These are the Equestrian Co-op minutes in their raw, unedited form. All typos, quirks, and errors have been left intact because we are a quirky, imperfect entity. These minutes contain everything from our most mundane updates to our most difficult discussions. They give a glimpse of who we are as well what we have been talking about, consenting on, and wrestling with on a weekly basis over the years. Enjoy reading!

Spring 2015

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Fall 2015

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Spring 2015

1/19/15
Monday Meeting: January 19th, 2015

Moment of Silence

Cheers
• To the new barn staff
• Margaret for helping during shift
• Espa and Harper for riding the schoolies
• Harper for updates on schoolies
• For everyone! Happy New Semester!
• For old barn staff doing stalls over break
• Helen for scheduling shifts and lessons
• Miriam for covering shift
• Margaret for taking Friend riding
• Tieyi for covering Friend's shift

Break Update
• Horses and barn in great condition!
• Leaks taken care of
• Shavings on their way
• Hay and feed delivered over break
• Feed may have changed; be sure to check board

Schoolie Update
• Bella got a new blanket. Keep it away from feed slot
• Everyone's fat! Please ride the schoolies
• Schoolies can be ridden on Mondays until lessons start
• Chachi: Misbehaving. If uncomfortable blanketing him, contact Sierra or Helen. Also, place halter on him and he may behave
• Scotch: Ducking in. Dismount on the rail

Farrier
• February 11th at Noon

Reminders
• Poop Pile: Keep dumping at the end or on top. Should be removed next week
• AM Shift: Stay until 8:00am unless finished early. Do as much as possible in allotted time
• Stall Money: Pay ASAP. Fine of $5 a day unless paid by Wednesday
• Mixed Hay: Lost mixed hay over break. Tarp will be placed over it. If moldy, toss it into poop pile
• Social Media: Inappropriate to post negative statuses of schoolies or horses that are not your own. Post positive messages.
• Doodle: Limited to 3 people per shift. Complete ASAP
• Shoes: Very muddy. Check horses to ensure shoes are still on.
• Petra: New boarder horse! Feel free to give snacks and welcome her to the barn!

Others
• Proposition: Alternate watering the arena. Ex: If dumping left bucket, water left side
• Second semester Assistants NOT permitted to ride with community boarders
• Watch out for loose nails
• Green hose has a leak--New head?
• Pasture One fence work-order put through
• Winter Horse project will be assigned Sunday

Snacks
Harper and Miriam

1/26/15
Monday Meeting: January 26th 2015

Agenda:

Moment of Silence

Cheers
• Christy for helping with blanketing
• Maren for completing her first AM Shift
• Harper for being awesome and helpful
• Miriam and Harper for being extra careful with blanketing
• To the Assistant's for perfect attendance!

Schoolie Update
• Everyone's fine!
• Reminder: If there's snow on ground, blanket for wet

Reminders
-Barn Staff meetings opened to Co-op
• Airport Lounge, Mondays 7:30-8:50pm
-Cross Country Trails
• Don't go on CC trails!
• Trails marked orange are acceptable for riders
-Update Horse Care Manager
• Anything exceptional or naughty, notify HCM ASAP
• Lessons, riding solo, etc.

Others
• E-mail pictures of schoolies to Leah!
• Guinness foam pad does not stay put; falls off when riding
• Put green sleazy on Maggie. Ask instructor if help is needed
• Proposition: Admission's photographer exchanges a photo shoot for a ride
• Proposition: Update policies
• Aster has a cold! Has a supplement to be given, check feed sign.
• Proposition: Find another clinician
• E-mail Leah about lights in the barn that need fixing!
• Bathrooms need toilet paper, soap, etc.

New Ideas: Schoolie Log Book

"Log book that details how schoolie horses behaved during lessons. To be filled in by instructors."

• Good idea, but people fail to write in it. Needs more structure and instructors need to be more diligent in filling it out.
• Does not work, not necessarily a bad thing. Shows that there is no need for it.
• Used as a place to rant beforehand, and would not be a good source of communication.
• Good idea. While it hasn't worked in the past, if everyone decides it is a good idea, members will be more responsible. Schoolie owners very attached to their horses, updates would be needed.
• Book would be better than text or e-mail. Co-op members don't want to receive too many e-mails. Would rather flip through book to see how they have behaved throughout the week.
• Make a mark on schoolie ride board. Symbols/check marks to indicate good or poor behavior
• Google doc would be easier
  -Response: Not everyone has a smart phone. Written is better in cases of immediacy.

Feel of the room: Positive

• How to make it a serious matter? Sign the book. Makes yourself accountable
• Not mandatory. Increase seriousness. Not compelled to always say something.
• Symbols a good idea to save space and simple
• Use composition book? Placement? Will be kept close to schoolie use board.
• Symbols: Place next to horses name.
  -Prefer mark next to name over colored name
  -Write only when you have something to say. Factual writings, not opinionated.

Mark (Consensus)
Log Book (Consensus)
Placement by schoolie board (Consensus)

Snacks

Ben and Sarah
2/2/15
Monday Meeting: February 2, 2015

Agenda:

Moment of Silence

Cheers
- To Kaitlyn for bring horses inside
- Maren for helping with blanketing
- To Maren for riding Aster and blanketing
- Cheers to assistants who are now assisting in lessons
- To Rachel for an awesome coop lesson
- To Miriam for allowing Friend to ride Aster
- To everyone!
- To Maren for accompanying friend to barn to ride
- To Helen for showing that Chachi is an awesome horse!
- To instructors and assistants
- To Jaclyn for being an awesome assistant

Schoolie Update:
- Chachi rides best on a loose rein. Ride through and be calm. Be mindful of legs and applied pressure.

Farrier:
- Feb 11th at Noon, Wednesday

Shift:
-Missing Sheets/Pitchforks
- Going missing! Write where they are in the comments book.
- Pitchforks all over barn. Put everything away when done using it
- Allowed to use pitchforks in the maintenance room

-Poop Pile
- Dump closer to the chute, not right outside the door. There are ways to get around the mud.
- Push the wheelbarrow UP

Interested Boarders
Who is planning on bringing their horse back to the barn or for the first time?
- Must know by middle of summer
- In preparation for meeting with Friends, good to know who will be boarding

New Ideas:
-Schoolie Usage: Schoolies to be used on Mondays
- Good to have them open everyday, as some have gotten "sour" last semester. Helpful to ride them everyday (knocks)
- Concern: Must utilize horses equally. Some horses will be getting used more than others. Is there a way to moderate usage?
• Set up a system—write which horse you used, then the next rider cannot use that one.
• Disagreement. Reliable horses over opened horses.
• Proposition: If ridden 6/7 days, they deserve a rest day. Not necessarily a Monday.
• Proposition: Every horse has a day or two that they cannot be ridden. (Ex: Tues and Thurs, Chachi cannot be used)
• Issue of one horse being overused rather than not used at all.
• Sierra can determine breaks for the horses. Check-in with Co-op.
• Be mindful of how often schoolies are used. Be aware of who has been used a lot and who hasn't. Create a comfortable setting for rider and horse.

Self moderating system (Consensus). School horses can be used on Mondays (Consensus)

Reminders
• Poop pile: dump correctly!!!

Others
• Team meets after meeting
• Blankets have gotten mixed up. Boarders check that they have the right blankets.
• Make sure that the horses have same blankets—some horses have health issues. You must blanket correctly! Problems, questions, concerns, CALL BOARDER
• Proposition: possible to mark blankets to keep them in order? Put names on blankets?
• New wipes, towels, rags for saddle/bit wipes.
• Lesson students should be rinsing off bits
• If on shift with horses inside, put horses in indoor arena to do stalls.
• Team is doing fundraiser next week. Candy grams in Runyan!
• Sheila Wilson to do clinic Feb. 28, contact Rachel Ritter if interested. Private is $50, semi-private $35 per person, groups of three $25 per person
• All assistants who need to assist in a lesson and aren't, see Helen after meeting

Snacks

Margaret and Cassie

2/9/15
Monday Meeting: February 9th, 2015

Agenda:

Moment of Silence

Cheers:
• Harper for taking another shift
• Everyone for doing a great job with poop pile!
• Ben and Cassie for being awesome shift partner
• Faith for being awesome!
• Jaclyn for breaking ice
• Maren for finding Friend's phone
• Ritter for making AM shift fun!
• Ritter for doing all the stalls for shift
• Public Safety for finding Friend's key

Schoolie Update:
• Post-Lesson: Blankets have been incorrect and halters have been left on horses in Turn-out. Halters must come off and blankets need to be correct. Make it clear where blankets are put
• Everyone's great

Restrooms:
• Restrooms have been yucky. In process of getting restocked and cleaned
• Proposition: AM sweeps feed room and bathroom. PM sweeps tack room

Shift Reminders:
• Water Buckets: Buckets have not been dumped or not filled
• Water Arenas
  -Riding during shift--first hour of shift NO RIDING. Shift has at least an hour to water arena
  -Rider acknowledges right of way? Have to stay out
  -Concern: worried about schoolies spooking
  -Person on shift has right to kick you out
  -Must put schoolie on lead line and walk them around before riding while watering is being done

Assistant's Riding:
• Assistant's can't get into tack room
• Contact AM workers the day you want to ride. They will leave schoolie tack room unlocked
• Other ideas welcomed. Contact Barn Staff

Shavings:
• Arrive Friday or Saturday
• Please contact Eleanor if the shavings are low!
• Will spray paint a line on floor--if below line, call Eleanor

Vet:
• Tomorrow 1:30
• If horse needs to be seen, contact Harper

Boarders/Potential Boarders:
• Barn Staff needs numbers on who is planning to board

New Ideas:
Introduction to Next Week's Consensus Discussion

Leasing Schoolies
• Feel of the room: Yes
• Specific questions? Contact Barn Staff

Consensus Discussion:
Dues

* A semester due for each Co-op member
  * Will dues go up every year? Needs further discussion
  * Not having fees is part of the appeal of the Equestrian Program.
  * Great that program is free, but agree that it is not fair to increase boarder fees while non-boarders use facilities for free
  * Are there other options?
  * Purpose of program is to make equestrian activities available to everyone. Contrary to mission statement of program. Extra costs can be a burden
  * Will assistant's have to pay extra dues along with lesson fees?
  * There are other ways to generate money for the barn. Paying dues is unnecessary
  * $20 for using facility is fair. If they cannot pay dues, discuss with Barn Staff to work it out
  * Everyone has access to schoolies whenever, and can ride whenever. Think of dues as helping out the co-op.
  * Advertise lessons more effectively. Co-op members contribute more than $20
  * Response: had to turn away people from lessons because there are not enough instructors. Changing limits every semester. More lesson students is not an option at the moment
  * Response: Instructors willing to donate instructing time. Unpaid lesson. Increase number of lessons offered?
  * Response: Offer lesson alternatives
  * Response: Trail rides could encourage students to join
  * Response: Most lessons are students who have never seen horses before. Concern for safety on a trail
  * Response: People didn't show up for trail rides. Would people show up or even generate money?
  * Pay dues in increments instead of one full sum
  * Proposition: Two work shifts for every Co-op member? (Instructor and Assistant)
  * Response: Require assistants to participate in 9 barn hours per week for only .5 credits. Could possibly turn people away
  * Offer weekend lessons
  * Most important form of advertising is getting people into co-op, not just lessons
  * Option: choose between donating more time versus paying fee
  * Get money from community? Opening barn up to Richmond riders
  * Board will inevitably go up
  * Response: Need to be competitive with barn rates! Cheap board = more boarders

Work on advertising (Consensus)

Working an extra shift or paying a fee (Needs further discussion)

Increase assistants to work two shift (Against, talk about at some point)

Reminders:
  * Team Candy Grams!
-Tabling Runyan all week long! 50 cents!
  - Late Night at the Barn
  -Doors have been open and lights have been on
  -Remember to lock all doors and turn off all lights before leaving the barn!
  -Pay close attention to arena switches: one of them is backwards. It is labeled
  - Halters
  -Hang halters up properly and nicely (distinguishable as a halter)
  -Safety issue
  - Farrier arriving Wednesday 12:00-3:00

Others:
  - Make sure windows are closed all over barn (front and back)!
  - Loki is injured. Will be in holding pen until further notice
  - Clean poop out of the arena after each ride!
  - Proposition: alternative to spray paint? Line on wall?
  - Be careful when blanketing. Some blankets need to be crossed
  - Sheila arriving on 28th. Contact Ritter if you want to ride
  - Shorten Guinness' back leg straps on blanket

Snacks:
Espa and Faith

______________________________

2/16/15
Monday Meeting February 16th 2015

Agenda:

**Moment of Silence**

Cheers:
  - Maren for good attitude
  - Maren for covering Sunday PM shift
  - Christy for lending car to Friend
  - Espa and Miriam for taking care of Loki
  - Team for participating in competition this weekend
  - Helen for covering last minute AM
  - Team for doing a great job this weekend!
  - Everyone who supported team by buying Candy Grams!
  - Harper for driving team to competition
  - Team for tying with Purdue

Schoolie Update:
  - Everyone is great!
• As weather gets colder, put cooler on right after ride instead of extended walking
• Chachi's feet may be a little sensitive, be careful

Stalls:
• Leah and Kaitlyn working break. Fill out sheet for stalls that need to be done!

