

First Destinations, 2019-2023

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Population & Calculation

The data in this report reflects bachelors-level graduates of Earlham College from the academic years of 2018-2019 to 2022-2023. Rates were calculated for each class. The reported Earlham rates are the averages of the rates of the five graduating classes.

National Comparison Data

All national comparison data is from the [First Destinations for the College Class of 2022: Findings and Analysis](#) report, published by the National Association of Colleges and Employers (NACE) in December 2023. See graph of [Earlham's data](#) on pg. 4 and graph of [national comparison](#) data on pg. 5.

Knowledge Rate

On average, we know the 6-month, post-graduation outcome statuses for 78% of Earlham College graduates. In comparison, the overall national knowledge rate is 57%, and the national knowledge rate for private not-for-profit institutions is 73%.

Outcomes

Career Outcome Rate

Among Earlham graduates with an outcome other than "not seeking",¹ approximately 91% are employed, volunteering, or pursuing further education within six months of graduation.

Nationally, 86% of students with an outcome other than "not seeking" are employed, continuing education, volunteering, or have joined the military within six months of graduating. At private, not-for-profit institutions, 93% of students with an outcome other than "not seeking" are employed, continuing education, volunteering, or have joined the military within six months of graduation.

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¹ The "career outcome rate" excludes graduates not seeking an outcome. Graduates who respond "not seeking" may be taking a gap year, traveling, taking care of a sick relative, or other non-career outcomes.

Outcome Types

The rates for graduates who are employed, continuing their education, volunteering, have joined the military, or are still seeking an outcome are based on the number of graduates with a known outcome, *including* those not seeking an outcome.²

Continuing Education Outcomes

Among Earlham graduates with a known outcome status, 28% are continuing their education within six months of graduation. On average, 69% of those continuing their education are seeking a master-level degree. The other graduates include those seeking doctorates, post-baccalaureate certificates, and second bachelor degrees. The top 5 institutions where recent Earlham graduates pursued further education are: Earlham College (Graduate Programs in Education & the Earlham School of Religion), Indiana University, Carnegie Mellon University, Georgetown University, and University of Pittsburgh.

Nationally, 19% of graduates with a known outcome status are continuing their education within six months of graduation. At private not-for-profit institutions, 22% of graduates with a known outcome status are continuing their education within six months of graduation.

Employment Outcomes

Among Earlham graduates with a known outcome status, 57% are employed within six months of graduation. The top 5 industries where these graduates are employed are: Education (including Higher Education, K-12 Education, and "Other" Education), Healthcare, Internet & Software and Research.

Nationally, 64% of graduates with a known outcome status are employed within six months of graduation. At private not-for-profit institutions, 68% of graduates with a known outcome status are employed within six months of graduation.

Service & Volunteer Outcomes

Among Earlham graduates with a known outcome status, 5% are volunteering/engaged in service within six months of graduation. The top five service sites/organizations for recent Earlham graduates are: Quaker Voluntary Service, AmeriCorps/AmeriCorps VISTA, City Year, Peace Corps, and Southwest Conservation Corps. Students in these positions are often compensated with room, board, and a stipend.

Nationally, 0.4% of graduates with a known outcome status are volunteering/engaged in service within six months of graduation. At private not-for-profit institutions, 0.5% of graduates with a known outcome status are volunteering/engaged in service within six months of graduation.

² For example, the employed rate is $(\# \text{ employed}) / (\# \text{ employed} + \# \text{ continuing education} + \# \text{ volunteering} + \# \text{ joined the military} + \# \text{ still seeking} + \# \text{ not seeking})$.

Still Seeking Outcomes

Among Earlham graduates with a known outcome status, 9% are still seeking education, employment, military, or service/volunteer outcomes within six months of graduation.

Nationally, 14% of graduates with a known outcome status are still seeking education, employment, military, or service/volunteer outcomes within six months of graduation. At private not-for-profit institutions, 7% of graduates with a known outcome status are still seeking education, employment, military, or service/volunteer outcomes within six months of graduation.

Not Seeking an Outcome

Among Earlham graduates with a known outcome status, 1% are not seeking a career outcome within six months of graduation. This includes students who are traveling, taking a gap year, and taking care of sick relatives.

Nationally and at private not-for-profit institutions, 1% of graduates with a known outcome status are not seeking a career outcome within six months of graduation.³

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³ For non-for-profit institutions, this value was not available in NACE's report. It was calculated by subtracting 100 from %employed+ %service + %military + %continuing education + %still seeking.

