Below you will find information pertinent to the Residence Life Student Staff selection process for the 2019-2020 Academic Year. Please complete the appropriate materials and return them by the appropriate application deadline.

Please indicate below your intent for the 2019-2020 Academic Year:

_____ I will not be returning for the 2019-2020 Academic Year.

_____ I would like to be considered for rehire for the 2019-2020 Academic Year.

If applying for rehire to the Residence Life Student Staff, please indicate the position(s) you are asking to be considered for:

_____ Peer Mentor
_____ Resident Assistant
_____ Hall Director

Current Residence Life staff members who do not wish to be considered for rehire for the 2019-2020 Academic Year must complete the following:

▪ Intent to Return and Candidacy Assessment (Page 1 only)

Current and former Residence Life staff members who would like to be considered for rehire for the 2019-2020 Academic Year must complete the following:

▪ Intent to Return and Candidacy Assessment
▪ Residence Life Student Staff Application (available online)
▪ Interview (scheduled in late-January/early-February. In person interviews for those off-campus Spring 2019 who would like an in person interview prior to departing campus for Winter Break are available by request.)

Please note that the Residence Life student staff employment agreements are one-year employment contacts, and they do not guarantee that those currently holding a position will be rehired to return to the Residence Life staff for subsequent terms.

Current Residence Life staff members who are rehired for the 2019-2020 academic year will be hired contingent upon the successful completion of 2018-2019 academic year in respect to both their role as a student at Earlham College and as a student staff member for the Office of Residence Life.

____________________  __________________________  __________________________
Staff Member – Printed Name  Community

____________________  __________________________
Staff Member – Signature  Date

____________________  __________________________
Supervisor - Signature  Date
Note for Supervisors: Please complete and return this form following a conversation with the staff member about their desire to return to staff and areas addressed below. Examples of questions for each area can be found on the “Factors to Consider for Staff Members Reapplying for Residence Life Student Staff Positions”.

Factors to Consider for Staff Members Reapplying for Residence Life Student Staff Positions

- Time Commitment
- Attitude
- Communication/Interaction – With Residents
- Communication/Interaction – With Staff
- Communication/Interaction – With Supervisor(s)
- Enforcement of Policy
- Community Building and Programming
- Handling Administrative Tasks
- Growth in Position
- Overall Job Performance

Supervisor Notes

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Based on your conversation, please share your recommendation for this staff member’s candidacy for the position(s) they are applying for:

- ________ Strongly Recommend
- ________ Recommend
- ________ Recommend with Reservations
- ________ Do Not Recommend