Reminders:
• Talk with Eleanor after meeting

Others:
• Proposition: fill in door cracks if weather is below zero and wind is harsh?
  -Response: fill space with more dirt from floor. Further discussion needed for specific circumstances
• New hose nozzle in maintenance room
• New pitchforks coming soon
• Hole developing outside Scotch's stall
• Out of Devil's Claw for Chachi—please inform HCM if it is running low
• Take shavings from back of pile
  -Take different directions each time we receive new shavings: prevents molding

New Ideas:
Miller Farm is developing an agricultural program adjacent to the Barn. They are interested in using manure for their crops and, in return, they will plant hay for Barn. They want to share the tractor, but training is necessary and keys will be restricted. Questions? Concerns?

• Proposition: Give the key to Rick in maintenance. He will also be responsible for training. Persons using tractor must fill out a record sheet to keep track of who used it, the condition it was in, etc.
• Question: If something happened to the tractor while they (Miller Farm) were working, would they fix it?
• Question: Would Miller Farm students be getting barn keys?
  -Response: No.
• Question: Can a key be kept at the Barn for current community boarders?
  -Response: Not changing for current boarders. They will keep key
• Question: Will Barn Co-op members receive more trails?
  -Response: Earlham Master Plan = More pasture space will be provided (20 acres), and, hopefully, trail space
• If curious about Earlham Master Plan, go to Master Plan meetings or look online for further details
• Question: What are the effects of the Wind turbine? Will Barn receive more from turbine?
  -Response: Purpose is to power the academic building
• Question: Will construction work take place over the summer?
• Question: What does barn getting bigger entail? Stalls, arenas, etc.?
• Make the indoor arena into a show arena! Host real shows one day
• School is beginning to recognize how much this program offers. Wants to make Equestrian team into a varsity sport. Note: None of this will happen while we're here
• Concern: May lose integrity of program by making team a varsity sport
• Equestrian program on Earlham's radar in a way that it hasn't been before: Big things coming this way!

Snacks:
Jaclyn and Rachel

2/23/15
Monday Meeting February 23rd 2015

Agenda:

**Moment of Silence**

Cheers:
• To those who stayed over break!
• To team for competing and who qualified for Regionals! YAY!
• To Barn Staff
• Maren for picking ice
• Harper for helping with stalls
• To everyone for sticking it out through the cold
• Cheers to Sarah's mom for feeding team
• To everyone who is here tonight
• To Monique for fixing the gate!

Schoolie Update:
• All horses except for Chachi seen by farrier; be gentle when riding
• Guiness' hooves are soft. Will be put of hoof supplement. Look at feed board for updates.
• Kahlua has refused some fences. If she does that, put down one side of the jump and trot her over it. Inform HCM if she continues to refuse

Break Update:
• Everything is awesome!
• Horses went out once, but everyone is fine

Buckets/Troughs:
• Both have been getting very icy and difficult to pick
• Trough Idea: Fill a milk jug with salt water so that it floats in trough. If it freezes, remove milk jug and a hole will already be there! More ideas? Contact Barn Staff
• Bucket Idea: Must take out all the ice. If possible, on AM dump both buckets if horses are going out and PM will fill both buckets. Frozen buckets will continue to freeze if ice is not completely removed
  -Response: Encourage other boarders to remove second bucket if horse is not drinking full two buckets. Will make it easier on shift.
  -Help with removing ice: flip bucket and tap on bottom. Dump in poop pile

Pitchforks:
  • Received new pitchforks. Unfortunately, are not usable. Will be kept in office until they are returned. DO NOT USE

Lights:
  • Connector lights back on
  • Fixing rest of lights are in progress. Will be worked on throughout the week

Reminders:
None

Others:
  • Put Petra's hay in back left corner to avoid poop
    -If she hasn't been eating all her hay, give her one flake less
  • Interest in CPR course outside of Sunday (for Assistant's course)? Will also be done during Assistant's course class time
  • Having issues with schoolies, feel free to use Shiloh! Good for jumping, beginner's, etc. Put use time on Schoolie ride board
  • Aster has a new hay net! Please use it on AM
  • Remove sleigh from arena? Barn Staff will look into it
  • Grass hay should be delivered soon
  • Paid shifts, feel out time sheets
  • Keep cat food and water outside
  • PMs, empty the litter box
  • Open hay bales in proper area

Snacks:
Maren and Tieyi

3/2/15
Monday Meeting Minutes March 2nd 2015

Agenda:

**Moment of Silence**
Cheers:
- Cheers to the people present!
- Cheers to Maren for being an awesome shift partner!
- Cheers to the new pitchforks and Eleanor for ordering them!

Schoolie Update:
- Schoolies staying in tomorrow morning b/c of weather. Will re-assess around lunchtime
- Chachi is acting out. If something happens, notify Helen (Winter Horse Project) and Sierra.
- Kahlua is carrying her head very high—developing a lot of muscle underside. When riding, try to keep her head down. Does NOT need to be held on a super tight reign. Try extended trot or canter.

Contact List:
- Co-op contact list will be saved for when more people show up...

Weather Advisory:
*Freezing rain in the morning!*
- Leave horses in during AM, let them out later in day if weather improves

Reminders:
- Cookie's Water Buckets: 2-3 times his buckets have been empty. Cannot forget his water! Please try to remember to fill BOTH buckets on AM Shifts
- Front Door: Does not close all the way. Be sure to push in all the way in, and make sure it is shut.
- Schoolie Comments Book now at Barn
- Grain arriving tomorrow, Shavings arriving Friday or Monday
- Paid Shifts stay after meeting to talk with Eleanor

Others:
- Leave Biscuit and Red inside tomorrow
- Proposition: Move the sled from arena?
- BS received a package to "Marie Eastman": contains brochures for Equine Affair. Take one if interested
- Watering the arena should be done on PMs with more than two people. Monday, Tuesday, and Wednesday.
- Pick up poop in arena

New Ideas:
*The idea of obtaining more horses to lease out to Co-op members.*
- Nice idea, but may not work well. There has never been a time when a member could not ride. Would not be in co-op member's interest to pay to ride when can already ride for free.
• Concern: stuck with a horse that they have never met. Too much of a commitment putting.
• Not much of an incentive to lease regular lesson horses
• Response: Could be positive. Helping to pay for food, only half leasing. Paying forward to the program.
• Concern: Enough problems with safety and liability. Do not want to be in the middle of owner and horse.
• Fortunate to have well behaved schoolies, would benefit from being ridden regularly, but no consistency with rider's skill. Cannot accurately match rider with horse. Schoolie will not reach full potential.
• If someone hurts a schoolie, it is the program that suffers. Cannot risk program's reputation.
• Boarders will have lease horses; leasing not as inaccessible as some people think. Desire to lease generally resolved through boarder horses.
• Concern: Not a good idea. Difficult to find horses safe for beginners. Quality of horses will go down if program decides to add more school horses. Do NOT need more horses to take care of that the school is responsible for.
• Not necessary to lease horses here
• Fewer people to ride horses if they are leased--Schoolie will not get worked enough
• Concern: Assigning process would be too difficult. How do you decide who gets which horse?
• Would leased horses be used in lessons? Cannot use horse that you are paying for because they will be currently used in lesson.
• Difficult to discuss feed rations, work outs, etc. Half-leaser will want half the say. May not work for this program. Need to maintain continuity. How do we balance the say of the leaser, the co-op, the owner, and the HCM?
• Response: like the idea of making the horses of accessible as possible. BS can help members look for a horse to lease, instead the program finding more horses. Program will be protected from backlash.
  -- Make a Q & A for co-op members interested in leasing?
• Set up a way in which the half-leaser will have priority and different privileges with the horse. Not a completely bad idea
• Response: experience with half-leasing. Owner have horse half of the week, co-op has the horse other half
• Members are interested in bringing horse to barn, but have no way to get them there. Would still be interested in a leasing a horse to have same experience.
• There are 25 stalls in the barn--only 15 filled. The Barn needs more horses! It was made for Earlhamites. Budgetary standpoint!
• Want to half-lease so it's not full responsibility and full budget. Not incentive to lease on own.
• Barn needs more paying boarders. Program cannot support itself without the paying boarders. Program is losing a lot of boarders (at least four).
• Foundation of program is to make horses accessible to EVERYONE! They may want to lease and improve experience in program. Facilitator could help beginners with leasing. Comforting to have someone who knows what they're doing.
• Proposition: What if we had 7-8 school horses and halfway through the year could work out a half-leasing program. Not lease blindly. Could be difficult with the amount who wants which horse.
• Response: Not good for the budget
• Focusing on community boarders would be better than student boarders. Better relationship with community boarders
• Response: Most community boarders we would like to have is 4. Did not build the barn for the community. Built it for the school.
• Response: Not for profit barn. Subsidize the board. Cheap board. Community will try to tell you how to govern barn. Our learning experience, not theirs
• Response: Have been horror story community boarders in the past. Horse people can be crazy. Dangerous to bring in too many people who do not respect the student run aspect of the program. Will be difficult to tell them to leave.
• Response: Sounds like the program needs money. Hard for college student to have a horse. Perhaps a better interview process for community boarders?
• Response: Community boarders will not follow Earlham rules (Principles and Practices).
• Not enough people in co-op for this to be successful. Should focus on getting more people rather than horses.
• How do we get more people so we can get more horses?
• Response: could be solved by evaluating horses and leasing throughout the year
• Need to generate more interest in the program. Supply and demand?

Readdress the topic next week.

Snacks:
Christy and Sierra

3/9/15
Monday Meeting Minutes March 9th 2015

Agenda:

**Moment of Silence**

Cheers:
• To those who competed in Regionals!
• For the weather being awesome!
• To Guinness being clean
• To Faith for covering a shift!
• To Camille for riding with Friend!
• To Louisa, Sarah, and Jaclyn for picking ice!
• To Julia and Danielle (advisors) for attending!
• To Helen and Kaitlyn for helping with Friday PM!
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Schoolie Update:
- Shoes: Super muddy outside, check Guinness' feet as well as border horses with shoes
  - Contact Leah over break with horse care (schoolie) concerns

Break Update:
- Leah, Helen working first half. Helen and Kaitlyn working second half
- Stall list being passed around
- Begin working Saturday AM, and finish the following Sunday PM

Stalls:
- Stall list for break being passed around

Farrier:
- Arriving Wednesday April 1st, 12:00pm

Pasture 3:
- Gate is fixed! Please put horses out in their regular pasture!

Others:
- Holding pen water trough is frozen solid (Sat. AM)
- Instructors: send out emails if horses are turned out in extreme pasture. Diligently write in comments book to keep fellow members updated
- Cookie is going out tomorrow for the entire day. Bell boots need to come off during PM
- Contact list is at barn. If you're name and number are not on there, please add it to the list!
- Next Tuesday shift needs to be covered (Friend is taking COMPS. Good luck!)
- Poop bucket in arena destroyed. Don't dump in there. Use wheel barrow to take out poop
- Instructors designate assistants to clean up poop following lesson (or whoever is available)
- Hose left outside instead of being inside schoolie tack room
- Hose holder may be broken--put it by Cookie's stall now that weather is warming up

Reminders:
- Assistant's stay after
- Time Slips

New Ideas:
Continuation from last week. Need to think of new ways to improve budget
- very nice facility. Perhaps opening up the arena to community riders? Charge host clinics, lessons, etc
- Response: 4H riders would LOVE access to the indoor arena
- One way to improve budgetary concern is to improve how we are seen by the community. Not developing the greatest reputation in the community. Create a better connection with the community
- Response: Lessons to community members on boarders are bad for insurance reasons (consensus from previous year)
- Proposition: Dues
• Community members would like for their children to be able to take riding lessons. Fun experience that would help with public image
• Response: Can only have riders 12 and up (for lesson). Can not be changed.
• Response: Can fix that by having more instructors
• Finding ways to increase instructor numbers
• Proposition: Utilizing trails more
• Proposition: Fundraiser within school. Horse themed party?? Candy grams were VERY successful
• Response: Halloween Theme Haunted Trail?
• Proposition: Utilize instructors efficiently, less as possible paid shifts
• Response: Increase co-op membership could bring in horses and reduce paid shifts
• Admissions doesn't mention us!! Off the radar. Make brochures?
• Response: Avis and advisors can help with brochures
• Can be difficult to schedule barn into Freshman schedules
• Response: Change Assistant's Course hours?
• Response: Fall Semester = How to be at the Barn. Spring Semester = How to be lead a work shift/be an instructor. Assistant's Course is a shift and because of few numbers can not be changed.
• Proposition: International students are unaware of barn. Raise awareness among international student community. They want to ride!
• Proposition: Posters, posters, posters! Especially during NSO week
• We should be more introspective and focus on current problems and instead of focusing on increasing numbers
• Increasing community use goes hand in hand with public perception

