1P2P Process in Overview

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Incident of Sexual
Harassment/Discrimination
        │
        ▼
Notice or Formal Complaint
to Title IX Coordinator
        │
        ▼
Provision of Supportive
Measures by Recipient
        │
        ▼
Initial Assessment of which
Policies/Procedures May Be
Applicable
        │
        ▼
Dismissal provisions apply ──────────── Yes ──────────┐
        │                                             ▼
        No                                       Dismissal ──── Consider ──── Referral to alternate
        ▼                                                                      policy/process?
Assessment of ◄──────────────────────┐       Yes        No
Complainant's Preferred               │        │         │
Course of Action                      │        ▼         ▼
        │                             │    Appealed   Notice of Outcome
        ▼                             │  Granted  Denied
Determination to Proceed to ── No ── Determination of Whether      Determination of Whether
Formal Investigation                 Informal Resolution is        Complainant Request for No
                                     Appropriate                   Action/Confidentiality Can
                                                                    Be Respected
                                          │         No      Yes              Yes
                                          ▼
Notice to Parties of Alleged ◄── Yes ◄────┘
Policy Violation and Formal
Investigation
        │
        ▼
Investigation ◄──────► Informal Resolution
        ▲                    │
        │            If Resolution
        │            Unsuccessful*
        ▼
Formal Hearing          If Resolution
        │               Successful
        ▼
Appeal
        │
        ▼
Notice of Outcome, ◄─────────────────────
Determination and
Remedies
        │
        ▼
Provision of Supportive        * Depends on where in the
Measures by Recipient            formal process the diversion
                                 to informal occurred
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