

# Retention & Graduation Rates

Office of Institutional Effectiveness

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Earlham College

# About this report

The tables and graphics below contain the Fall to Fall retention rates of cohorts 2013-2021, and the 6-year graduation rates of cohorts 2013-2016 for first-time, degree seeking students who attended Earlham College full-time in the Fall Semester of the cohort years specified. The rates are disaggregated by Gender (Binary), Pell Status and Race/Ethnicity/Citizenship. See Notes for more details.

Please note that groups with fewer than 5 students were suppressed to protect students' identities.

# Notes

**First-Time, Full-Time Students** are those students who enter Earlham in the Fall semester as full-time students who have not previously been enrolled as full-time students at a different institution.

**Fall to Fall retention** Refers to the percentage of first-time, full-time students who enrolled in the Fall and returned for the subsequent Fall semester (i.e., the Fall semester of their 2nd year)

**Graduation Rate** refers to the percentage of first-time, full-time students who earned their Earlham degree within the specified time range.

**International status, ethnicity and race** are reported following IPEDS Standards in a single variable. Students who are not U.S Citizens or permanent residents are reported as "International". Domestic Hispanic students are reported by ethnicity (Hispanic) and not by race. The remaining categories are for non-Hispanic domestic students, based on race. All students in the "unknown" category are domestic students. Please note that due to a change in data collection, there are many more students in the "unknown" category in the 2015 cohort and earlier compared to the 2016 cohort and later. Student privacy is protected by suppressing retention and graduation rates for groups smaller than 5, which includes Native American Students (in no year were there more than 5 Native American students) and Asian multiracial students in some years, as well as students- with unknown race/ethnicity in some years.

**Gender (Binary)** was used instead of the Gender Inclusive disaggregation to protect students' identities, as some groups in the Gender-non-conforming category were smaller than 5.

# Retention & Graduation Rates - Totals

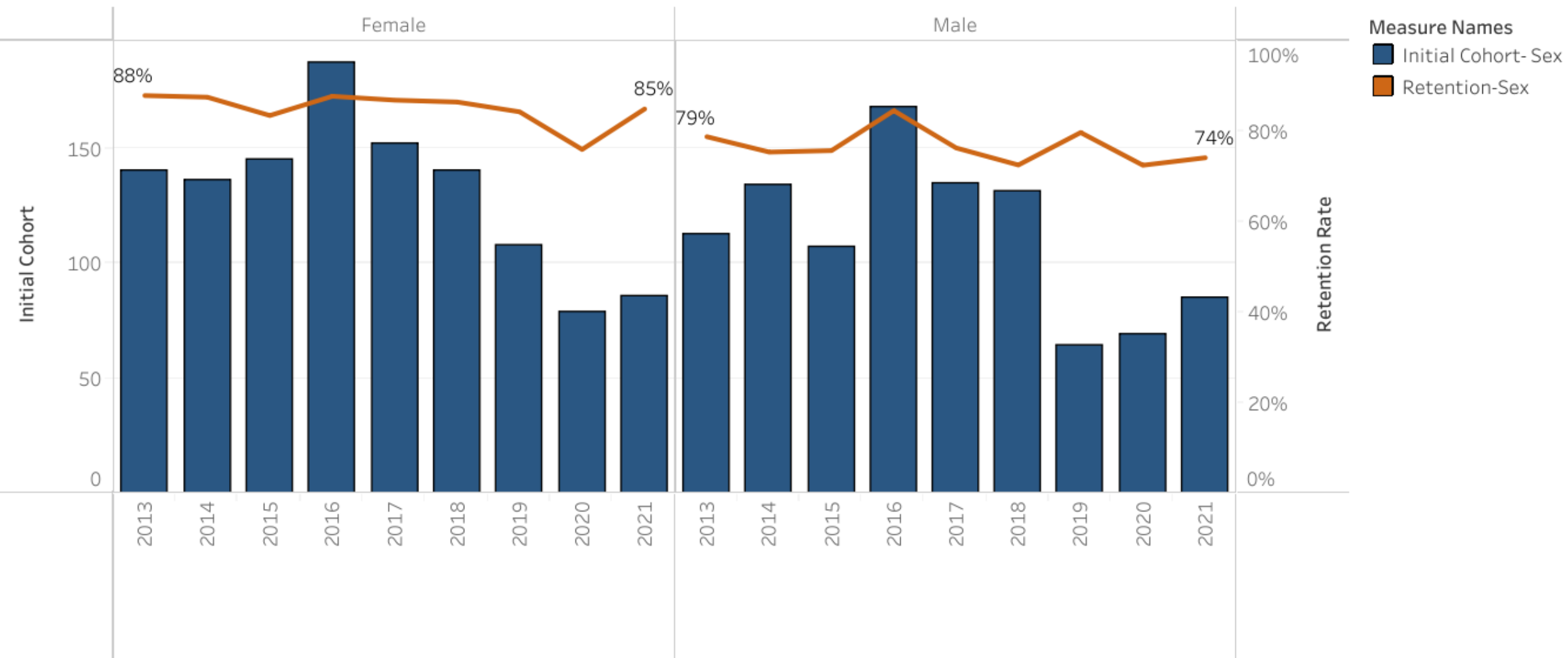
	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort	Fall 2020 Cohort	Fall 2021 Cohort	Fall 2022 Cohort
Initial Cohort	253	270	252	355	287	271	172	148	171	173
Returned for 2nd semester	232 92%	252 93%	231 92%	336 95%	266 93%	243 90%	161 94%	131 89%	159 93%	163 94%
Returned for 3rd semester (2nd. Year)	212 84%	220 81%	202 80%	306 86%	235 82%	216 80%	142 83%	110 74%	136 80%	
Returned for 4th semester	200 79%	203 75%	199 79%	293 83%	225 78%	209 77%	141 82%	101 68%	129 75%	
Returned for 5th semester (3rd. Year)	184 73%	190 70%	191 76%	276 78%	212 74%	192 71%	134 78%	99 67%		
Returned for 6th semester	174 69%	188 70%	185 73%	275 77%	202 70%	190 70%	132 77%	95 64%		
Returned for 7th. semester (4th. Year)	172 68%	179 66%	183 73%	267 75%	195 68%	188 69%	131 76%			
Year 4 - Returned for 8th. semester	164 65%	177 66%	180 71%	257 72%	189 66%	175 65%	127 74%			
Graduated in 4 years or less	144 57%	162 60%	163 65%	235 66%	175 61%	175 65%				
Graduated in 5 years or less	162 64%	178 66%	178 71%	260 73%	189 66%	182 67%				
Graduated in 6 years or less	165 65%	184 68%	184 73%	265 75%	192 67%					