<table>
<thead>
<tr>
<th>Community Use</th>
<th>Perception</th>
</tr>
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<tbody>
<tr>
<td>It will increase perception</td>
<td></td>
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<tr>
<td>Need more upkeep (work together, take initiative, don't wait for other people!)</td>
<td></td>
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<tr>
<td>Question/Response</td>
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<tr>
<td>How many Earlham personnel are to be present when community members are present? How do we collect money?</td>
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<tr>
<td>Response: also issue of health cert.</td>
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<tr>
<td>Perceived as an unfriendly obstacle</td>
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<tr>
<td>Response: Earlham is beginning to revamp fees. Need to touch base and can give advice of charges (Lynn Knight?)</td>
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<tr>
<td>Response: Community visitors allowed to use schoolies? Alternative style clinics? (ex: Natural horsemanship)</td>
<td></td>
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<tr>
<td>Response: Schoolie's are for school use and are for co-op</td>
<td></td>
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<tr>
<td>Question: What is purpose of constant health cert.?</td>
<td></td>
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<tr>
<td>Response: Health scare with AHV; instituted policy. Protect our horses</td>
<td></td>
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<tr>
<td>Response: Can we accept expired health cert. (people in Richmond, not across state border)?</td>
<td></td>
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<tr>
<td>Response: Accept Coggins instead?</td>
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<tr>
<td>Response: Just check horses' temperatures? That is the main point of health cert.</td>
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<tr>
<td>Ideally increase community boarders. People have had bad experiences, then they stop suggesting it to other people. Improving way we run as co-op will improve our relationship with community</td>
<td></td>
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<tr>
<td>Response: If we get boarders, would be a good idea to send them our minutes</td>
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<tr>
<td>Concern: We are discouraged from taking initiative? Create clear lines as to what we can do?</td>
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<tr>
<td>Response: Makes a lot of sense. Say in meeting or send a meeting that you are about to do something. (Ex: Hannah saying she is going to clean troughs) People want things changed, but nobody does anything about it!! Barn Staff numbers are also located at the barn. Contact them if you need to</td>
<td></td>
</tr>
</tbody>
</table>
• Invite community boarders to meeting to speak and offer opinions?
• Response: Open house for community? Show walkthroughs, procedures, etc. Community tends not to know how our co-op works
• Proposition: Spring Cleaning then Open House?
• Probably not going to make up money this year, might as well discuss internal problems within co-op

• Snacks:
  Lily and Tieyi

3/23/15
Monday Meeting Minutes March 23rd 2015

Agenda:

**Moment of Silence**

Cheers
• To Cassie for finding a blanket!
• To Barn Staff who stayed over break!
• To Kaitlyn for coming out on trails!
• Margaret and Helen for clearing trails! You rock!
• To Margaret for helping with Tai!

Schoolie Update
• Chachi has rain rot on his hind. He has been getting baths and medicine to help. HCM will be keeping an eye on it to see if it is improving

Break Update
• Everyone is great!

Wormer
• BD ordering wormer. Will be ordering for every horse in the barn. Interested in having horse de-wormed, contact BD

Shavings
• Shavings are on the way! Within the next week

Doodles
- Friend's Weekend: Friend's Weekend is the weekend of 18th. Doodle will be sent out, fill it out ASAP
- Emergency Contact: Storm season is upon us! Write down availability!

Spring Vet Visit
• Interest list is being sent around! Includes shots, coggins, etc.
• A month before school ends

Pasture One Gate
• Work order is in! It is off hinges, but is usable. Be careful when opening.

Grass Hay
• Some bales have thorns, berries, etc. If you get a bad bale, put it in the back of hay room for now. Trying to send some back. Flakes of grass hay also inconsistent and small. If you get a bale with small flakes, approximate normal flake.

Cleaning Troughs
• Pasture 3 trough is yucky, but will be cleaned by Rachel. Don't fill it until it is cleaned out.

Reminders
• None!

Others
• Put in work order for hot wire
• Shiloh's blanket is destroyed! Christy will update board. For now, if too cold, put both sheets on him.
• Bella does not have a waterproof blanket.
• Scotch's and Bella's blankets getting switched; pay close attention to weight of the blankets!
• Tuesday PM needs to be covered---Kaitlyn will cover
• Tai will be receiving no more supplements after her current ones run out!
• Friday AM needs coverage too!
• Clothing?

Snacks

Carly and Gisele
3/30/15
Monday Meeting Minutes March 30th 2015

Agenda:

*Moment of Silence*

Cheers
- To Ritter for helping Friend find lost items!
- To Kaitlyn for covering shift
- To Jaclyn for covering shift
- To Helen for helping with Kahlua
- To the Seniors for finishing COMPS!
- To Cassie and Sarah for coming out to do trails
- To Rachel and Harper for consistent updates on horses

Schoolie Update
- Kahlua going into heat--prepare for sassiness!
- Weather is getting nice: please ride as much as possible
- Feel free to give horses baths! Just write it down so that they don't receive more than one bath a week
- Feed horses who paw for food last (AKA Scotch)
- Start thinking about which horses you would like to keep for next year! Currently keeping Guinness, Kahlua, and Scotch

Friend's Weekend
- Doing a conference call, but still want to do cleaning
- List of shift times being sent around!

Barn Staff Applications
- Lesson Coordinator: in charge of schedule, covers shifts.
- HCM: In charge of horse well being
- BC: Takes notes, gives tours, communicates with Admissions
- If interested, please send resume and cover letter to Ecstables. Will do introductions next week

Time Slips
- Due this week
- Paid shifts stay after. If not at meeting, FIND ELEANOR!

Pasture One
- Gate still broken. Work order in
- Will redistribute horses from 4 into different pastures. Will move all pastures back by one.
- Considering re-seeding pasture 2, once 1 is fixed
• Clothing
• Clothes to be ordered ASAP
• Vote b/w Sweatshirt, shirt, and sweat pants
• T-Shirt: 7
• Sweatshirt:11
• Sweatpants:13
• Will get pricing ASAP!

Reminders
• Hose: If it's below freezing, please put hose back in Schoolie tack room
  • Borders, start thinking about when your horses are leaving. Remember to bleach stalls

Others
• Make sure you are stair stacking hay!
• Question: Allowed to fix things that are broken in barn?
• Response: Feel free to fix little things. Tools in maintenance room. Will buy WD-40. Have to go through Maintenance for fixing things we're not supposed to fix...
• Pasture 1 + 2 troughs cleaned! Please don't refill 4, will be cleaned soon
• Don't leave stuff in front of fire doors!

Review:
• Review of Co-op? Concern has been expressed for way co-op is run. Is it okay to invite a third party to review the Barn Program? They would observe shifts, talk to members, talk to BS. Feel of the room: POSITIVE
• Question: Cost?
  -Response: Will try to get school to pay for it

Snacks

Camille and Margaret!

4/6/15
Monday Meeting Minutes April 6th 2015

Agenda:

Moment of Silence

Cheers
• To Tieyi for covering shift
To Louisa and Ritter for covering shift
To Ritter for covering to shift
To Cassie for working with Dee
To Helen for helping getting horses inside
To Sierra for taking both positions
To Assistant's for giving their presentations! Great job!
To Carly for helping friend!
To Ritter for cleaning troughs

Barn Manager
Leah has left. Sierra will act as both BM and HCM for the remainder of the semester

Schoolie Update
They're all great!
Please ride more!
Wormer is also here. Located in wormer drawer in feed room. Text HCM after you've wormed your horse

Pasture One
Fixed! Yay!

Horse Departure
Please be gone by May 3rd for non-Seniors, Seniors following Monday
May be in charge of feeding/turning out depending on how many horses are left (after departure date)
Take mats out and bleach stall after departure

Next Year Borders
Send an e-mail if you plan on bringing your horse and when! Please send in text couple of days!!
List being sent around too

Schoolie Vote
Bella: Maybe
Chachi: No
Guinness: Yes
Scotch: Yes

Barn Staff
Hannah Irvine (Abroad)--Interested in LC/HCM
Kaitlyn Leamy (Abroad)--Interested in BC
Carly Taylor--Interested in HCM
Tieyi Zhang--Interested in LC
Sarah Spodek--Interested in LC
Maren Schroeder--Interested in LC/BC
Margaret Tojo--Interested in BC/HCM

Reminders
Lights, doors, gates are not getting closed or shut off!!!
Remember to shut the lights off, close the gates, and shut the doors!
• Make sure to shut wooden gate by poop pile! Maggie got out!! We can't have horses running around Richmond
• If last one at barn, do a quick walkthrough. Lock all doors.
• Front door does not close all the way. Manually close it.

Others
• Mixed hay has been ordered
• Question: Fill the gap in Scotch's stall?
• The hose for watering the arena has a hole in it. Fix?
• People have been skipping chores on shift. Please do not skip!
• Rusty nails in the outdoor arena. Will be removed
• Recommendation: Pass around a list for people interested in looking for school horses over the summer. Very helpful to have people in Midwest area to look for schoolies
• See BD if on paid shift to sign time-slips!
• Ritter going to Equine Affair. Contact her if you'd like to go, too!

Snacks

Louisa and Eleanor

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4/13/15
Monday Meeting Minutes April 13th 2015

Agenda:

**Moment of Silence**

Cheers
• To everyone for surviving Monday
• To Harper for doing Friend's stall!!!
• To Miriam for being a joy
• To Sierra and Harper for helping Friend
• To the schoolies for being well behaved and amazing!
• To Faith for covering Friend's shift
• To Carly for helping take care of Maggie
• To Harper for being awesome!
• To Helen for covering shift!
• To Louisa for bringing snacks!

Schoolie Update
• Everyone's fine! Most will be gone by May 3rd
• Trailing carpool list being sent around

NSO
• Adding a Barn co-op cookout for NSO
• Pony rides, play field games, etc
• Feel of the room: Positive

Poop Pile
• Will be cleared in the next few days

Grain/Hay
• Grain and hay have been restocked!

Time Sheets
• Stay after if you are on a paid shift

Miller Farm
• BS met with representative of Miller Farm tonight. Will be using our manure, water, and will use tractor (certain people). Will be buying hay from them at a CHEAP price. Not all hay! Will be growing mix hay.

Reminders
• Poop door: has been left open many times. Be sure to close it before you leave the barn

Others
• Moldy mix hay has been removed!
• Be sure to stair step hay piles!
• Feed room lights broken. Will be fixed soon
• Hose for indoor fixed! Yay!
• Assistants: Winter Horse Project due tonight
• Volunteers for lesson teaching qualifications. Can you be a bad rider?? Doodle will be sent to figure out availability.
• Friend's Weekend cleaning starts tomorrow

Snacks

Eleanor and Helen

Barn Staff Applications

4/27/15
Monday Meeting Minutes April 27th 2015
Agenda:

Moment of Silence

Cheers
• To Margaret for covering shift
• To Margaret for helping with Petra
• To everyone working extra shifts
• To Maren for covering shift
• To everyone for an amazing school year!!!! You all are wonderful!
• To Barn Staff!
• To former Barn Staff
• To Seniors!

Schoolie Update
• Bella left yesterday
• Schoolies gone this upcoming Sunday. Ride them ASAP!

Final's Doodle
• Please fill out ASAP! Closing it Wednesday at 12pm!

Time Sheets
• See Eleanor after meeting if you are doing paid shifts!

Boarders
• Because schoolies are leaving May 3rd, Assistants will lack horses for testing. Any boarders willing to lend their horses for testing? You will be riding and playing a mock student

Reminders
• Miller Farm: spoke with Administrative and student representative. Still in VERY early process. They are still coming up with curriculum. Sierra will attend one of their meetings tomorrow. Trying to derive program from us! (Cause we're awesome). Any questions please contact Barn Staff
• Poop pile has been removed! Miscommunication, please keep the poop in the back. DO NOT dump in front of door.

Others
• Harper needs Friday AM covered!
• Maggie is leaving Friday. Please put mares in holding pen Friday AM!
• Dance Alloy is this weekend!!! Support your co-op members!
• Reseeding pasture 2 soon! Keep a look out for emails, AM shifts.
• Also reseeding holding pen. Might reseed more if time allows. Email will be sent out!
• Question: Is tractor fixed?
• Response: Apparently was never broken. Is now fixed. If it malfunctions, contact Eleanor
• Friend's Shift made the barn look amazing--keep it looking good so that parents are impressed with the barn!

