

First Destinations, 2018-2022

Written by Maria Landin, Institutional Research Analyst, April 2023

Population & Calculation

The data in this report reflects bachelors-level graduates of Earlham College from the academic years of 2017-2018 to 2021-2022. Rates were calculated for each class. The reported Earlham rates are the averages of the rates of the five graduating classes.

National Comparison Data

All national comparison data is from the [First Destinations for the College Class of 2021: Findings and Analysis](#) report, published by the National Association of Colleges and Employers (NACE) in November 2021.

Knowledge Rate

On average, we know the 6-month, post-graduation outcome statuses for 78% of Earlham College graduates. In comparison, the overall national knowledge rate is 55%, and the national knowledge rate for private not-for-profit institutions is 70%.

Outcomes

Career Outcome Rate

Nationally, 84% of students with an outcome other than “not seeking”¹ are employed, continuing education, volunteering, or have joined the military within six months of graduating. At private, not-for-profit institutions, 92% of students with an outcome other than “not seeking” are employed, continuing education, volunteering, or have joined the military within six months of graduation.

Among Earlham graduates with an outcome other than “not seeking,” approximately 91% are employed, volunteering, or pursuing further education within six months of graduation.

Outcome Types

The rates for graduates who are employed, continuing their education, volunteering, have joined the military, or are still seeking an outcome are based on the number of graduates with a known outcome, *including* those not seeking an outcome.²

Employment Outcomes

Nationally, 60% of graduates with a known outcome status are employed within six months of graduation. At private not-for-profit institutions, 66% of graduates with a known outcome status are employed within six months of graduation.

¹ The “career outcome rate” excludes graduates not seeking an outcome. Graduates who respond “not seeking” may be taking a gap year, traveling, taking care of a sick relative, or other non-career outcomes.

² For example, the employed rate is $(\# \text{ employed}) / (\# \text{ employed} + \# \text{ continuing education} + \# \text{ volunteering} + \# \text{ joined the military} + \# \text{ still seeking} + \# \text{ not seeking})$.

Among Earlham graduates with a known outcome status, 57% are employed within six months of graduation. The top 5 industries where these graduates are employed are: Education (including Higher Education, K-12 Education, and “Other” Education), Non-Profit, Healthcare, and Internet & Software.

Continuing Education Outcomes

Nationally, 22% of graduates with a known outcome status are continuing their education within six months of graduation. At private not-for-profit institutions, 23% of graduates with a known outcome status are continuing their education within six months of graduation.

Among Earlham graduates with a known outcome status, 26% are continuing their education within six months of graduation. On average, 65% of those continuing their education are seeking a master-level degree. The other graduates include those seeking doctorates, post-baccalaureate certificates, and second bachelor degrees. The top 5 institutions where recent Earlham graduates pursued further education are: Earlham College (Graduate Programs in Education & the Earlham School of Religion), University of Pittsburg, Georgetown University, Columbia University and Indiana University Bloomington.

Service & Volunteer Outcomes

Nationally, 0.4% of graduates with a known outcome status are volunteering/engaged in service within six months of graduation. At private not-for-profit institutions, 0.5% of graduates with a known outcome status are volunteering/engaged in service within six months of graduation.

Among Earlham graduates with a known outcome status, 6% are volunteering/engaged in service within six months of graduation. The top 5 service sites/organizations for recent Earlham graduates are: Quaker Voluntary Service, AmeriCorps/AmeriCorps VISTA, City Year, Peace Corps, and Southwest Conservation Corps. Students in these positions are often compensated with room, board, and a stipend.

Still Seeking Outcomes

Nationally, 16% of graduates with a known outcome status are still seeking education, employment, military, or service/volunteer outcomes within six months of graduation. At private not-for-profit institutions, 8% of graduates with a known outcome status are still seeking education, employment, military, or service/volunteer outcomes within six months of graduation.

Among Earlham graduates with a known outcome status, 9% are still seeking education, employment, military, or service/volunteer outcomes within six months of graduation.

Not Seeking an Outcome

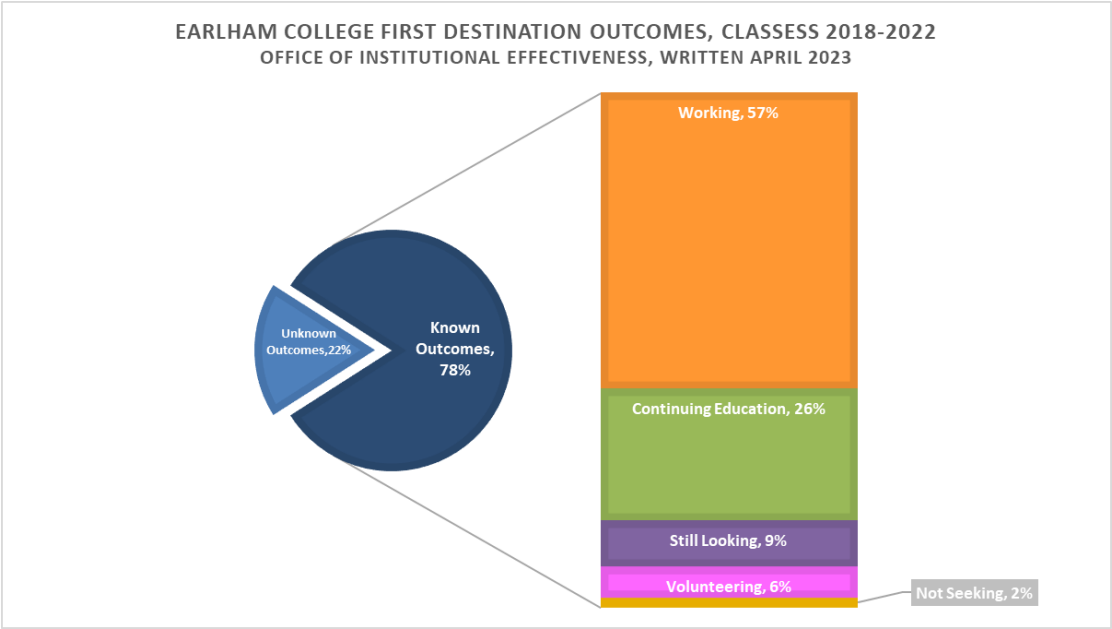
Nationally and at private not-for-profit institutions, 1% of graduates with a known outcome status are not seeking a career outcome within six months of graduation.