# Retention & Graduation Rate by Ethnicity/Race/Citizenship

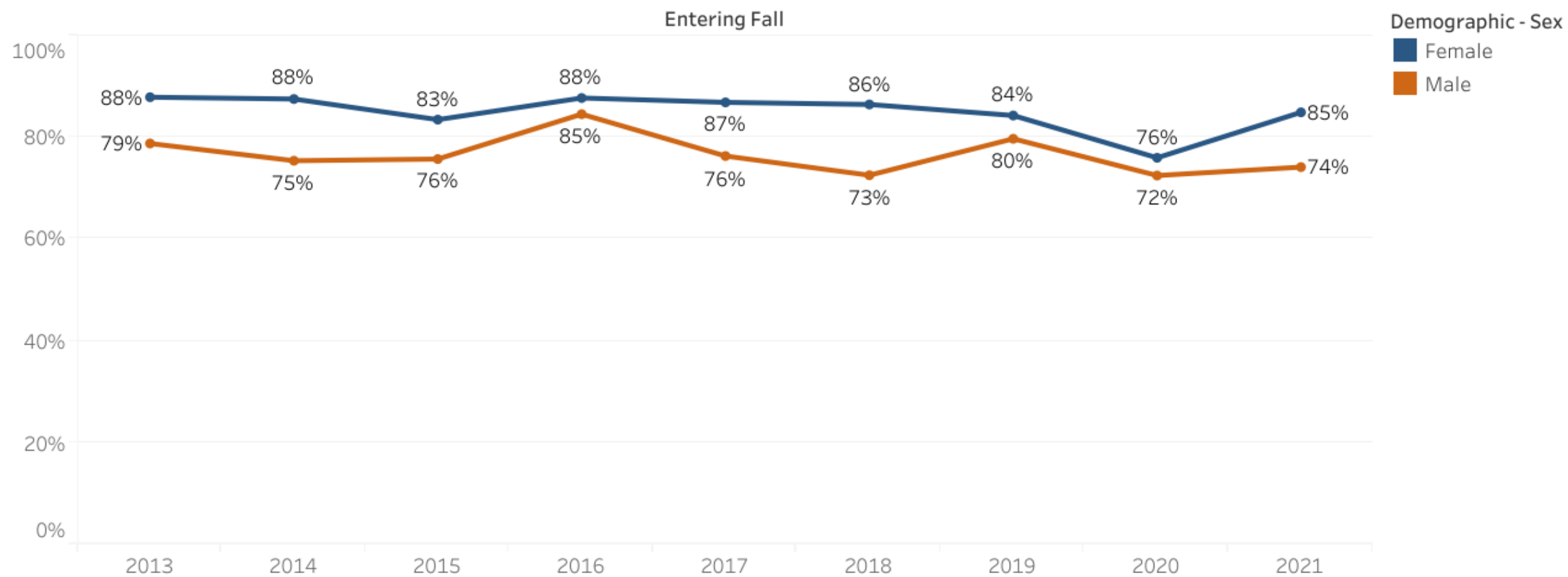
Retention & Graduation Rate by Ethnicity/Race/ Citizenship	Entering Fall Year														
	2013			2014			2015			2016			2017		
	Initial Cohort	Fall to Fall Retention Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	6-Year Graduation Rate
White - Domestic	58	86.2%	60.3%	90	72.2%	58.9%	114	82.5%	75.4%	181	88.4%	75.1%	154	78.6%	
International	41	87.8%	82.9%	50	98.0%	84.0%	68	89.7%	86.8%	80	93.8%	90.0%	40	82.5%	
Unknown - Domestic	100	84.0%	64.0%	69	84.1%	68.1%	13	53.8%	38.5%	9	77.8%	44.4%	6	83.3%	
Black - Domestic	31	77.4%	54.8%	24	75.0%	70.8%	22	77.3%	68.2%	28	82.1%	71.4%	24	87.5%	
Hispanic - Domestic	15	73.3%	60.0%	17	70.6%	58.8%	21	66.7%	57.1%	28	71.4%	53.6%	30	93.3%	
Multiracial - Domestic										14	64.3%	50.0%	20	70.0%	