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Fall 2015

8/31/15
Minutes August 31, 2015

Moment of silence
Introductions
Cheers
  - Everyone who’s here now
  - People who came out early to work in the summer
- Hannah for making everything easy to start shift next week
- Hannah and Maragaret for doing 4 stalls
- First time co-op folks
- Barn Staff for being on top of everything
- Hannah cuz the schoolies are amazing
- Rachel for helping ride the schoolies
- Carly for already covering shifts
- To barn staff for all the work they’ve already done
- Christy for being a liason during the summer

Summer update
- Re-seeded pastures
- Weed wacked pastures
- Window frames replaced
- Isles rolled
- Avis leaving
  - Avis was our advisor, but he’s taken a new position and will no longer advise us
  - Laura Hutchinson is taking his place
  - We want to come up with a gift for him to thank him for his time with us

Schoolie update
- Three returning from last year
- Guinness got two new shoes on today
- Kahlua is a part time schoolie – she can only be used in one lesson per day
- She is not open to co-op use
- Cora isn’t open yet because she still needs time to adjust
- Maxwell is very head shy so keep his halter on over is fly mask
- Move slowly around him
- Halter only in the pasture, taken off in stall
- JJ is still barn staff only because we need a piece of equipment for him that we don’t have yet
- Make sure you put when you use them on the schoolie use board
- Call Hannah if there are any problems
- Fly spray in the feed room if you want it while riding
- Fly masks are very important
- Before you ride make sure you check the schoolie use board and that they’re sound
- JJ’s stall needs to be done every morning cuz he’s gross
- Maren is doing Kahlua’s stall, not co-op
- Guinness gets bell boots when he goes out, off when he comes in

New Members
- If it’s your first time here, stay after
- Sorry this sounds like a lot, it will all make sense soon

Miller farm
- Miller farm is the student run farm on campus
Last semester we worked on an agreement with them
- We’re still negotiating
- We’ll keep everyone up to date on what’s going on

Involvement fair
- Tomorrow 11:30-1 on the heart
- Please stop by if you have time
- Team captains will be there at 11:30
- If any instructor can be there at 11:30 please come by

Barn Director
- Remind that if hay, shavings, or grain are close to running out CALL ELEANOR
- If you find something broken/missing/wrong that is generally a question for Eleanor
- She is charge of work orders
- If you need a key and don’t have one let her know

Horse time fun
- Hannah hopes to have help maintaining schoolies
- Anyone want to deal with manes, beards trimmed, bridle paths, etc. you can do that
- Hannah will make a list of things that need to be done
- If you want to do anything, let her know
- Any specific horse you want to work with let her know
- If you give a horse a bath, write it on the schoolie use board
- Scissors only, no electric clippers

Reminders
- email co-op when there is a different turnout
  - In case of high chance of rain/tornado/etc horses stay in – email us
  - We need to know if horses are in when it starts to thunder
- fly masks
  - tighter is better, they fall off in pasture
  - should be pretty snug
  - if boarders have particular things they want let us know
- pasture switches
  - the board has been updated, so make sure you check
  - schoolies in 1 &2, mares in 3
  - Rerun talks a lot, just let it happen, he won’t do anything

Others
- Boarder side back door was open at AM this morning
- Erin and Sierra will contact people about lesson instructing
- Ritter and Carly have a flyer for team
- Meeting on Wednesday in upstairs coffee shop at noon

Boarders
- Tell us about your boarder horses
  - Abigail owns Maggie, she is strong so just be forceful
  - Wadleigh own Jetta, she’s coming on Wed, she is dominant in the herd so be careful double leading
  - Maren is leasing Kahlua, she’s mostly the same as last year, kind of spooky but on the ground she’s fine
  - Lilian owns Martha, she kicks other horses but she’ll listen if you tell her to stop, she can double lead with instructors
  - Sista belongs to Emi Smith, she needs ointment on her nose in the morning because she has a sunburn, she’s pretty chill

Snack
- Carly and Ritter

9/7/15
Minutes September 7, 2015

Moment of Silence

Cheers
- Cassie and Maren for becoming instructors
- Carly for helping to test schoolies this summer
- Margaret for always answering questions
- Ritter for taking the Monday AM
- Ritter, Carly, Sarah for work at the involvement fair
- Brunner for organizing all shift things
- Hannah for awesome schoolies
- All first years who tried out for team
- Everyone who’s new here this year
- Cassie and Jaclyn for having a difficult PM on Saturday and handling it well
- People who went out to help test assistants

Doodle
- Everything has been sent to lesson instructors
- If first years can stay after that’d be great
- Instructor doodle will be closed by tomorrow
- Shift schedule will start after the lessons are figured out

Schoolie Update
- Issues leaving horses in to ride in the morning
- They get agitated but it’s alright
- Don’t get freaked out by grumpy horses
- Guinness has been a little too strong bringing in, Hannah will look for an extra chain to use
- If you’ve never used one/have questions, ask Hannah
- Guinness and Max lead well together, it might calm Guinness down
- Go slowly while taking the halter off in pasture, turn them back towards the barn so they don’t try to run away
- If anyone has any problems, let Hannah know
- If Guinness tries to bully you, just make him stop walking and he’ll listen

Team Update
- Practicing Friday night because it’s so hot
- Max twice, but the rest once so people can still ride
- Talking about structural changes about membership
- If you have questions talk to Ritter and Carly

Electric Fence
- The fence is broken
- There was a work order put in today
- Don’t turn it on until it’s fixed

Avis
- Recap: long standing advisor has had to step down, anyone have any gift ideas?
- He’s sentimental, so something that means something rather than costs something
- Multi-picture frame with white borders so people who know him can leave him a message
- Email us in the next few days if anyone has more ideas
- Room has a good feel about picture frame
- Custom stained glass windows, Ritter will send link

Reminders
- Beet pulp
  - Mac gets it, only use the green scoop on top of the box for it, not the others because they get dirty
  - If it runs out, call Annie
- Read comments book
  - There’s a notebook at the front of the barn, make sure to read it back as far as the last time you were at the barn
- Hose
  - Hang it up when you’re done
  - Unscrew it from the spicket thing so it can drain and won’t crack in the winter
- Arena door
  - Make sure to slam the door that leads out to the water spout
  - It’s not easy to close because it stuck, so double check it
  - We’ve had problems with randos coming through open doors in the past so make sure it’s closed
- Close fire gate
  - It’s been left open sometimes
  - If there are horses in the barn, it should be closed
  - If you’re the last one to leave make sure to double check it
Others
- Schoolie use on Mondays was decided last spring to be open
- It was winter, so people weren’t being used as often so it was opened
- Hannah would like to keep it so they have one day off, but if people want to change that
day we can talk about it
- If people want them open 7 days that can be a consensus decision later
- If there are scheduling conflicts you can work it out with Hannah
- There’s fan on Maggie’s door, so when you open the stall door you have to unplug the
fan
- Jetta can go out with the other mares now
- Max and Guinness will be in HP
- Jetta’s had problems going into her stall, you can walk her around and she’ll do it
- If you have issues you can text Wadleigh
- Elizabeth’s horse is coming in soon
- Family weekend is this weekend, team is doing trails, Leamy is leading tours
- If a horse has a fan, it is meant to be turned on
- Christy is bringing Red soon
- Red is calm, but sensitive and has a bad eye so be aware around him
- Rerun has new Velcro on his fly mask so it should stay on

Snacks
- Christy and Erin

______________________________________________________________________________

9/14/15
Minutes September 14, 2015

Moment of Silence
Cheers
- Brunner for finishing up the schedule
- Jaclyn for doing a great job riding Scotch
- Louisa for doing a single person AM
- Assistants who showed up on Sunday
- Brunner for schedule again
- Assistants, it was great getting to know everyone

Schoolie Update
- JJ is going home because he doesn’t work for the program
- We’re getting another horse named Johnny some time next week
- Hannah will update us more when he gets here
- Ups and downs with schoolies eating hay, if they have a ton left over text Hannah
- Might start adding more hay if they eat it
- Guinness still doesn’t have a shoe
- Very important to put his bell boots on
- Working on getting Nate out

Water Troughs
- Hannah wants to clean them on a regular basis
- 2 and 3 are dirty so let them drain out
- Don’t fill 2 and 3 until they’re cleaned
- If it gets too low, text Hannah

Covering Trails
- Trail rides during alumni weekend
- Team has a show
- Saturday the 31st
- If people are willing to cover that, Ritter can plan it
- Sign up sheet if people want to write down if they’re interested
- You don’t have to work the whole time

Sweet Feed
- No bags left, but it’s coming tomorrow

Stalls
- Scotch’s stall need to be done every AM
- AM is doing three stalls in the morning because PM is watering arena
- Make sure you’re turning over stall completely when you’re cleaning them

Sprinkler
- It stopped working at PM today
- You can just hold the sprinkler and do it by hand
- We’ll work on getting a new one

Hannah’s Schedule
- M,W,F during PM text Hannah if there are schoolie problems, don’t call
- Sierra is free at those times so you can call her if you really need something
- Every other time, you can call Hannah

Assistants/Instructor
- If you’re an instructor who rides, let your assistants know when you’ll be out
- If you’re going to ride, maybe send out an email
- We want people to have as much opportunity to ride as much as possible
- Two assistants per instructor
- Instructors don’t have to be actually be on a horse, they have to be in the arena
- We’ll work on fleshing that out more

Emergency Contact List
- We’re sending out a doodle to see when people are available when people aren’t necessarily at the barn
Leaks
- There have been a few leaks
- If you notice any, let Eleanor know
- If you notice anything wrong with the barn, let Eleanor know

Night Check
- Any given night, there will be a barn staff member who goes out to the barn
- If it’s hot during the day, but will be cold at night we can fix blanketing/fans
- Anything you want us to check while we’re out text/email us

Lessons
- Lessons start on Tuesday
- Instructors should send out a quick email with an intro and maybe syllabus
- Not necessary to have a syllabus, but maybe helpful to at least have an outline

Reminders
- Fans
  - If it’s below 70 turn off fans
  - Check the low before you turn them on
- manure pile
  - It was just moved back thanks to maintenance
  - Don’t dump it near the door, go all the way around to the back
  - It’s really hard to get it off the hill so it’ll be there forever
  - Or we’ll have to move it with a shovel
- shift covering
  - If it’s a PM Brunner probably won’t be able to make it so everyone please work together to cover them
  - If people need a shift covered, please respond to all of co-op so everyone knows it’s covered
- We have a cat
  - She’s really cute and we want to come to co-op to consense on taking in another cat
  - Violet doesn’t really count any more
  - Feel of the room is good
  - What are the options?
  - We can take her to a shelter to see if anyone can adopt her
  - People have volunteered to keep cats
  - We have places for other cats to go
  - What is our responsibility?
  - We take them to the vet and feed them, so it’s monetary
  - What if we see if there is someone who wants her and if not, we can keep her
  - Biggest concern is catching her
  - She’s young enough that that’s not an issue yet but we’re working on catching her
  - 4-6 months is when they should get spayed
  - Socialization is an issue
We can work on making sure she’s comfortable, we have the classroom that we can keep her in for a while if we need.
Cats are great, but four is plenty.
If we want another one, we should find somewhere to rehome an existing one.
Violet isn’t part of the barn anymore.
She has a home in Brick City, we don’t take her to vet anymore.
Some people would be sad to see the cats go.
If Violet has a home in Brick City, why are we still getting into trouble about dorms?
It’s not very clear cut, we can try to find her owner.
If we need to get rid of a cat it should be the new one.
Feel of the room is good about keeping cat.
We will continue discussion once we catch her.
We can figure out details as we go.
Don’t want her to go to a shelter, shouldn’t be on the table.
Foster cats while looking for homes for them?
Difficult because there are a lot of adds for cats that don’t get answered.
Decision that once we can catch her, we’ll take her to the vet.
Yes, room feels good.