Among Earlham graduates with a known outcome status, 2% are not seeking a career outcome within six months of graduation. This includes students who are traveling, taking a gap year, and taking care of sick relatives.

Outcome Graphs³

Earlham Graph, Classes of 2018-2022

Of the 78% Earlham College students we have first destination information from, over half secured employment and around a quarter are continuing education.

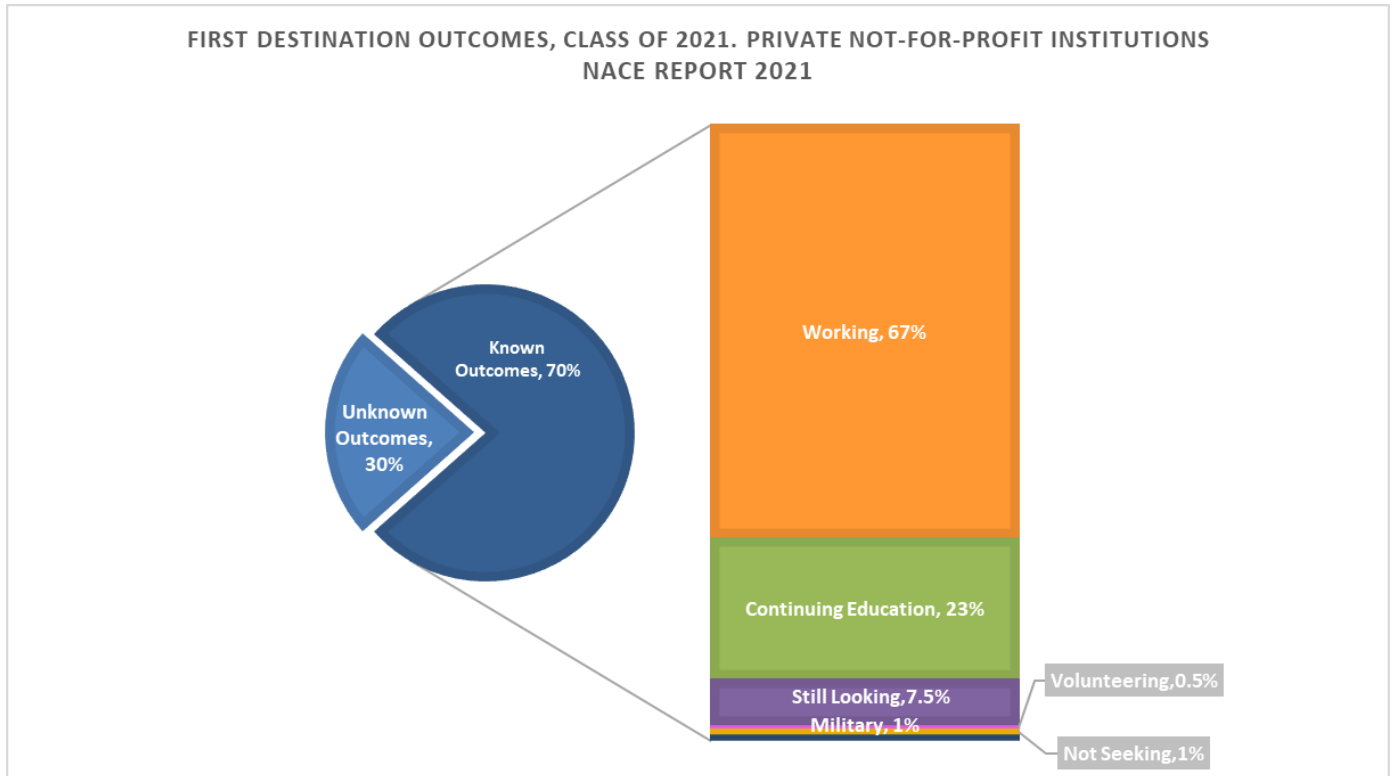


{Report continues on next page}

³ Note that the “[Career Outcome Rate](#)” excludes students who are “not seeking” and is calculated as (employed + volunteer/service + continuing education)/(employed + volunteer/service + continuing education + still seeking).

NACE Graph, Class of 2021⁴

Nationally, of the 70% students from private not-for-profit institutions with known outcomes, 67% are employed and 23% are continuing education.



Outcome Locations

Earlham College graduates pursue careers, education, and service opportunities all over the world. Among all graduates who reported a location from the classes of 2018-2022, 88% were pursuing opportunities in 47 U.S. states & territories (including the U.S. Virgin Islands) and 12% were in 31 countries around the world (excluding the U.S.).

The top 5 U.S. states where Earlham graduates were employed/continuing education/volunteering are: Indiana, Ohio, Pennsylvania, Massachusetts and New York.

The top 5 countries (excluding the U.S.) where Earlham graduates were employed/continuing education/volunteering are: Japan, the United Kingdom, Vietnam, the People's Republic of China, and Spain.

⁴ NACE comparison data is drawn from Table 3, pg. 9 of the [First Destinations](#) report for the Class of 2021.