Asian - Domestic	5	100.0%	100.0%	13	84.6%	46.2%	9	77.8%	66.7%	15	80.0%	73.3%	13	100.0%	
Demographic Group	2018			2019			2020			2021			2022		
	Initial Cohort	Fall to Fall Retention Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	6-Year Graduation Rate	Initial Cohort	Fall to Fall Retention Rate	6-Year Graduation Rate
	White - Domestic	143	79.7%	82	86.6%		77	76.6%		106	84.0%		108		
International	63	84.1%		41	82.9%		17	88.2%		21	85.7%		27		
Unknown - Domestic	8	62.5%													
Black - Domestic	17	64.7%		12	58.3%		15	66.7%		17	64.7%		11		
Hispanic - Domestic	20	75.0%		16	81.3%		26	76.9%		12	50.0%		12		
Multiracial - Domestic	15	100.0%		14	85.7%		8	37.5%		7	71.4%		8		
Asian - Domestic	5	60.0%								6	83.3%		6		



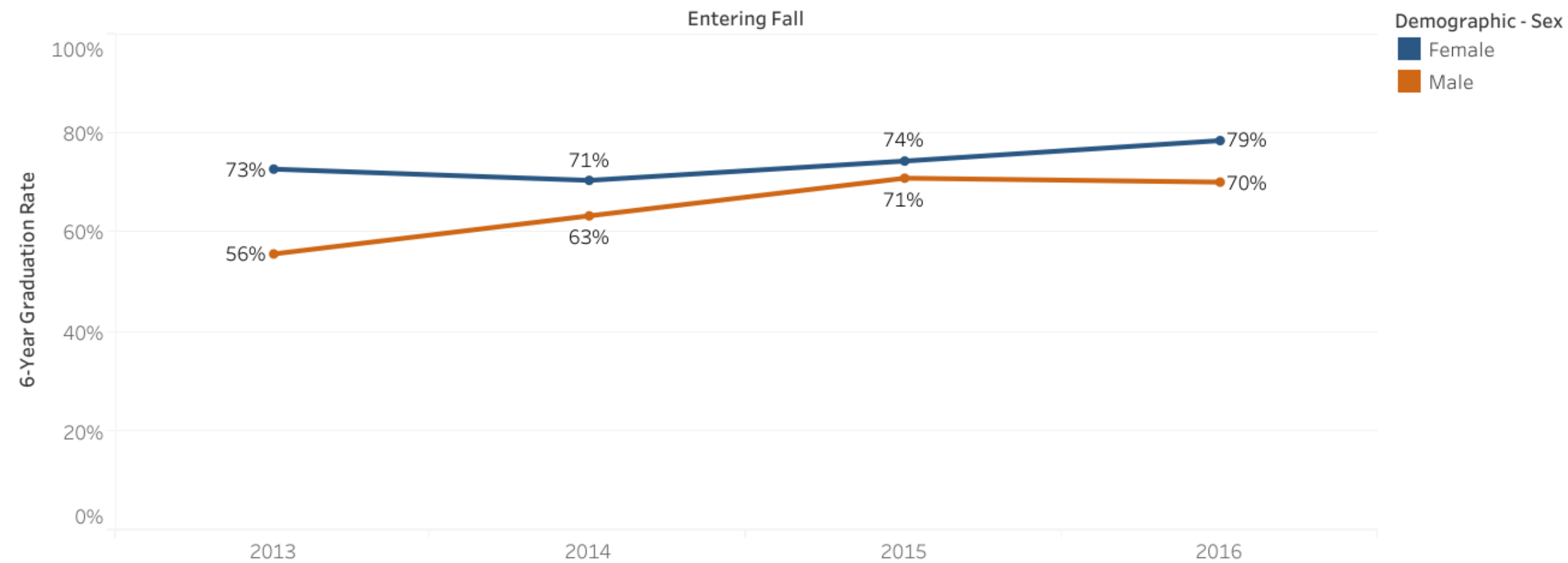
# Initial Cohort Size & Retention by Gender (Binary)