Others
- When you get shavings, get it from the back of the pile so the truck can come in.
- Rotate the sides you get shavings.
- Make sure the back doors are closed.
- Fire gate was left open.
- Kahlua’s stall door was open an inch.
- PLEASE make sure all doors are closed when you leave the barn even if you don’t know if you’re the last one to leave.
- Left corner of the shavings room shavings are gross, should we get rid of them?
- If you feel inclined, try to take some out and dump it in the poop pile.
- Every shift could do a few wheelbarrows if you have time.
- There’s a vent above the shavings that leaks.
- We’ll talk to them.
- We could get the tractor is the shavings get down low enough.
- Team is doing trail rides on Saturday the 19th from 10-12.
- Cora and Guinness have gotten sunburned, Hannah will leave sunscreen.
- Sarah’s horse gets here Wednesday.
- Mac takes a long time to eat his grain so grain him first so he can eat it all.
- Horses shouldn’t get turned out until everyone has eaten.
- Grain first so they have time to eat.
- Team is practicing on Sunday at 1, they’ll send an email about the schoolies they’re using.
- Pasturing is an issue, so we’re trying to find a good solution.
- Keep an eye on the pasturing board.
- We’ll put up a new contact list at the barn.
- If Kahlua acts up, you have Maren’s position to make her stop being rude.
Snacks
- Margaret and Cassie

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9/21/15
Minutes September 21, 2015

Moment of Silence
Cheers
- Margaret’s birthday!
- Assistants had a great second meeting
- Hannah for letting team use rerun
- Rerun for having an interesting adventure on Friday
- Cassandra for bringing clothes out to the barn
- Margaret and Cassie for making brownies
- Annie for helping on shift
- Jazz, Maren, and Nora for being great in Margarets lesson
- Maren for taking Eleanor’s shift
- Zoe and Lillian were fantastic assistants
- Sarah and her parents for being so excited about Tuffy
- PMs who have been dumping gross shavings
- Annie for helping turn in

Schoolie Update
- Cora is wiggly in the wash stall, we’re working on fixing it
- Just be strong with her, let Hannah know if you have a lot of trouble
- JJ went home on Sunday
- He’s a little too green for our program
- It’s important for us to have horses that can be used by beginners all the way through advanced
- If you have any questions, feel free to ask Hannah
- Guinness is getting shoes on Wednesday
- Johnny is taking JJ’s place
- He’s a 7yr old thoroughbred
- He’ll start open to Ritter and Hannah and then Barn Staff and then co-op
- He doesn’t cross tie, so groom and tack in his stall
- He’ll get here tomorrow between 5 and 6

Sweet Feed
- The grain provider didn’t have any sweet feed
- Only JJ and Scotch were on it, but JJ’s gone and Scotch has transitioned off
- We’re getting more to have around just in case

Levels
- Cora is okay for walk/trot beginner, but she’s a little high spirited so she’s listed as intermediate
- It’s up to the instructor or how comfortable you feel

Miller Farm
- Sierra met with Jamey Pavey and is waiting to hear back about the MOU
- When we know more from her, we’ll update again
- There’s not a concrete relationship between us and Miller Farm yet
- We’re talking about tractor and water use and working towards more

Farrier
- Nate is coming on Wednesday
- Hannah is sending around a sign up sheet

Emergency Contact Doodle
- Some people haven’t filled it out yet
- Please fill it out so Kaitlyn can post it at the barn

Extreme Pasture
- The board is up now, so check it before turn out
- If you want your horse to go out in extreme pasture, write it up on the board
- It’s for cold and thunderstorm
- Extreme pasture cold is 15 degrees and at 0, everyone in
- Thunderstorm is 40% extreme pasture, 60% everyone in

Assistant’s Course
- Assistants stay after please

Avis
- Harper has said that she and previous co-op members are compiling videos for Avis
- If anyone is interested in participating, send us an email and we can get it to Harper

Tractor
- The tractor was crooked and weird
- Don’t drive the tractor if you aren’t authorized please

Barn Director
- Eleanor is leaving next week, so the Barn Director spot will be open
- If you are interested in applying, send ecstables your cover letter and resume
- Applications are due on Thursday, we’ll send them to co-op on Friday
- Comments sheets will be done in meeting on Monday, and we will decide by Wednesday
- We can send out an example cover letter and resume

Reminders
- Bell boots
  - Put Guinness’ bell boots on and take them off at night
- **Shavings room**
  - We’re trying to get the light fixed, but the shavings are in the way
  - If people can take from the front of the pile for the next few shifts, maintenance will be able to fit the ladder in there
  - PM’s also are supposed to be sweeping the shavings room

- **Cats**
  - Cats get fed on AM and night check
  - PMs don’t feed cats, they’re getting fat

- **Back boarder side door**
  - The back door has been open for a long time
  - It’s locked now
  - If it gets unlocked, let us know so we can relock it
  - Check it at the end of PM

- **Hay carts**
  - Don’t switch the hay cart
  - Lighter cart is for grass, dark one is for mix

**Others**
- Pasture 4 gate was left open
- Make sure the gate gets closed when you run out
- If you get horses between shifts, make sure the chute gate is closed when you’re done

**Team**
- We want to hear thoughts from co-op about non co-op members being on team
- They would have to commit to a year of co-op, so they’ll have done the assistants course
- Community boarders would be eligible to be on team
- It would allow people who don’t have the time to be able to choose between co-op and team
- Team doesn’t see it as something that everyone will be doing
- Would this involve people not in co-op riding schoolies?
- No, they would be riding their own horse in practice
- When the team constitution was written, why was it said that only co-op members could be on team
- The idea was that it would be a collaborative relationship
- Co-op would do certain things for team, and team would do things for co-op
- There are things like arena fees, schoolie fees, etc.
- Several people in the past had joined co-op only to be in team, which was necessary for co-op to be able to provide their resources to team
- Co-op needed the membership to be able to provide the facilities
- Both programs needed the other to exist
- It’s not a divide, team isn’t trying to quit co-op
- It will create a healthier relationship between the programs so people don’t have to work just to be on team
- If it were to go further, it seems that people would be contributing to the barn
- It seems like co-op is such a big pull for people because you don’t need to have your horse that it wouldn’t be a big a problem with separation
- Most people don’t own their own horses so there would still be a draw to stay in co-op
- This issue has arisen in the past
- A lot of the things we had issues with were liability and cost
- Co-op would have to charge team to exist outside of the co-op
- Discussions were had in the past to figure out a way for team to exist outside of co-op and people couldn’t agree on how to do that
- The best part of this program is that no one has to have any specific background to be able to ride
- People who have the privilege to own their horse allowed to not be in co-op would create a divide between experienced and non experienced riders
- Everyone in the program is on an even playing field in this co-op
- Fear for alumni backlash if we move away from that history of inclusiveness
- If anyone would like, Christy can contact someone else who was involved in the past discussions
- Team is an asset to the program, so if we lose that the co-op will suffer
- With the issues that have arisen in the past between co-op and team, there should be more collaboration and communication, not less
- Team isn’t trying to disconnect themselves from co-op
- Creating different classifications between participation in the barn program, we need to ask ourselves about our mission
- Our mission is to include everyone who want to learn and they are not in any way separate from those who have more
- Moving toward that separation would be treacherous
- We need to be careful about the way that we pursue this
- We’ve had trouble in the past about living our mission, and we really need to stick to our mission
- This change would actually allow more people to have a stake in the program
- It just allows more people to be on team, there are more incentives to remain in co-op
- It’s a reason for people who don’t have the time to participate fully in the program to be able to be on team
- The spirit of IHSA is the same as co-op; compete without owning a horse and without any specific background
- If we make it so people who own their own horse don’t have to be in team sounds like if you have the money and resources to own a horse and it’s creating a class divide
- You have to have been in the program for a year and gone through the assistant’s course
- It’s not just letting people in without doing work first
- If you have done your work in the program and have a horse you can choose between team and co-op
- There is no one in this program who doesn’t work, even if they are just a community boarders
- Boarders have to do a lot of work in order to board their horses here
- If you worked in co-op and didn’t own a horse, its five hours a week
- If you work in co-op and do own a horse, that’s another chunk of time
- There already is a divide between people who have horses and people who don’t just because of the nature of horse ownership
- It’s only a difference between working with co-op and working with your own horse
- By not allowing boarders who don’t have the time to be in co-op, aren’t we creating a divide there?
- Isn’t a detriment to team not to be allowed to ride the schoolies?
- Yes and no, the team is very small and we need more members, and that’s another incentive to be in co-op
- Team has members now who have horses and do too many other things to only be horse people
- Team met with all the faculty advisors and talked about many of the issues that have been brought up
- It is a decision that is coming to the co-op
- It doesn’t affect the co-op, it’s only one change in team
- If this is a train wreck, we can always change it back
- People saying they want people to have stake in the program just because they have their own horse, not because they care about the program
- Owning a horse is a huge privilege and to be able to have your horse here and do the work that comes with that is also a privilege added to the work for co-op
- Only working in the program in a year is not comparable to the work that goes in after four years in the program
- Keep in mind that this is going to be going on well after us, so we have to do what’s right for the program in the future
- We’re setting a precedent for what other team captains can do in the future
- These discussion are important as a co-op and taking the time to go to meetings and listen to each other is integral to the program
- To allow people to skip these meetings is doing a disservice to the program
- At the very least, that should be an important part of how we move forward
- Team members could be required for team members to attend meeting
- Would people who own horses that aren’t able to participate in team still be able to not be in co-op
- You would need to have a horse that you can ride the way you would ride in an ISHA competition
- Most boarders are here anyway, even if they aren’t in co-op
- Boarders spend so much extra time at the barn with their own horses
- The distinction is that you are able to own your horse and it’s still a privilege regardless of the extra work
- Propose that we take time to think about this and come back with fresh thoughts
- Having a horse isn’t just a privilege, it’s a lot of hard work
- People work to feed themselves and to be here, the privilege comes from being able to use your money to buy a horse and not to take care of yourself
- It is very difficult to own your horse and have that responsibility added to everything that people have to do
- No one here is saying it’s easy to own a horse, or that everyone who has a horse has it easy
- Having your own horse isn’t just about money, it’s about a thousand other factors
- Everyone in this room values horses and works to make the program better

Snacks
9/28/15
Minutes September 28, 2015

Moment of Silence
Cheers
  - to Eleanor, it’s her last day this semester, we love you
  - Cassie for dealing with a terrible shift
  - Cheers to everyone for keeping the poop pile clean
  - Sarah because she has offered so many times to go ride with assistants
  - Annie for being a great lesson assistant
  - Chloe for being amazing with all the animals out at the barn
  - Louisa and Maren for applying for barn director
  - Maren because yesterday she was so concerned about Kahlua
  - Maren for letting team use Kahlua in practice
  - Cassie and Eleanor for covering Margaret’s shift
  - Rachel and Hannah and all the cat wranglers
  - Zoe for covering Sophie’s shift
  - Emi for coming up to meeting

Schoolie Update
  - Max has had issues with being approached
  - We’re working on it, but please try to be slow when you go up to him
  - When he’s in cross ties and he can’t see you, talk to him so he knows you’re there
  - He has cataracts in his right eye
  - Hannah will call Lance about it
  - Johnny is going to be open to co-op tomorrow or Wednesday
  - He’s going out into pasture two
  - He’s really good with beginners, but don’t go out and ride on your own until you know him
  - When you jump him only trot him up to the fence, don’t canter
  - He’s going to be an advanced horse, but he can be used for beginner lessons (walk/trot)
  - Guinness is getting his bit changed
  - Have Kahlua follow someone down to the spooky side of the outdoor so she gets used to it
  - She responds well to praise
  - Don’t let her rub her head on you

Lila the kitten
  - She went to the vet this morning
  - She’s been de-flea’d
  - She got shots
- She’s going to stay in the second boarder tack room
- That’s going to involve a lot of people cleaning up after her
- If you would like to go in there and play with her, please do so but be aware that she’s feisty
- Keep an eye out when you walk in there

Paid Shifts
- Come up after meeting if you have a paid shift

Reminders
- Trash can on PM
  - Trash needs to be taken out at PM shift
  - Feed room, hay room, bathrooms all have trash cans
  - Trash in the feed room is really heavy, so you can take out the bags first and bring it out to the dumpster
  - All trash gets taken out to the dumpster
- Riding policy
  - If you want to ride a schoolie during a lesson day, let the instructor know so they can figure out schoolie use
- Lights
  - Turn them off!
  - Bathrooms and arena
  - Arena lights have one switch that is the opposite than the others
- Assistants stay after

Others
- Be careful out at the barn at night
- Lots of people have a car so ask for rides
- Public safety will drive anyone out to the barn
- PMs if you guys can make sure you water the back of the arena
- There’s a spigot in the back that reaches
- If Tuffy won’t go forward, make him go backward and try again
- Jazzmine wants to help out with AMs so if you need help, let her know

Comments Sheets
- Five minutes to fill out comments sheets
- Encouraged to leave your name, but not necessary

