	NA	NA

	2021				2022			
Demographic Group	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate
First Generation	30	67.0%	NA	NA	40	65.0%	NA	NA
Not First Generation	141	82.0%	NA	NA	133	84.2%	NA	NA

Retention & Graduation Rates by Pell Status

Demographic Group	2017				2018			
	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate
Pell	103	78.6%	58.3%	63.0%	70	70.0%	55.7%	NA
Stafford Loan, No Pell	66	80.3%	50.0%	57.6%	62	82.3%	62.9%	NA
Neither- Domestic Students	78	87.2%	70.5%	74.4%	77	82.0%	68.8%	NA
Neither-International Students	40	82.5%	82.5%	82.5%	63	84.1%	84.1%	NA

Demographic Group	2019				2020			
	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate
Pell	58	79.3%	58.6%	NA	60	63.3%	NA	NA
Stafford Loan, No Pell	35	85.7%	68.6%	NA	25	84.0%	NA	NA
Neither- Domestic Students	38	84.2%	63.2%	NA	46	78.3%	NA	NA
Neither-International Students	41	82.9%	68.3%	NA	17	88.2%	NA	NA

Demographic Group	2021				2022			
	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate	Initial Cohort	Retention	4-Year Graduation Rate	6 Year Graduation Rate
Pell	32	65.6%	NA	NA	42	59.5%	NA	NA
Stafford Loan, No Pell	37	81.1%	NA	NA	26	88.5%	NA	NA
Neither- Domestic Students	81	82.7%	NA	NA	77	87.0%	NA	NA
Neither-International Students	21	85.7%	NA	NA	27	82.1%	NA	NA

Retention & Graduation Rates by Gender (Binary) & Ethnicity/Race/International Status

2017								
	Women				Men			
Demographic Group	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate
White - Domestic	82	85.4%	70.7%	78.0%	72	70.8%	47.2%	51.4%
International	19	94.7%	78.9%	94.7%	21	71.4%	57.1%	71.4%
Black - Domestic	13	84.6%	61.5%	61.5%	11	90.9%	45.5%	63.6%
Hispanic - Domestic	17	94.1%	76.5%	82.4%	13	92.3%	69.2%	76.9%
Multiracial - Domestic	7	57.1%	28.6%	28.6%	13	76.9%	30.8%	38.5%
Asian - Domestic	9	100.0%	77.8%	77.8%				

2018								
	Women				Men			
Demographic Group	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate
White-Domestic	77	85.7%	72.7%	NA	66	72.7%	60.6%	NA
International	32	87.5%	81.3%	NA	31	80.6%	58.1%	NA
Black - Domestic	7	85.7%	42.9%	NA	10	50.0%	20.0%	NA
Hispanic - Domestic	9	100.0%	100.0%	NA	11	54.5%	36.4%	NA
Multiracial - Domestic	7	100.0%	71.4%	NA	8	100.0%	50.0%	NA
Asian - Domestic	4	50.0%	50.0%	NA				NA

2019								
	Women				Men			
Demographic Group	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate
White-Domestic	57	89.5%	68.4%	NA	25	80.0%	64.0%	NA
International	23	87.0%	73.9%	NA	18	77.8%	61.1%	NA
Black - Domestic	7	42.9%	28.6%	NA	5	80.0%	40.0%	NA
Hispanic - Domestic	9	77.8%	77.8%	NA	7	85.7%	42.9%	NA
Multiracial - Domestic	7	100.0%	57.1%	NA	7	71.4%	57.1%	NA
Asian - Domestic	3	66.7%	66.7%	NA	1	100.0%	100.0%	NA

2020								
	Women				Men			
Demographic Group	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate
White-Domestic	41	78.0%	NA	NA	36	75.0%	NA	NA
International	11	90.9%	NA	NA	6	83.3%	NA	NA
Black - Domestic	5	80.0%	NA	NA	10	60.0%	NA	NA
Hispanic - Domestic	17	70.6%	NA	NA	9	88.9%	NA	NA
Multiracial - Domestic			NA	NA	4	50.0%	NA	NA
Asian - Domestic			NA	NA				NA

2021								
	Women				Men			
Demographic Group	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate
White - Domestic	60	86.7%	NA	NA	46	80.4%	NA	NA
International	10	90.0%	NA	NA	11	81.8%	NA	NA
Black - Domestic	5	80.0%	NA	NA	12	58.3%	NA	NA
Hispanic - Domestic	5	60.0%	NA	NA	7	42.9%	NA	NA
Multiracial - Domestic			NA	NA			NA	NA
Asian - Domestic			NA	NA			NA	NA

2022								
	Women				Men			
Demographic Group	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	4-Year Graduation Rate	6- Year Graduation Rate
White - Domestic	55	90.9%	NA	NA	53	75.5%	NA	NA
International	14	78.6%	NA	NA	14	85.7%	NA	NA
Black - Domestic			NA	NA	7	28.6%	NA	NA
Hispanic - Domestic			NA	NA	9	77.8%	NA	NA
Multiracial - Domestic			NA	NA			NA	NA
Asian - Domestic	5	80.0%	NA	NA			NA	NA