## Retention by Gender (Binary)

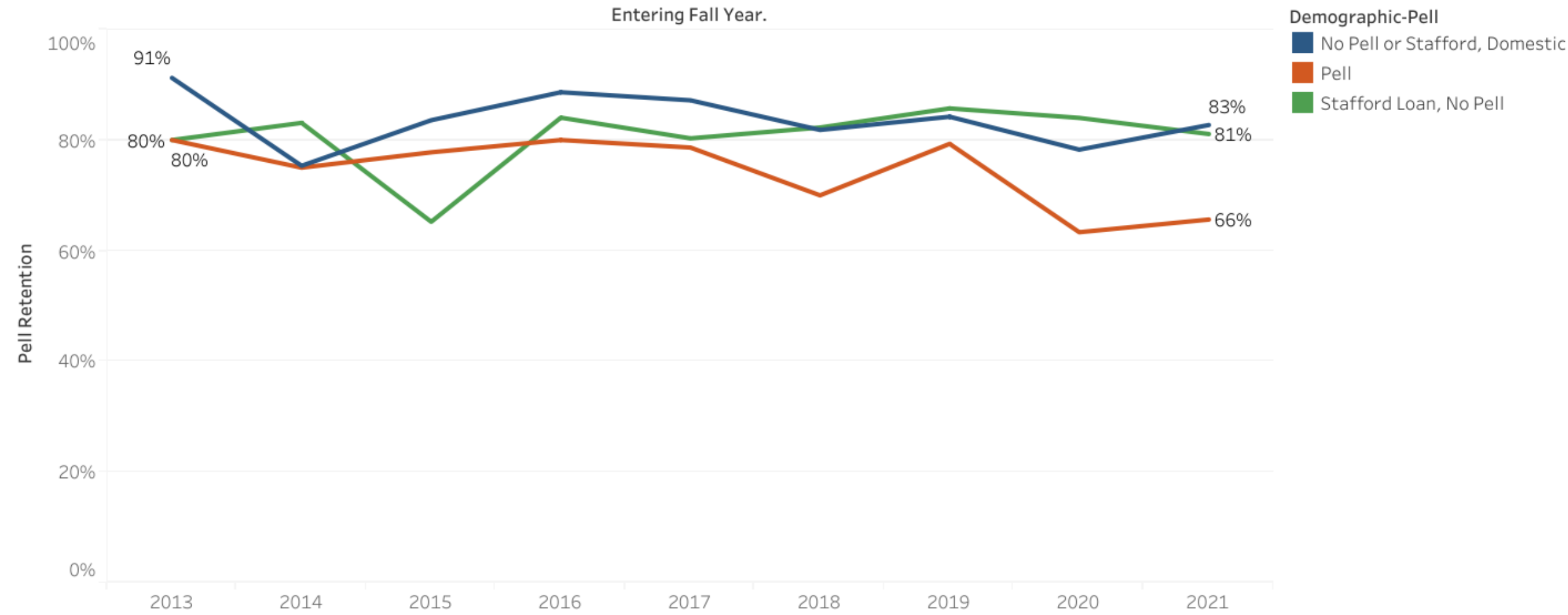


## 6- Year Graduation Rate by Gender (Binary)





# Retention Rates by Pell Status



# 6-Year Graduation Rate by Pell & Stafford Loan Status

Entering Fall Year.

- Demographic-Pell
- No Pell or Stafford, Domestic
  - Pell
  - Stafford Loan, No Pell