Snacks
- Jazmine and Jaclyn

Team (Trish Eckert leading discussion, Kaitlyn Brunner taking notes)
  - “Everyone has power, everyone has responsibility”
  - Background Information from team: Met with Dana North, discussed Insurance policy. No difference between boarder and community member. No difference in coverage
  - Question: Are there any elephants in the room necessary to discuss?
- Response: Personal tensions. Hope that personal issues can be set aside before discussion for successful consensus
- Response: Fear that co-op will not be welcoming on either side should this policy pass
- No clear right choice, no clear wrong choice. Find ways to amend proposed amendment? Need to find third option
- Value team—not anything personal, have the interests of co-op in mind.
- Concern: 3 years too long to revise the policy should it pass. Revise in a year?
- Idea: Privileged to own a horse. Does this make new divides or current divides worse? Have to be in co-op for two years instead of just one? Encourage people to be more active in co-op.
- Response: Idea of privilege is something team captains discussed following consultation. Change wording of the amendment to “access to horse”.
- Question: Don’t understand entirety of the problem. Do we look at this as a change in policy overall or as a response to specific circumstances currently happening? (“Elephant in the room”). Confusing for First Years
- Clarification: Not a reaction to any specific event. Trying to include more people in team. Conversation brought up last year but was never followed through. Trying to include as many people in team as possible (community members).
- Still confused—don’t feel comfortable making decision without knowing “elephant in the room”
- Response: Spring 2014 Barn Staff, year of Polar Vortex, every horse in the barn suffered through colic. Barn Staff failed to communicate properly and co-op failed to communicate. Angst and tension between members; nobody listening to each other. Result was a group of co-op members who felt unheard. Separation between co-op and team. Fall 2014 this discussion was brought up with Administration, Friends, etc. Faculty advisory group took decision and said that there was no way team could fall outside the umbrella of co-op.
- Additional Response: some of the members who decided to leave co-op tried to rejoin but had stipulations.
- Clarification: Barn Staff made a mistake in wording of emails. Administrative decision to add stipulations to rejoining co-op. Administrative decision has been revoked. Now ask those who have been gone for a year are retested with final Assistant’s Course exam.
- Necessary to move on from the pain on the past and be more open in exploring and understanding new territory
- Does everyone feel they know what’s at stake here with this decision? (thumbs, positive)
- What needs to be decided: Altering Earlham’s Equestrian teams constitution to allow community members (be more inclusive). If the co-op will support team changing their own constitution.
- Question: Change in constitution between team and advisors?
- Response: It involves co-op, but is a team decision. Does have impact on co-op. Coming to co-op for guidance.
- Question: To what extent are you interested in tailoring amendment to feeling of co-op?
- Response: Trying to do what’s best for team. Open to change as long as team agrees
- Team is intertwined with co-op. But have own constitution. Should co-op be able to block change? One student organization dominating another
- Team was created to allow members to show. Important relationship. Need to work on clarifying points for interaction. All team members should have to be part of co-op.
- Concern: Co-op allows team to operate. Co-op supports team. Not fair to assume that just because some members don’t want this decision, does not mean they do not support team as a whole
- Idea: View team and co-op with checks and balances system
- If team is at barn it should be available to people paying to board here
- Relationship with community boarders, co-op, and team
- Not fair to exclude people because they don’t want to commit to co-op. Not fair for freshmen. Did not understand the commitment of the co-op. Just want to show
- Response: This amendment says if you come in and own a horse, you don’t have to make a four year commitment, shifts at the barn. If you don’t have a horse, you have to make the commitment to be on the same team. Not fair. Creates a class divide. Purpose of co-op to make riding available to everyone. Amendment goes against values.
- Propose: Larger umbrella over co-op and team. We share a barn. Come to the same space.
- Concern: Precedence for the future.
- As a boarder, can show outside of IHSA. Opportunities to compete outside of Earlham Equestrian Team.
- Having community members in barn is advantageous, however co-op takes precedence for barn (stalls, lessons, etc.). Without co-op, no horses or team.
- Team making it so people don’t have to put in the work to be in team. There are ways to work around this. Privilege and separation has not been addressed.
- Response: Team trying hard to take into account the privilege of horse ownership. Still work involved with owning a horse. Idea of showing alone is very different than showing as a team. Showing as a team creates a community. Purpose of IHSA to make riding accessible to everyone. Trying to make riding easier for people who don’t have time or energy for co-op.
- Question: Would barn co-op members have the same narrative? So busy working at the barn that’s all they have time for?
- Response: Having your own horse does not mean you join team for free. Owning horse is a big commitment. Different work. Excluding people who don’t have the time to be in co-op, own horse, be active on campus. Tryng to be so inclusive, we become exclusive
- Response: Not shirking work to be on team. Responsibility to take care of horse
- Concern: Financial factor.
- Clarification: Not trying to say owning own horse isn’t a lot of work. Work that comes with privilege. Lots of respect for hard work. Work that isn’t a option for everybody. Work of someone in co-op contributes to the community
- Clarify: 4 hours per week, work two shifts. Includes all horses in the barn. Option to teach a lesson, which generates money for the program. Other work is owning own horse (keeping horse in shape, mucking stall, etc.)
- Don’t think of co-op as ourselves—think of it as greater than the individual.
- Resources of time and money
- How to create policies that include everyone and find a way that helps everyone contribute what they can?
- Is there a way for us to recognize everything said tonight as true?
10/3/15
Minutes October 5, 2015

Moment of Silence
Cheers
- Jazmine for working with Kahlua
- Cassandra for driving someone home form the hospital and being a good assistant
- Maren for being the new Barn Director
- Jazmine for coming out to help
- Jazmine for coming out to team practice
- Carly for being a great shift partner
- Annie for watering the arena last night
- Maren for letting Jazmine work with Kahlua
- Jazmine for joining team
- Margaret for taking the consensus decision very seriously and making sure everyone knows where she’s coming from
- Chloe for being enthusiastic about the program
- The kitten and everyone who’s been working towards socializing her
- Abigail for doing Sarah’s stall
- Annie, Zoe, Sarah, Louisa, Christy, Jazmine for helping Margaret get a variety of view point about the consensus decision
- Cassie and Nora for helping Margaret

Schoolie Update
- Schoolies all have blankets now
- Make sure you check temperatures now at every shift
- Nights are getting cold so check even if it feels hot during shift
- Email/text Hannah if you have any questions
- The back leg straps should be crossed
- Try to keep all straps/blanket parts off the floor

Reminders
- Windows need to be checked every shift, if it’s over 32 they should be open even if it’s rainy
- Please try to remember reminders, things have still been happening that we’ve already brought up
- When raking the aisles, try to even out the dirt piles because the aisles are getting uneven
- Clean up poop in the arenas if the horse you’re riding poops while you’re in there
- We’re getting a muck bucket in there soon, hopefully
- PMs have to water the arena every shift, please don’t forget!

Blanketing
- Community boarders please update your blanketing charts and put your blankets out on the racks
Others
- Max’s halter was off so make sure you leave it on
- Scotch’s stall is getting a ditch between the mats and stall
- Try to fill it in with shavings

Snacks
- Lucia, Sophie, and Audrey

Team
- We’re working with a deadline with this discussion, so we want to be sure that we’re being respectful to all ideas and voices and this deadline
- If at the this discussion we haven’t come to a decision we have a few options and would like feedback
- We could come up with a time when every single person can meet this week
- Having a smaller group of underclassmen discuss the issue because it will effect them
- Not ideal, but maybe a vote
- Another not very favorable idea is to bring it to administration
- Potential option would be to take the time pressure off and agree that the decision we make would go into effect a year from now
- Pressure to make the decision rests on us wanting to include specific people in the team this year so it takes the time pressure off if we agree to let them in this year and decide about the policy later
- Two separate conversations sounds good to take off time pressure and give this discussion the time it needs
- We should try to come to a decision tonight but if not, we should all commit to making time later this week to meet again

(Discussion led by Trish Eckert, Minutes taken by Kaitlyn Brunner)
- Great appreciation for Trish to take time out of her schedule to assist with consensus process. Thank you, Trish!!!
- Two changes to original amendment—ACCESS to boarder horse as opposed to owning a horse, one of the captains will have to remain in co-op and attend weekly meetings. Have review of change in one year as opposed to three
- Question: Why not both captains be in co-op?
- Response: Don’t discredit captains for not being able to devote time to co-op
- Question: Would you have to be an Earlham student or community boarder?
- Response: Have to be a fulltime student, IHSA rules
- Concern: Fear that this will take away from co-op membership. Understand that it’s not the Team’s intention. Recall immediate decrease in membership in past years. Concern about increase in paid shifts. What does it mean for the co-op as a whole?
- Response: Extreme disadvantage to have a horse and not be a co-op member. IHSA, put on a different horse at every show. Broad range of schoolies and levels
- Recommendation from discussion leader: Create a document attached to proposal that lists pros and cons of joining team as a community member as opposed to co-op member
- Feel of the room: Scale of 1-3: 3 = highest enthusiasm, 2 = neutral, 1= not comfortable. 10 3’s, 9 2’s, 3 1’s.
- Agree with reasoning behind proposal, but concerned with issues of privilege. Compromise idea: Amendment only applies to seniors who have passed assistant’s course. Have to be in co-op for 3 years. More of a seniority privilege instead of monetary privilege
- Let those who it directly affects be on team—two current seniors
- More comfortable taking neutral positions because both sides have good points and good intentions
- In favor of separating the two decisions (community boarders on team and the two current seniors)
- Short term solution, then work out a long term solution when there is no time constraint
- Can’t make decision in this short of a time
- Propose: Two year commitment in co-op minimum. Learn the program and how to be an instructor
- Question: Two years in co-op or Juniors and Seniors? What about transfers?
- Response: Either juniors or seniors who have passed the assistant’s course. If you transferred in as a sophomore, by the time you became junior/senior you could be on time without being in co-op
- Clarification: Two years because have experience as both an Assistant and Instructor
- Proposal by discussion leader: Feel of room, no long term decision can be made tonight. Willing to discuss the two seniors being allowed on team?
- Use the seniors as a test case as we continue future team proposal?
- Concern: Don’t like idea especially if termed as a “trial period”. Not taking into consideration all of the broader concerns that people have against these amendments
- Do not let personal concerns get in the way of this decision
- Question from discussion leader: 3, 2,1 again in regards to the decision of the two seniors being on team. HALTED
- Clarifying question: No other way for them to be on team and also on co-op
- Response: Barn Staff has spoken with both seniors and have offered them in a place in co-op should they choose to accept. Being in co-op and on team is an option
- Response: Have to take the assistant’s course test. Have privileges of a second semester assistant.
- Response: Seniors can’t dedicate time to the program, but can still want to be on team
- Two seniors had a serious personal stuff related to co-op. A lot of emotional baggage. Feel uncomfortable in co-op
- Think of true mission of the barn when making decision. Everyone has a piece of the truth. How would you want things managed if you were in someone else’s shoes?
- Is everyone being considered when making this decision? Think of the endeavor of the barn. Respect and caring.
- Short Term Solution Feel of the Room: 3, 2,1 = 13 3’s, 7 2’s
- Would like to further discuss their terms of involvement
- Concern: Won’t make a decision and they won’t be allowed to participate
- Step forward in faith. Use minds and hearts to think of the best way forward
10/12/15
Minutes October 12, 2015

Moment of Silence
Cheers
- Annie for waiting around for the farrier
- Jackie who has been working with Scotch
- Hearing from people not in co-op who want to join
- Rachel for cover shift
- Red and Christy!
- Cassie for being a good shift partner
- Christy for helping an assistant having a positive falling off experience
- Lucia for putting up with a sassy Cora
- Cassandra for always asking good questions on shift
- Christy and Maren who have been helpful during Sierra’s lesson
- All assistants, you’re a really fun group to be with
- Go out to the soccer game this week and support our co-op members!

Midsem
- Wednesday PM through Sunday PM are barn staff shifts
- If you want your horse’s stall done any day, send us your name and the days
- If people want to help you are more than welcome to
- Hannah will be riding during break so let her know if you wanna ride

Friends Weekend
- Coming up Oct. 29-30
- Friends of the barn come up
- They are alumni who help keep the barn running
- Everyone has to do an extra two hour shift that is specific to cleaning
- Thursday the 9th at 3 PM is the walk through, so boarders have your stalls done and tidy by then
- Shift will be Tuesday and Wednesday evening and Thursday morning
- There will be a doodle sent out for everyone to sign up

Schoolie Update
- Maxwell
  o He has UVitis
  o Lance is coming tomorrow morning to give him an injection that alleviates pain and slows the progress
  o Later than ideal but still needs to be done
  o He won’t be useable for a while, but that will be marked on the board
  o He’ll be taking aspirin like a supplement
  o Even if it’s rainy he has to has mask and halter on
- Johnny
  - Getting new shoes tomorrow afternoon
  - He’s getting tranquilized so he won’t be usable tomorrow
  - He’ll be back by Wednesday

Reminders
- Fly masks
  - A lot of schoolies don’t have fly masks, but boarders still do so make sure you check stall chart
  - They go on regardless of rain or temperature
  - Unless a boarder says something specific, go off the stall chart
- Pasture 4 gate
  - The gate has been snapped onto the post, but make sure the chain is wrapped around the post and clipped closed
- Schoolie stalls
  - Make sure they have enough shavings
  - General rule of however much you take out put back in
  - If you can feel the mat under you add more
- Jumps
  - When you’re done jumping please take jumps down
- Kahlua
  - She knickers when you dismount and nibbles legs, she always does that she’s not in pain

Others
- Are people interested in getting clothing again
- General feel of yes
- Feed board still has Eleanor’s contact info
- If people have ideas and designs, send those in and we can go from there
- Team was asked to do trail rides on Halloween but they’re at a show
- People should sign up to help out if they can
- Sign up for however long you can be there
- Martha is in heat so don’t let her near geldings
- Make sure Mac’s beet pulp goes on the bottom of his feed bowl
- If you have a paid shift see Maren after meeting

Next Week
- We want to get everyone into small groups and talk about the past few weeks of discussion
- Take some time to think and get together
- Barn Staff will be here for all of midsem, so if anyone wants to talk to us feel free

