The “career outcome rate,” as defined by NACE, is the percentage of graduates who fall into the following categories: employed full time, employed part time, participating in a program of voluntary service, serving in the U.S. Armed Forces, or enrolled in a program of continuing education.

*Students who reported that they were “not seeking” any opportunity after graduation are not counted in outcomes numbers.

**National averages are for the most recent NACE data available (class of 2018).
THE BREAKDOWN

- **employed**
  - Earlham College: 63.1%
  - National Average: 63.5%

- **continuing education**
  - Earlham College: 24.2%
  - National Average: 19.2%

- **volunteering**
  - Earlham College: 8.1%
  - National Average: 0.9%

- **still seeking**
  - Earlham College: 7.4%
  - National Average: 14.1%

TOP JOB INDUSTRIES
- K-12 Education
- Nonprofits
- Healthcare
- Internet & Software

TOP JOB FUNCTIONS
- Education / Teaching / Training
- Research
- Web/Software Engineering
- Healthcare Services

JOB TITLE EXAMPLES
- Actuarial Senior Analyst
- Admissions Recruiter
- Assistant Language Teacher
- Behavioral Therapist
- Care Manager
- Child Nutrition Program Coordinator
- Clinical Informatics Specialist
- Contracts Analyst
- Data Engineer
- Field Geologist
- Full Stack Developer
- Graphics and Optimization Fellow
- Immigration Council Staff
- Innovation Consultant
- Interpretive Planner
- Java Software Developer
- Lead Arts Facilitator
- Legislative Aide
- Medical Assistant
- GIS Technician
- Recruitment Coordinator
- Research Assistant
- Special Education Teacher
- Wilderness Instructor

Average salary $38,036
GRAD SCHOOL PROGRAMS

Indiana University
- Marketing
- Public Administration

Earlham College
- Education

Catholic University
- Management

University of Valencia
- Organizational Psychology

EMPLOYERS

ABInbev
American Marketing & Publishing
American Water
Anchor Point Technology Resources
Color Coded Kids
Community First Solutions
DBNY
Dyepot Studio
Earlham College
enFocus
Enterprise Rent-a-Car
GNC
Habitat for Humanity
High Mountain Institute
Hilton Worldwide
Mercy Works, Inc.
PingAn Ventures
Scientific&Objective
Shopee Singapore
The Moyer Foundation
Wells Fargo