

## First Destination Survey

### Earlham Graduates - Class of 2018

This report is a coordinated effort through the Center for Career and Community Engagement, the Alumni and Advancement Office, and the Institutional Research Office.

These data were collected from the Earlham College graduates, Class of 2018. Senior students were surveyed a few days prior to commencement. Data represents information about “first destination” after receiving a Bachelor’s award. After the initial data collection in May 2018, Administrative Faculty through the Career and Community Engagement Office followed up with non-respondents. Telephone calls and internet searches were conducted in further attempts to identify graduates’ primary occupation. Finally, the Alumni and Advancement Office compiled this information and categorized these occupations into the groups you see below.

Class of 2018			
	Number as of December 2018	% of grads	% of respondents
<b>Working</b>	113	54%	62%
<b>Continuing education</b>	37	18%	20%
<b>Other (fellowship, volunteer, military service)</b>	17	5%	9%
<b>Not seeking employment</b>	2	1%	1%
<b>Still looking for employment</b>	13	6%	7%
<b>Total Respondents</b>	182	87%	
<b>No further information available</b>	28	13%	
<b>Total graduates *</b>	210		

\*Note: these graduates include students who received their award in December 2018 and May 2018. Interpretation of the data is based on the National Association of Colleges and Employers (NACE) standards. Percentages have been rounded to the nearest whole number.

## Employment

Of the 210 Earlham graduates who were contacted for this information, data was gathered from 182 respondents for a knowledge rate of 86.67%. Of those 182 graduates, 91.76% (outcome rate) have an outcome of working, continuing education and other.

## Employers of Interest

American Water

Americorps VISTA

Anchor Point Technology Resources

Berrett-Koehler Publishers

Brigham and Women’s Hospital

CASA Pacifica

City of Richmond, Indiana

FH & L Autism Services

Fulbright Program

Hilton Worldwide

Japan Exchange and Teaching

Macedon Technologies

Morioka Board of Education

National Institute of Health

Peace Corps

Reid Health

Verizon Wireless

Weil School of Medicine-

Cornell University

Wells Fargo

## Class of 2018 – Working Full- or Part-time

<b>First Destination: Graduates Working Full or Part-time</b>		
<b>Type of Organization/Company –(aggregated)</b>	<b>Number of respondents</b>	<b>Percentage of respondents</b>
Administration	12	6%
Architecture & Planning	1	1%
Business & Development	1	1%
Community and Social Services	6	1%
Construction / Contracting	1	1%
Consulting	4	2%
Counseling	1	1%
Data & Analytics	1	1%
Design & Art	3	1%
Education / Teaching / Training	17	8%
Engineering-Web / Software	10	5%
Environmental / Sustainability Management	3	1%
Finance	2	1%
Fundraising and Event Management	1	1%
General Management	2	1%
Health Services	3	1%
Hotel/Restaurant / Hospitality	3	1%
Human Resources	1	1%
Information Technology	3	1%
Lab Work / Science	5	2%
Marketing – General	2	1%
Political Organizing / Lobbying	1	1%
Product / Project Management	1	1%
Quality Assurance	1	1%
Recreation / Fitness	3	1%
Research	6	3%
Sales	2	1%
Veterinary / Animal Care	1	1%
Writing / Editing	2	1%
Other	5	2%

The average salary, based on 55 graduates reporting was \$36,621 annually.

## Post-graduate education

Thirty-seven graduates report that “student” is or will be their primary occupation for the near future. Of those, 3 are attending or plan to attend Earlham’s Master of Arts in Teaching program.

Class of 2018 - Institution of further study	Number of respondents
American University	1
Catholic University of America	1
Columbia University	1
Earlham College	3
Emory University	1
Georgetown University	1
Illinois State University	1
Indiana University - Bloomington	2
Jacobs University	1
Lancaster University	1
Lebanese American University	1
Lehigh University	1
Miami University	1
Northeastern University	2
Northwestern University	1
Oregon State University College of Veterinary Medicine	1
Parker Chiropractic	1
Princeton Theological Seminary	1
Rice University	1
Syracuse University	1
The University of Texas, Rio Grande Valley	1
University of Illinois – Chicago	1
University of Kentucky	1
University of Minnesota - Twin Cities	1
University of Missouri	1
University of Nevada -Reno	1
University of New Hampshire	1
University of North Dakota	1
University of Pittsburgh	2
University of Washington	1
University of Westminster	1
Western University	1

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