Snacks
- Louisa and Sierra
10/19/15
Minutes October 19, 2015

Moment of Silence
Cheers
- Annie, Zoe, Nora who all helped with shifts over break
- Hannah and Kaitlyn for working midsem
- Maren and Kaitlyn who helped medicate Max
- Zara, Nora, Zoe Kaitlyn for riding on Friday
- Emi who did Hannah’s stall on Sunday
- Cassandra for doing Margarets stall Sunday
- Hannah for clipping Cora
- Hannah for watching Nora ride this weekend
- Zara cuz it’s her birthday!
- Hannah for taking pictures and putting them on the facebook page
- Zoe and Cassie for thoughtful contributions for a new idea
- Barn Staff for careful consideration and responses
- Emi wanted to give a big cheers for all of the people who helped with Sista while Emi was in the hospital, Hannah and Rachel especially
- We’ve been talking about the idea of people having privilege
- When we think about privilege we think about people who have it better than us, but we all have privilege that needs to be considered
- We tend to lose sight of world problems in our day to day lives and we forget how privileged we all are
- Purdue has an equestrian team that isn’t a co-op, you have to pay
- We are so lucky here to have a co-op that means you don’t have to pay in order to ride as long as you put the work in
- Coming to Earlham meant that she could afford to board a horse because of the special program
- We all need to consider how lucky we are to have this program and access to all of these things
- Think about a spirit of thankfulness and gratefulness
- Don’t be angry about what you don’t have, be thankful for what you do
- We can decide as a group to be unified or separate
- You versus me and us versus them is exhausting, so when we go into discussions we should try to keep all of our common interests in mind

Midsem Update
- Post in the arena was fixed
- Water troughs are clean
- Schoolies were ridden and worked with
- Cora got clipped so that will help with cool down
- Blanketing is happening now, so watch the charts

Schoolie Update
- Cora was ridden multiple times and should be a little bit better
- If people want to use a crop, send Hannah a text and she’ll work it out
- Johnny has shoes on so he’s good to ride now
- Johnny should still be trotted to fences, not cantered
- Scotch got some jumping work, he’s not great but he jumps
- Putting him in a box and straight lines helps with wiggly-ness
- Max doesn’t actually have UVitis, he has a corneal abrasion
- He had been abused in the past, which is why he’s head shy
- He’s been getting antibiotics in his eye, Lance is coming tomorrow to check again
- It looks like it’s healing but we can’t know til Lance tells us
- He’s not open to co-op yet, we’ll ask Lance tomorrow if he can be ridden

Water Troughs
- They need to be cleaned on a regular basis
- In the last few years, one person has assumed the role but we want it to be a co-op duty
- Instead of watering the arena every day, we water one day and clean a trough the next
- Options of every other day, or assigned days to do either
- Troughs could be done on days when there are lessons inside
- Could be like water buckets and write on the boards which one is done
- People end up not doing the arena so who’s to say they’ll do troughs
- As it gets colder, the time aspect will play a factor
- Maybe if people have time to do a water trough and part of the arena
- We could talk to maintenance doing one or the other
- Talked about work study position of maintenance things
- Could we move one to the AM shift, they get out early
- When it gets cold AMs get much longer
- Maybe do it on a volunteer basis
- Could be incorporated with something like snacks, every week two people clean a trough
- Lessons end soon so if we just get through the next few weeks, lesson instructors could take in the troughs instead of a shift
- We’ll talk to maintenance and think about where to go
- If anyone has more ideas email equestables
- We’ll talk about it again next week

Clothing
- If you have designs for apparel, you have one more week to send us stuff
- Preferences for types of apparel
- Ideas for logos
- Email us by Sunday so everyone has a chance to look at it
- If we don’t get anything, barn staff will decide based on what we’ve had in the past

Reminders
- Jumps need to be put away
- They need to be clumped up better
- It will make space for people who don’t use them
- Indoor arena, always take the jumps out and leave them in the connector
- Outdoor arena, clump them up
Others
- P4 gate needs to be looped and chained to itself
- At night still loop it around because it gets windy and snowy and falls off and sucks to try to find it
- Can someone cover Tuesday AM next week?
- Christy can do it
- Team meet after the meeting
- Can we take horses to the Whitewater park?
- Schoolies can’t go off property
- Earlham doesn’t have their own trailers
- Boarder horses can do it
- November 2nd team is hosting an event on the heart where they bring two schoolies to the heart so look out for that
- Team is selling candy grams the week of Halloween in Runyan

Snacks
- Nora and Julie

Small Groups
- It’s become evident that there are members here who have felt silenced
- Voices have been run over and that’s disconcerting
- Some members are uncomfortable with the decision that team made
- Executive decisions aren’t in accordance with consensus and the community and it has silenced people here
- Making decisions without co-op can be harmful and unfair
- If this is the route we are going to take, people need to know that there are options for co-op
- Students haven’t been allowed to be community boarders until two years ago, so we can reinstate the policy that students have to be in co-op
- Co-op can write their own policies about membership
- Co-op can create caveats
- When this began, team put this on the table as a way to get more membership
- There are ways to achieve that that won’t separate team and co-op that both groups can live with
- Struggling with the idea that people don’t have the time to do both
- Time allocation is part of being an adult and a fact of life
- Getting the choice to decide where to allocate our time is a privilege to keep in mind
- Idea of there being a third option
- There has to be somewhere were people are willing to compromise
- We are being unfair to team because this decision is not in the context of community boarders joining team, it’s specific people joining team
- In order to be fair to team we need to separate our issues
- Team is existing as a buffer
- Strain is being put on the team and co-op in this context, which is unfair to all parties
- This decision should be more about team
- We need transparency and accountability to move along with this
- We have to get into the uncomfortable details in order to move forward
- If we are going to continue to have this conversation, it is proposed that the people involved sign disclosure statements
- Worried that this team policy is a go around
- Concern that repercussions will come with speaking our minds
- Maybe we can move small groups to small groups to next week
- Feeling uncomfortable and attacked, so we should talk about this next week when we all have had time to think
- If people feel uncomfortable, you are more than welcome to go but if anyone wants to stay back and talk, that’s fine too
- Sierra thanks Christy and Emi for their honesty

10/26/15
Minutes October 26, 2015

Moment of Silence
Cheers

- Whoever brought the cookies
- Rachel for cleaning Hannah’s stall
- Jackie and Zoe for letting us know about pastures being switched
- Maren for doing a great job for keeping on top of things
- Cassie for always being smiling
- The carrot tops in the front of the barn
- Cassandra for being Maren’s night check buddy and being a great assistant
- Chloe for doing a great job riding Kahlua
- Mega cheers for everyone new to co-op for being patient with our difficult meetings
- Amber for doing her first ever shift this Saturday
- Jazmine who has been participating in Margaret’s lesson
- Hannah for being great helping Max get better
- Hannah for dragging the arenas
- Hannah for teaching team lesson
- Jaclyn for sharing new ideas
- Jeremy for joining shift on Thursday
- Margaret for letting Maren participate in her lesson
- Kaitlyn for going on trails
- For everyone who has helped Jeremy get adjusted to co-op
- To everyone here, this is the largest meeting in a while

Schoolie Update
- Max is doing a lot better
- His eye will get retested tonight and he’ll probably be able to be opened to co-op this week
- He’ll be hard to catch from pasture, you can try grain and anything else you can think of
- He goes well going slow
- He’s going back out into pasture 2 so he won’t have to stay in
- Tomorrow morning, he can be turned out
- It’s easier to catch him at the gate
- If any lesson instructors want to do a ground work day, Kahlua is available

Scotch’s stall
- It has the divet in the door
- Take out the dirt there when you clean his stall
- Fill it back up with clean shavings
- We’re working on getting it fixed

Water Troughs
- Getting maintenance to help out isn’t really an option
- Solar heater things are an option to heat water troughs
- Up front it would be a lot of time and energy, but they would last a long time
- Maybe maintenance could help us with that
- The supplies look cheap
- We’re going a little more for cleaning of the water troughs right now, but we are looking for heating ideas later
- If anyone has other ideas for heating, that could be a thanksgiving break project
- What are peoples thoughts about having water trough cleaning being part of the shift?
- Weekly sign up like we have for snacks
- That’s a good idea, but then the troughs would only be cleaned once a month
- What if two people signed up at once so they each get cleaned every other week
- If community members could maybe help out, that could be a good way to get people to feel like they are doing the barn work as well
- As someone who’s horse is using the pastures, that’s definitely something that community boarders could do
- Is it alright if barn staff makes a system and brings it to co-op next week
- We will bring it to co-op next week

Grass Hay
- It’s not great hay
- We’re ordering more in the future
- If you see anymore of the yellow berries and dark leaves, if you can pull them out that’d be great

Manure Pile
- The pile is really high right now
- Miller farm was supposed to move it but they haven’t decided where to put it yet
- We’re trying to get it moved by Wednesday

White Boards
- There’s a white board that’s been designated for extra tasks if you want to do them
- Things like chores and also specific work that schoolies need
- If you do any of those things, initial the board and put the date
- People have been rewriting some of the boards, but if you do that please make sure that all info goes back on
- Don’t erase things from boards because people might use it

Reminders
- Friends Shift
  - They start tomorrow!
  - Please go to your shift!
- Saddle racks
  - Put them back down when you’re done using them
- Hay bales
  - Don’t open them in the pile, open them in the cart
  - Even if you only use one flake
- Aisles
  - Make sure to pick up that hay pile that ends up at the front of the barn where there aren’t any horses
- Grain/shavings
  - Should both be coming tomorrow
  - If you see the grain people tomorrow be nice to them because they were grumpy about our delivery

Others
- Margaret is covering Sunday PM for Sophie
- Lillian can do Saturday PM for Annie
- Julia can cover Friday PM for Zara
- Hannah has Sunday AM for Zoe
- Sophie has Thursday PM for Hannah
- Slight misunderstanding about Mac’s grain, he gets a third of a scoop
- New scoop that’s marked as a pound
- Tuffy gets sunscreen on his nose now
- Can we go over how PM leaves the gates open?
  - 1, 2, 3, all need to be latched shut
- Pasture 4 needs to be left open and wrapped/latched around the fence
- Make sure the chute gate is open in the PM
- When you run in make sure the chute gate is open when you leave

Time Sheets
- Stay after for Maren

Continued Discussion
- In consultation with our advisors we’ve decided to put the conversation hold for a few weeks
- In regards to team constitution
- We want co-ops ideas on how they want to go forward with the discussion
- Are we talking about the two team members rejoining or the constitution?
- Constitution, team already decided about rejoining
- It might be useful to do small group discussions but make sure that each group has a member of team included so we can have a one on one
- If we do small groups, it should be looked at in the wider concept of whether or not students should be allowed to be community boarders and the benefits vs questions that relationship has raised
- Our intention is to go forward with small groups?
- Not necessarily, that’s an idea that was brought to us, but we want to see how co-op feels about it
- Concerns were raised that it would make people feel uncomfortable
- We want all voices to be heard, so we wanted to open the strategies to co-op
- Written statements could be sent to advisors and then thematically presented to co-op
- Names could or could not be included depending on how people feel
- We’ve had problems with anonymity in the past so we should keep that in mind moving forward
- Anonymity creates a complex relationship between the speaker and who they are speaking to
- Experience with anonymous comments sheets have been more harmful than beneficial
- These aren’t the same people or the same co-op, but anonymous forums aren’t always healthy
- Is this something that is just anonymous to co-op or anonymous to advisors too?
- You can choose to email, or put it in a mailbox, anonymity is up to the submitter
- Advisors would be looking for thematic concerns presented from co-op
- Can we make a stipulation that the anonymous writer doesn’t put anyone down, so if something is just mean and not helpful it can be discarded
- If you want to be anonymous you have to be constructive with what you are saying
- Course evals have the option to be anonymous, but the anonymous ones aren’t given as much consideration, so we could go off a similar model
- Could we meet face to face instead of writing it down?
- Laura is willing to meet face to face, but there are a lot of conflicting schedules to be worked through
- She could take notes and make sure that she got the idea of what you’re saying
- She can send us her available hours
- How do people feel about submitting the statement to be complied?
- Mostly yes, a few iffy
- For those who are iffy, what are your reservations?
- More comfortable if there is a plan for follow through
- What would most likely happen is that we could get the compilation during the barn staff meeting and then come to co-op and distribute it here
- How do people want to discuss what is brought to us? Small groups or whole group?
- Barn staff can send a prompt for people to respond to
- We should all have a solid chunk of time to read everything and think through it
- We want to be as conscious of everyone’s time as possible, so we don’t want this discussion to be constantly rolled over
- Small groups sound good, but people will tend to congregate with people they agree with
- We could randomize groups
- One option would be to give everyone the responsibility of choosing a group of people that they don’t habitually speak to
- In order to go forward it sometimes mean putting yourself in an uncomfortable position and everyone here is capable of making those decisions and listening to others
- A big concern could be about how important it is to look at the moderator when responding to comments, but small groups would eliminate the moderator
- It wouldn’t make people more comfortable to be in small groups if they’re uncomfortable in a big group
- There’s enough range of age in the program that we could make groups from that
- Barn staff could theoretically create groups
- Like the idea of barn staff picking groups and making sure that each group has a range of backgrounds and horse knowledge and program history
- Barn staff members could be leaders of groups to serve as that facilitator to speak to in the small groups to lessen pressure on timid people
- Facilitators can’t outwardly state their opinion, and barn staff may want to participate
- If someone is uncomfortable, they could tell barn staff or a friend in co-op and we can make sure that people don’t end up in groups with people they are intimidated
- Barn staff leading groups might reinforce perceived power dynamics
- If barn staff were to pick groups, they should be very transparent about how groups are chosen
- Barn staff could email the groups out before meeting and people could let them know if they are uncomfortable
- Would be more comfortable if team was present in every group
- If we want people to be with someone they feel supported by make sure it’s someone who makes you feel heard even if you don’t agree
- What kind of progress do we think we’ll get out of small groups?
- One hope is to give people the space to speak who don’t always speak in meeting
- Some people process by talking, so that would give those people the channel to speak if written statements aren’t their preferred mode of communication
- Hope is that the small groups can find the third solution we’ve been talking about
- How to people about barn staff picking the small groups and talking next week?
- We will take into strong consideration those people who let us know if there are some people who they want to be grouped with
- People who are iffy, would you like to speak?
- Not comfortable voicing some things
- We’ll give the group 36 hours to let barn staff know if you are uncomfortable and if we don’t hear anything we’ll move forward with decisions
- Still send ideas to Laura even if we don’t come up with discussion forum