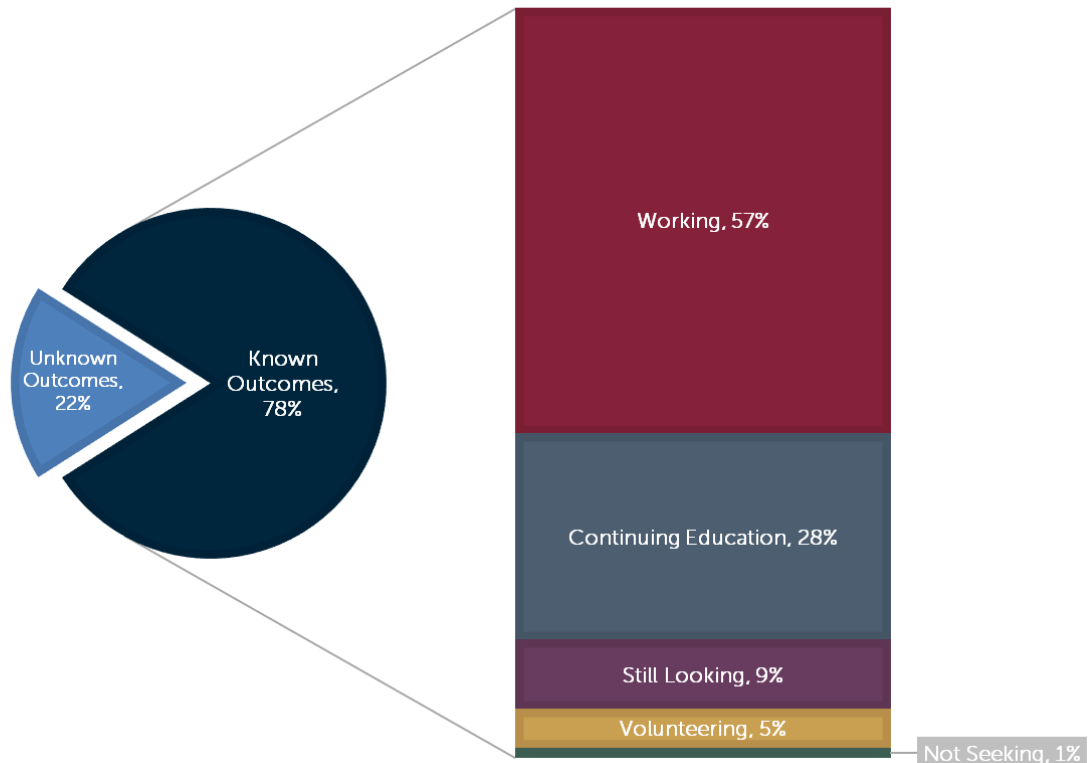
Outcome Graphs⁴

Earlham Graph, Classes of 2019-2023

Of the 78% Earlham College students we have first destination information from, over half secured employment and over a quarter are continuing education.

EARLHAM COLLEGE FIRST DESTINATION OUTCOMES, Classes 2019-2023

Office of Institutional Effectiveness, Written November 2023



Outcome Locations

Earlham College graduates pursue careers, education, and service opportunities all over the world. Among all graduates who reported a location from the classes of 201-2023, 90% were pursuing opportunities in 47 U.S. states & territories (including the U.S. Virgin Islands) and 10% were in 63 countries around the world (excluding the U.S.).

The top 5 U.S. states where Earlham graduates were employed/continuing education/volunteering are: Indiana, Pennsylvania, New York, Ohio, and Illinois.

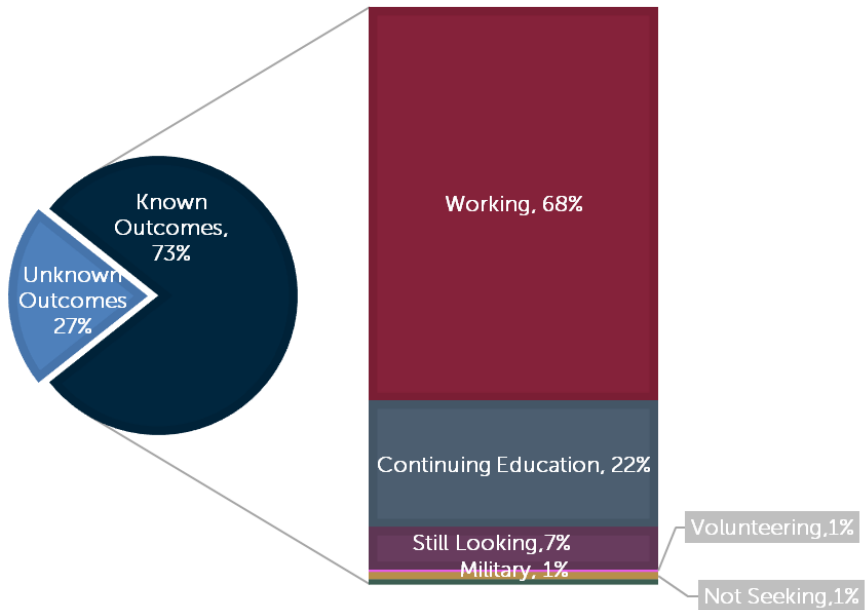
The top 5 countries (excluding the U.S.) where Earlham graduates were employed/continuing education/volunteering are: Japan, the United Kingdom, the People's Republic of China, Canada and Spain.

⁴ Note that the "[Career Outcome Rate](#)" excludes students who are "not seeking" and is calculated as (employed + volunteer/service + continuing education) / (employed + volunteer/service + continuing education + still seeking).

NACE Graph, Class of 2022⁵

Nationally, of the 73% students from private not-for-profit institutions with known outcomes, 68% are employed and 22% are continuing education.

FIRST DESTINATION OUTCOMES, CLASS OF 2022. PRIVATE NOT-FOR-PROFIT INSTITUTIONS NACE REPORT 2022



[End of report]

⁵ NACE comparison data is drawn from [NACE's First Destination Dashboard](#) from Class of 2022.