Logos
- Leamy will send them out
- Doodle to maybe give opinions on them
- This could be something done via email

Snacks
- Zara and Jeremy

11/2/15
Minutes November 2, 2015

Moment of Silence

Cheers
- Jeremy for the awesome snacks
- Everyone for last Wednesday friend’s shift
- Everyone who came to help on Saturday with the alumni
- Cassandra for being Maren’s night check buddy
- Team for slaying it at their first show
- Maren and Jazmine for covering Christy’s shift
- Maren for teaching Ritter’s lesson
- Carly and Ritter for their leadership this weekend
- Margaret for taking Zoe on a trail ride
- Annie for helping out with Cora this morning
- All first years who went to their first show this weekend
- Margaret for covering Sophie’s Sunday
- Laura for taking time to meet with everyone
- Christy for taking the time to fill out the clothing questionnaire
- Everyone here for having respect and integrity when they came to Laura
- Jaclyn for always having a fast shift
- Everyone who helped with horses on the heart
- The Friends shift leaders
- Sarah for cleaning Annie’s stall

Barn Staff Selections
- We need to start thinking about barn staff for next semester
- If people want to apply to barn staff, submit your resume and cover letter to ecstable
- We want to decide before thanksgiving break so people have time to shadow their positions
- Only position not available is Barn Manager, Leamy will take that because it requires a full year already served on barn staff

Friends Weekend Update
- Friends thought the barn looked great
- They’re happy to see what we’ve been doing and the discussions we’ve been having

Schoolie Update
- They all seem to be doing well
- Max is doing much better with his eye
Farrier
- The farrier is coming on Wednesday
- Going out for night check and will make a schedule tonight
- Hannah will text/email by tomorrow

Hannah and Sierra
- Sierra is going to be off campus from Thursday to Saturday
- Hannah won’t be on campus on Saturday or Sunday
- You can still text/call but wanted to let everyone know we won’t be there

Reminders
- Guinness’ bell boots
  - Put them on
- Red wheelbarrow
  - It’s in the indoor now, so use them to pick up after your horse
- Extra task board
  - Adding troughs to the board
  - We’ll figure out some sort of system to keep them clean

Others
- The chain on pasture 4 wasn’t around the pole, so make sure that you’re closing it securely
- It’s no stirrup November, so if you feel so inclined you can drop your stirrups for the month
- Zoe can cover Maren’s Wednesday PM
- Make sure you pay attention to stall latches when you’re letting horses out in the morning and make sure they’re completely closed
- If anyone wants to go love on Red, let Christy know because she’s been sick
- Guinness’ boots haven’t been on correctly – sandwich the middle Velcro between the outsides
- Also make sure that latches are closed all the way when you close stalls
- Mac got a stable blanket so his chart will be updated soon
- Annie’s gonna have a tack cleaning party this week if anyone wants to join

Snacks
- Margaret and Cassie

Small Groups

11/9/15
Minutes November 9, 2015

Moment of Silence
Cheers
- Jeremy for cleaning two water troughs
- Jeremy for riding with Hannah on Saturday morning
- Jeremy for coming to AM on Sunday and stayed after to clean extra stalls
- Cassie and Zara for being good shift partners
- Abigail and Rachel for looking after Sista
- Leamy and Sophie for covering shift
- Assistants for doing great in the assistants course
- Jazmine for doing Sarah’s stall

Schoolie Update
- Everyone is good

Marketing
- Marketing wants some stories
- If anyone has anything they want to send in, send it to Leamy and she’ll send it in

Grass Hay
- Hay came the other day
- It’s better quality than it was before
- If you see any yellow berries, pull them out
- There shouldn’t be as many

Barn Staff Selections
- Reminder to apply to barn staff
- Applications will be closed Wednesday and midnight

Finals Doodle
- Sending out a doodle soon for finals week
- All finals are listed on syllabi so you can check your schedule
- The shifts start Dec 12 AM
- Assistants do one shift, instructors do two
- If people need help, Emi will be available

Reminders
- Stalls
  - Make sure you clean out from under the water buckets
  - Shavings don’t need to go under the buckets, the horses will do that themselves
- Cats - Litter boxes and feeding
  - PM does NOT feed the cats, night check and AM do
  - PM also cleans the litter boxes, including lyla
- Grain
  - The people we get grain from live far away, so let Maren know when there 5 bags of performance and adult supplement and 3 bags of lo-carb
  - It’s written in the feed room

Others
- Jazmine will cover Saturday AM for Nora
- Ritter has Saturday AM for Louisa
- Jazmine has Friday PM for Louisa
- Sista has some smartpak supplements that will come this week, so keep a look out for those
- PMs open the chute gate when you’re done
- Could PMs clean horses feet? They were really dirty the other day
- It’s okay for them to have dirt if they aren’t being ridden, but if you have the extra time feel free
- Cora looks like she has thrush
- Hannah will check it out and see what she can do
- Martha is on PM hay now, so check her board
- Mac is to be blanketed according to the night time high, not the low
- Check the hourly on accuweather, not the overall night time low
- Margaret has a horse coming over Thanksgiving, he picks up on energy really well so be calm interacting with him

Small Groups
- One idea is to take a semester off of co-op, but still participate in some small to be determined way (clean a trough, etc), but only as an upperclassman and could ride schoolies in team practice but not in any other context
- Other aspect of that idea would be for seniors to submit some kind of proposal to take their last year off of co-op, or just do one shift if membership permits
- If you’re on team and co-op and have shown they can’t commit to both, you could work only one shift a week
- Or a team member who can no longer be in co-op can work something like a Friend’s shift a week – daily maintenance with more flexible times
- Team as a whole can take over maintenance shifts so they could contribute to the day to day running of things so that they can contribute as team, not as co-op
- Something useful to clarify for all of these ideas is would this be a policy that co-op makes or that team makes
- Under the impression that this discussion is about co-op policy
- We need to decide what role co-op has in making decisions for team and team has making decisions on their own
- If it’s a change in the team constitution, team decides
- Co-op doesn’t have jurisdiction over team’s decisions
- This discussion is trying to figure out how these two organizations work together
- This divide hasn’t always existed, but it does now so we need to figure out where to go from there
- No changes in policy should be finalized without meeting with advisors too
- Another idea would be that this change only applies to upperclassmen, which requires more time in co-op
- Clarifying question about letting people have privileges due to class – does it count towards people who took time out of co-op and didn’t spend their whole school career in co-op
- Must have done two years in co-op, not two years in school in order to get the privileges
- The proposal to take senior year lighter would apply to seniors regardless of years in co-op
- Carnegie Metric could be used to calculate time you have free – idea that for every class you get three hours of homework, etc
- A way to quantitatively prove that you don’t have time for all
- Concern about how accurate that would be because people don’t always spend the given amount of times doing things
- Another concern is that not everyone functions the same way – some people are able to function with more time commitments
- Worried that people would be penalized for not having the capacity to be as busy as some other people
- People making decisions about other people’s lives isn’t a great system
- Feels like co-op is trying to make a decision for team, uncomfortable with that
- This is all the opposite of what usually goes on in the horse world – people without horses are becoming the ones who are more privilege
- Do we want to spend time talking about that instead of third ideas?
- We’re trying to create co-op policies that are supportive of team instead of opposing team, not create policies that control team
- Back to small group conversation, major concern is that co-op retention will suffer
- One of the main issues is that this isn’t a healthy co-op, so all of these decisions aren’t helping
- If we made a co-op that people are excited to be in, co-op retention would be fine
- Team policy wouldn’t affect co-op membership if it was more enjoyable to be in co-op
- Hard to say that team is responsible for co-op retention
- Don’t think that team is responsible for retention – it would just be another contributing factor
- A healthy co-op is more than having a lot of people in co-op, if they’re all miserable
- Ability to work with people is more inviting than a hardline approach
- If co-op wants team to remain part of co-op, we need to work with them and further their program
- Team doing those maintenance shifts would be a way to compensate for usage of all the facilities
- Concern about that idea would be that team members who still want to be in co-op would then have a third shift
- Like the idea of giving people a break, even people who really like being involved get exhausted with all the work
- Like the idea of making a co-op policy that lets people use schoolies in team practice during that time off if they used to be on co-op
- Third idea stuff is important, but co-op feel and energy are more important
- Shifts are great but meetings are not a good environment
- Feeling burned out on this discussion
- Liked the idea of making a more flexible environment
- Maybe shift the conversation from team to how to keep co-op’s policies more flexible
- It used to be that seniors got a semester off, but it had to change because of membership
- A big part of the lack of membership is that we don’t market very well
- Publicity could be improved and that would help membership a lot
- Fact that it’s hard to join mid-year, so it makes it difficult to get new members in the spring
- Having more class opportunities would help membership
- That’s more time and energy to put in, but it would help
- People asked if lessons were free, so some people don’t realize that there is an option for free lessons
- If we went back to seniors having one shift, it might hurt numbers in the short term, but in the long term it would be beneficial
- Senior shifts are definitely something that can be covered within this co-op
- Registration for the assistant’s course is confusing as well, we should figure out how to make that more accessible
- Interested to hear where co-op wants to go from here
- Sounds like one shift a semester at some point is well liked
- Email ecstables and tell us what you want to talk about so we can move in the direction that co-op wants to go

Snacks
- Ritter and Carly

11/16/15
Minutes November 16, 2015

Moment of Silence
Cheers
- Rachel for covering Jaclyn’s shift
- Jazmine for covering Lillian’s shift
- Cassandra for doing Maren’s stall and driving to nigt check
- Sarah for riding with Zoe
- Carly for covering Sophie’s shift
- Jeremy for helping out on Sunday’s shift
- Cassandra for driving out
- Sarah for Jeremy’s first western experience
- Hannah for riding with Jeremy during the week
- All the assistants who ride with Sarah
- Margaret, Cassandra, and Jazmine for a great trail ride
- Margaret for helping to get Tuffy ready for trails
- Zoe for driving Lillian even though she wasn’t going out
- Christy said tons of people came up to her about co-op at CCC so thanks for going to that
- Miller Farm for trying to get rid of all the poop

Schoolie Update
- Sleezy’s haven’t been put on, so check that
- Pay extra attention to blanketing, please
- Bell boots haven’t been taken off at PM, so instructors check that
- P4 and P3 have switched so pay attention to the pasture board
- Johny lost a shoe so he won’t be open until Wednesday

**Break Stalls**
- Boarders, let us know which days you want your stall done
- $5 a day

**Paid Shifts**
- stay after

**Reminders**
- Fill out the finals doodle
  - Closes this Friday, please fill it out
- Fill out the clothing survey
  - Do it please,
  - Cheers to Christy for getting that all together

**Others**
- If Sista rears in her stall, she is not trying to hurt you and the problem is being worked on
- In a few weeks she will hopefully have calmed down, but if anyone is nervous about it, Emi can come out and help
- If Tuffy is being difficult on PM, leave him in the pasture and Sarah can go get him
- Generally, if a horse is hard to catch, if you leave them out there for a little bit they get a lot easier to catch
- Don’t bring grain out to catch pasture one, they swarm and people get kicked
- Make sure you write on the schoolie use board when you’re riding
- Tuffy is available for the assistant’s course

**Membership Discussion**
- After talking to advisors, barn staff has decided that in terms of membership, we will give it until December 7th to continue discussions but if nothing can be reached barn staff will make the decision
- We have heard really great things from everyone but we want to be conscious of everyone’s time and get a decision made
- If people have any reservations about this, come to barn staff directly and we will work things out
- We want to give the space now to work towards a decision if people are interested
- This would be in co-op’s policy, not team’s constitution
- If people want to sit on it until after break, that’s fine but we wanted to give the opportunity
- The options in discussion will be emailed out so people can think about it during break
- Leamy and Sierra are around for all of thanksgiving break so we’ll be available to talk if people want to

**Comments Sheets**

**Snacks**